

**CORPORACIÓN FINANCIERA ALBA, S.A.**  
**(Javier Fernández Alonso)**

Corporación Financiera Alba, S.A. is a Spanish company with registered office at c/ Castelló nº 77, 5ª planta, Madrid and tax

number A-28060903, registered with the Madrid Trade Register, volume 417, folio 196, page M-8078. Its objects include, among other activities, the acquisition by subscription or purchase, holding and disposal of public and private securities and all kinds of financial assets, and the organisation and promotion of companies.

Corporación Financiera Alba, S.A. is classified as a proprietary Director by virtue of its status as a significant shareholder.

Javier Fernández Alonso is the individual representative of Corporación Financiera Alba, S.A. as Director of Ebro Foods, S.A.

Mr Fernández Alonso was born Bilbao on 15 August 1977.

BA in Business Management and Administration from Deusto University (La Comercial), specialising in Finance, passed Cum Laude.

He is Investment Manager of Corporación Financiera Alba, S.A., with extensive experience in business management and administration.

He is also on the Boards of Euskaltel, Parques Reunidos Servicios Centrales, S.A., Artá Capital and Deyá Capital and on the Investment Committee of Artá Capital, among other responsibilities.

Among his teaching activities, he was a lecturer in the Advance Valuation section of the MBA Deusto, Bilbao; finance lecturer at the Deusto Business School on the Bancomer summer course on Financial Development, Management and Innovation, in Madrid; and Corporate Finance lecturer in the preparatory course for the CIIA (Certified International Investment Analyst) examination, organised by Fundación de Estudios Financieros (Bilbao Stock Exchange).

He was part of the team that won Fourth Prize in the Business Initiative Competition organised by Bilbao Bizkaia Kutxa in December 2000, with a project to set up an information technology consultancy focusing on SMEs in the Basque Country.

He speaks English.

**MARÍA CARCELLER ARCE**

María Carceller Arce was born in Madrid on 7 October 1970.

María Carceller Arce is classified as a proprietary Director because she was nominated by Corporación Económica Delta, S.A., a significant shareholder of Ebro Foods, S.A.

She has a BA in Business Studies from the European Business School, specialist in marketing and international business, with a postgraduate degree from IESE (Management Development Programme PDD-C).

She has over 20 years' professional experience in national and international companies in the food and drink sector.

She has been on the Food and Drink Advisory Board of the IESE Business School since 2001.

Since January 2012, she has been Managing Director of Grupo Rodilla.

Before joining Grupo Rodilla, she held different management positions in Pepsico and McDonald's, where she received prizes such as the President Award. She had previously been Manager in the Commercial and Marketing areas of several prestigious companies in the sector, such as Yoplait and Bodegas y Bebidas, S.A.

She is bilingual Spanish-German and also speaks English.

## **ANTONIO HERNÁNDEZ CALLEJAS**

Antonio Hernández Callejas was born in Tudela, Navarra, on 20 July 1955.

Antonio Hernández Callejas is classified as an executive Director by virtue of the executive and management duties he has been performing in Ebro Foods, S.A. and its Group as Executive Chairman.

Mr Hernández Callejas has a BA in Economics from the University of Seville and a diploma in Law.

He began his professional career in 1979 in Arrocerías Herba, a rice enterprise founded by the Hernández family.

In 2002, Mr Hernández Callejas was appointed Director, Vice-Chairman and member of the Executive Committee of Ebro Foods, S.A. and since then he has been a key figure in the transformation and international expansion of Ebro. In 2004, he was appointed Managing Director and in 2005 he became Executive Chairman of the Ebro Group.

Under his chairmanship, Ebro Group has risen to number one in the global rice sector, the second manufacturer worldwide in the pasta sector and has positioned itself in over 70 countries in Europe, America, Africa and Asia, with a portfolio of over 80 brands.

Over his professional career, he has received several prizes and awards, such as the "Dinero" Business Prize for the best business management, Knight of the National Order of Merit of the Republic of France, Prize for Outstanding Business Career awarded by the Social Council of Seville University and the Confederation of Entrepreneurs from Seville (CES) and the Gold Medal of the City of Seville.

He speaks English, French and Italian.

## **DEMETRIO CARCELLER ARCE**

Demetrio Carceller Arce was born in Madrid on 31 March 1962.

Demetrio Carceller Arce is classified as a proprietary Director because he was nominated by Corporación Económica Delta, S.A., a significant shareholder of Ebro Foods, S.A.

Mr Carceller Arce has a BA in Business Studies (CUNEF) and MBA from the University of Duke (North Carolina).

He is Executive Chairman of Sociedad Anónima Damm, Chairman of Corporación Económica Delta, SA. and the Damm Foundation, Chairman of DICSA Corporación Petrolífera and Vice-Chairman and member of the Executive Committee of Sacyr, S.A.

