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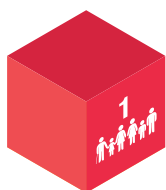
Contribution to the SDG

We are aware that the sustainable development of our Group is directly related with the social welfare of the communities and preservation of the environment where we perform our business activities. For this reason the Ebro Group, as a key player in the food sector, accepts the commitment launched by the United Nations to participate in achieving the 2030 Agenda, embracing the Sustainable Development Goals (SDGs) as our own challenges and a tool for monitoring, evaluating and reporting on its impacts.

In this context, although all the actions taken by the Ebro Group within the scope of its Social Responsibility and Sustainability are related directly or indirectly with the 17 SDGs, we have identified the ones to which we can make the greatest contribution by virtue of the nature of our business activity.

Based on our Sustainability Plan HEADING FOR 2030, we have defined the following as priority SDGs: 1 (No Poverty), 2 (Zero Hunger), 8 (Decent Work and Economic Growth), 10 (Reduced Inequality), 12 (Responsible Consumption and Production), 13 (Climate Action) and 17 (Partnerships for the Goals).

□ Contribution to the 2030 agenda in 2022



SDG 1. NO POVERTY

End poverty in all its forms everywhere

- Availability of goods and services for those with low incomes
- Social and economic development in areas with a greater risk of exclusion

Goals

- 1.1** Eradicate extreme poverty for all people everywhere.
- 1.4** Ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control overland and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance.
- 1.5** Build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters.

- **683,825 kg of food donated**
- **€4.9 million invested towards actions which to boost development of the communities**
- **756,742 direct beneficiaries**



SDG 2. ZERO HUNGER

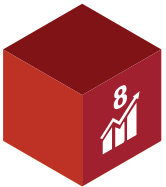
End hunger, achieve food security and improved nutrition and promote sustainable agriculture

- Contribute towards the right to food
- Ensure that everyone has access to sufficient food and a healthy diet
- Support growers, economically and with training

Goals

- 2.1** End hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round.
- 2.3** Double the agricultural productivity and incomes of small-scale food producers.
- 2.4** Ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality.

- **€1.5 million in food donations**
- **€3 million invested in sustainable agriculture programmes**



SDG 8. DECENT WORK AND ECONOMIC GROWTH

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

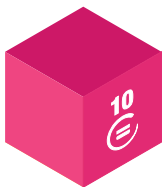
- Contribution to wealth
- Creation and maintenance of employment
- No discrimination
- Access by young people to the labour market

Goals

- 8.1** Sustain and contribute to economic growth in the countries in which we operate.
- 8.3** Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services.

- 8.5** Achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value
- 8.6** Substantially reduce the proportion of youth not in employment, education or training.
- 8.8** Protect labour rights and promote safe and secure working environments for all workers; promote a sustainable supply chain, incorporating ethical, social and environmental criteria in the procurement processes.

- **€97.2 million, total tax contribution**
- **54 SMETA audits on suppliers**
- **6,414 annual average headcount**
- **98 jobs for persons with disabilities**
- **136,230 hours of training**
- **Training and job placement programmes:**
 - Gastronomix
 - Aula Loboral Capacis
 - Fundación Balía
 - Training grants for students and prizes for the best academic records
- **i) Entrepreneurship programme Ebro Talent;**
ii) Research programmes Fero and cicCartuja
- **€2.06 million invested in occupational hazard protection**



SDG 10. REDUCED INEQUALITIES

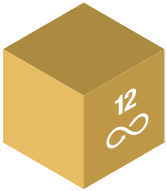
Reduce inequalities and make sure nobody gets left behind

- Promote social programmes that contribute towards equal opportunities for groups at risk of exclusion

Goals

10.2 Empower and promote the social, economic and political inclusion of all.

- **€4.9 million in social action programmes**
- **72 initiatives to promote equal opportunities and social inclusion**
- **Collaborators and drivers of the start-up of Techô, a welfare programme seeking a sustainable solution to homelessness and social and residential exclusion**



SDG 12. RESPONSIBLE CONSUMPTION AND PRODUCTION

Ensure sustainable consumption and production patterns

- Sustainable sourcing
- Efficient use of resources
- Recycling of materials

Goals

- 12.2** Achieve the sustainable management and efficient use of natural resources.
- 12.3** Halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses.
- 12.5** Substantially reduce waste generation through prevention, reduction, recycling and reuse.
- 12.8** Ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature.

- **198 Food Safety and Quality Certificates**
- **352,062 tonnes sustainable rice**
- **Members of the programme "No Food Waste" headed by AECOC**
- **Members of the international platforms SAI Platform and SRP for the development of sustainable agriculture programmes**
- **51% global packaging is recyclable and 38% ready to recycle**
- **Corporate Blog and social media Sentirse Bien Se Nota (When you feel good, it shows): 125 posts on healthy eating and sustainability**



SDG 13. CLIMATE ACTION

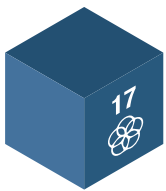
Take urgent action to combat climate change and its impacts

- Energy efficiency
- Environmental investment
- GHG emissions
- Risks and opportunities due to climate change

Goals

- 13.1** Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries.
- 13.3** Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.

- **€4.3 million in environmental initiatives**
- **31,025 t CO₂eq emissions avoided**
- **92 (t CO₂eq/€m net sales) GHG emissions intensity**
- **1,340 GJ/€m net sales energy intensity**
- **Citizen awareness programmes through our corporate and brand communication channels**
- **62% waste recovery**
- **17.6% reduction in emissions of CO₂e/t product transported in overland logistics in Spain**
- **EKTA pesticides training programme for growers in India**
- **Integrated Rice Sustainability Plan programme in India to reduce CO₂ emissions in crop**
- **Sustainable production of broad beans to substitute plant protein for animal protein-based ingredients**



SDG 17. PARTNERSHIPS FOR THE GOALS

The SDG can only be achieved through sound global partnerships and cooperation among entities of an identical or different nature

Goals

- 17.16** Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries.

- **The Ebro Group has 7 partnerships active with multi-stakeholder organisations and platforms that promote and implement companies' commitment to sustainability**