





| CONSOLIDATED FIGURES (000€)                       |           |           |           |           |           |                   |  |  |  |
|---|-----------|-----------|-----------|-----------|-----------|-------------------|--|--|--|
| PROFIT AND LOSS                                   | 2019      | 2020      | 2020/2019 | 2021      | 2021/2020 | CAGR<br>2021/2019 |  |  |  |
| Revenue   | 2,095,245 | 2,430,310 | 16.0%     | 2,427,068 | (0.1%)    | 7.6%              |  |  |  |
| Advertising                                       | (58,962)  | (67,408)  | (14.3%)   | (75,474)  | 12.0%     | 13.1%             |  |  |  |
| EBITDA-A  | 251,365   | 305,132   | 21.4%     | 301,860   | (1.1%)    | 9.6%              |  |  |  |
| EBIT-A  | 170,461   | 211,711   | 24.2%     | 207,295   | (2.1%)    | 10.3%             |  |  |  |
| Operating profit                                  | 158,344   | 205,533   | 29.8%     | 203,058   | (1.2%)    | 13.2%             |  |  |  |
| Profit for the year from continuing operations    | 98,071    | 117,227   | 19.5%     | 145,219   | 23.9%     | 21.7%             |  |  |  |
| Profit after tax for from discontinued operations | 52,217    | 89,424    | 71.3%     | 105,027   | 17.4%     | 41.8%             |  |  |  |
| Profit attributable to equity holders of parent   | 141,752   | 192,415   | 35.7%     | 238,629   | 24.0%     | 29.7%             |  |  |  |

|                          | 12-31-19  | 12-31-20  | 2020/2019 | 12-31-21  | 2021/2020 |
|--------------------------|-----------|-----------|-----------|-----------|-----------|
| Average working capital  | 643,139   | 642,535   | 0.1%      | 662,058   | (3.0%)    |
| Average capital employed | 2,080,166 | 2,183,209 | (5.0%)    | 2,060,319 | 5.6%      |
| ROCE-A (1)               | 8.2       | 9.7       |           | 10.1      |           |
| Capex <b>(2)</b>         | 148,705   | 117,602   | (20.9%)   | 120,035   | 2.1%      |
| Average headcount        | 7,522     | 7,664     | 1.9%      | 6,440     | (16.0%)   |

| STATEMENT OF FINANCIAL POSITION | 12-31-19  | 12-31-20  | 2020/2019 | 12-31-21  | 2021/2020 |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|
| Equity                          | 2,262,203 | 1,927,351 | (14.8%)   | 2,101,627 | 9.0%      |
| Net debt                        | 999,849   | 950,757   | 4.9%      | 504,723   | 46.9%     |
| Average net debt                | 871,658   | 917,574   | (5.3%)    | 865,418   | 5.7%      |
| Leverage (3)                    | 38.5%     | 47.6%     |           | 41.2%     |           |
| Total assets                    | 4,381,004 | 4,035,662 | (7.9%)    | 3,938,622 | (2.4%)    |

| STOCK MARKET DATA                    | 12-31-19    | 12-31-20    | 2020/2019 | 12-31-21    | 2021/2020 |
|--------------------------------------|-------------|-------------|-----------|-------------|-----------|
| Number of shares                     | 153,865,392 | 153,865,392 | 0.0%      | 153,865,392 | 0.0%      |
| Market capitalisation at year-end    | 2,968,063   | 2,914,211   | (1.8%)    | 2,597,248   | (10.9%)   |
| Earnings per share (EPS)             | 0.92        | 1.25        | 35.7%     | 1.55        | 24.0%     |
| Dividend per share (DPS)             | 0.57        | 2.51        | 340.4%    | 1.14        | (54.6%)   |
| Underlying carrying amount per share | 14.70       | 12.53       | (14.8%)   | 13.66       | 9.0%      |

(1) ROCE-A = Average profit after D&A but before tax for the last 12 months (excluding extraordinary/non-recurring items) divided by average capital employed.

(2) cash outflows for investment purposes On average, 15 million euros corresponds to activities that were discontinued.

(3) Leverage = Ratio of average net interest-bearing debt to equity (excluding non-controlling interests).

| RICE BUSINESSES (000€) |           |           |           |           |           |                   |  |  |  |
|------------------------|-----------|-----------|-----------|-----------|-----------|-------------------|--|--|--|
| PROFIT AND LOSS        | 2019      | 2020      | 2020/2019 | 2021      | 2021/2020 | CAGR<br>2021/2019 |  |  |  |
| Revenue                | 1,592,464 | 1,846,799 | 16.0%     | 1,810,570 | (2.0%)    | 6.6%              |  |  |  |
| Advertising            | (33,785)  | (37,534)  | (11.1%)   | (39,952)  | 6.4%      | 8.7%              |  |  |  |
| EBITDA-A               | 195,465   | 238,123   | 21.8%     | 231,650   | (2.7%)    | 8.9%              |  |  |  |
| EBIT-A                 | 146,131   | 180,719   | 23.7%     | 173,057   | (4.2%)    | 8.8%              |  |  |  |
| Operating profit       | 136,672   | 176,592   | 29.2%     | 171,102   | (3.1%)    | 11.9%             |  |  |  |
| Сарех                  | 75,160    | 69,345    | (7.7%)    | 74,246    | 7.1%      | (0.6%)            |  |  |  |

| PASTA BUSINESSES (000€) |          |          |           |          |           |                   |  |  |  |
|-------------------------|----------|----------|-----------|----------|-----------|-------------------|--|--|--|
| PROFIT AND LOSS         | 2019     | 2020     | 2020/2019 | 2021     | 2021/2020 | TAMI<br>2021/2019 |  |  |  |
| Revenue                 | 567,646  | 666,072  | 17.3%     | 671,879  | 0.9%      | 8.8%              |  |  |  |
| Advertising             | (27,786) | (31,234) | (12.4%)   | (37,018) | 18.5%     | 15.4%             |  |  |  |
| EBITDA-A                | 67,854   | 81,302   | 19.8%     | 84,856   | 4.4%      | 11.8%             |  |  |  |
| EBIT-A                  | 37,783   | 46,803   | 23.9%     | 50,477   | 7.8%      | 15.6%             |  |  |  |
| Operating profit        | 33,779   | 42,915   | 27.0%     | 46,360   | 8.0%      | 17.2%             |  |  |  |
| Сарех                   | 71,772   | 47,474   | (33.9%)   | 45,266   | (4.7%)    | (20.6%)           |  |  |  |