## **ALIMENTO Y ACEITES, S.A. (Concepción Ordiz Fuertes)**

Alimentos y Aceites, S.A. is a Spanish company with registered office at calle Velázquez, no. 134, Madrid and tax number A-80092851, registered with the Madrid Trade Register, volume 1358, folio 189, page M-25332. Its objects include, among other activities, the holding or management of public property assets in the sector of vegetable oils and other food products.

Alimentos y Aceites, S.A. is classified as a proprietary Director by virtue of its status as a significant shareholder.

Doña Concepción Ordiz Fuertes is the individual representative of Alimentos y Aceites, S.A. as Director of Ebro Foods, S.A.

She was born in Oviedo on 10 September 1969.

She has a BA in Law from the University of Oviedo (Miguel Traviesas Award to the best academic record in Private Law 1987-1992) and DEA (Diploma in Advanced Studies) from the Complutense University of Madrid, Financial and Tax Law Dept. (2005).

She is a State attorney with an extensive track record in different legal, advisory and contentious services of the State Administration and Courts. Among other activities, she was a member of the General Codification Committee for Bankruptcy Reform (July 2009) and adviser to the Ministry of Justice in the reform of Regulation (EC) 1346/2000. Lecturer and regular collaborator for courses in public institutions and author of several books on legal affairs.

She was awarded the “San Raimundo de Peñafort” Cross of Honour in 2010.

She is currently Secretary of the Board and Director of the Legal Counsel of Sociedad Estatal de Participaciones Industriales (SEPI).

She speaks English and French.

**FERNANDO CASTELLÓ CLEMENTE**

Fernando Castelló Clemente was born in Lleida on 29 November 1945.

Mr Castelló Clemente is classified as an independent Director.

He is Industrial Engineer and MBA (IESE).

He has been a lecturer at the School of Engineers and Architects of Fribourg (Switzerland).

He has held several important executive and management positions in companies operating in the dairy sector and distribution in the food sector.

He is on the Boards of several companies operating in the fields of alternative energies and construction.

He is currently vice-chairman of Merchpensión, S.A. and Director of Merchbanc, S.A.

**JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL**

José Ignacio Comenge Sánchez-Real was born in San Sebastián on 9 Augut 1951.

Mr Comenge Sánchez-Real is classified as an independent Director.

He is an Economist and graduate in International Banking.

He has extensive experience in business administration and management of companies operating in different sectors of the Spanish economy, including finance, insurance, beverages and renewable energies.

He has held positions as Director and executive in several financial institutions and insurance companies, such as Banco Hispano Americano, Mutua Madrileña and Axa Winterthur, among others.

He is chairman of Ball Beverage Packaging Iberica S.L. and Arbitraje&Inversiones S.L. and Director of ENCE Energía y Celulosa, S.A., CVNE, S.A. (Compañía Vinícola Nacional de España), Olive Partners, S.A., Barbosa&Almeida, S.A., Grupo Apex (Aperitivos y Extrusionados, S.A.U.) and Coca-Cola European Partners.

**EMPRESAS COMERCIALES E INDUSTRIALES VALENCIANAS, S.L.  
(Javier Gómez-Trenor Vergés)**

Empresas Comerciales e Industriales Valencianas, S.L. is a Spanish company with registered office at calle La Paz no. 31, Valencia and tax number B-46006334, registered with the Valencia Trade Register, volume 3899, folio 42, page V-16454. Its objects

include, among other activities, the holding and exploitation of all kinds of rural and urban properties and the marketing of all the fruits, produce or yield obtained therefrom; the acquisition, administration and disposal of securities; the operation of facilities for the harnessing of wind power and generation of photovoltaic solar energy and, in general, operation in the renewable energies industry.

Empresas Comerciales e Industriales Valencianas, S.L. is classified as a proprietary Director by virtue of its status as a significant shareholder.

Javier Gómez-Trenor Vergés is the individual representative of Empresas Comerciales e Industriales Valencianas, S.L. as Director of Ebro Foods, S.A.

Mr Gómez-Trenor Vergés was born in Barcelona on 25 March 1951

BA in Economics and Business Studies from the University of Valencia.

He has a lengthy track record in the business sector, as executive and Director of numerous companies in the beverages, agricultural, livestock and concentrated juice sectors.

He is currently chairman of the Board of Empresas Comerciales e Industriales Valencianas, S.L., Director of Olive Partners S.A. and is on the Boards of several financial investment, property and agricultural enterprises.

**The English version of this document is purely informative.**

**In the event of any discrepancy between the Spanish and English versions of this document, the Spanish version will prevail.**