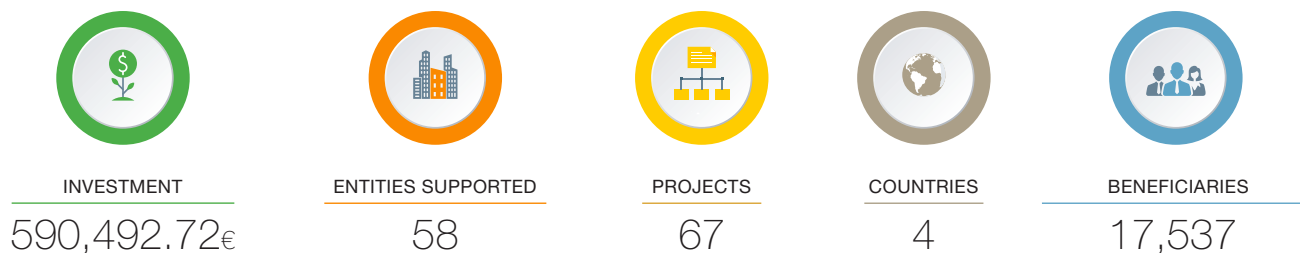
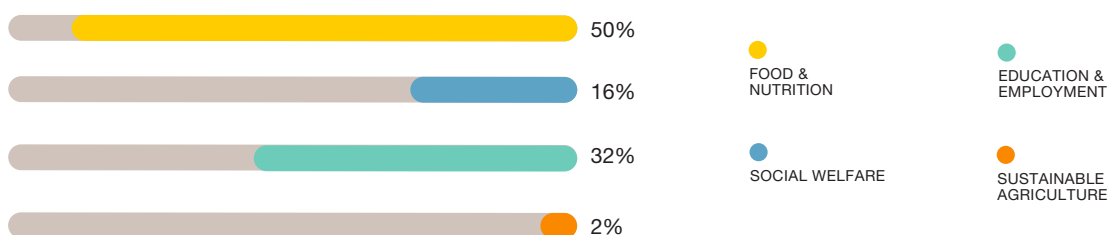




## EBRO FOUNDATION IN FIGURES 2018



### TYPES OF WELFARE PROGRAMMES



## PRINCIPAL ACTIVITIES OF THE EBRO FOUNDATION AND THE EBRO GROUP IN 2018

### 1. WELFARE PROGRAMMES IN FOOD AND NUTRITION

#### Social assistance and school meal grants

Our collaboration in this area has focused not only on monetary contributions to soup kitchens and social assistance organisations to buy food, but also on paying school meal grants for children at risk of social exclusion.

Some of these actions are described below:

#### Seville

- ▶ **San Juan de Acre soup kitchen**, run by Orden de Malta. This soup kitchen, promoted by the Andalusian Delegation of Orden de Malta, has served more than 310,000 meals over eight years with an average number of daily users of 564. It now provides important support for numerous families in the capital of Andalusia
- ▶ **San Vicente de Paul soup kitchen**, monetary contribution to buy food for the soup kitchen. In addition to the soup kitchen, it has other services such as hygiene, information and welfare guidance, etc. They assist 350 people on average a day.
- ▶ **San Juan de Dios soup kitchen in Seville**: monetary contribution to buy food for the soup kitchen and to deliver food to persons in need. The soup kitchen, open from Monday to Friday, is able to provide meals for 120 people a day. In 2018, the soup kitchen served 17,329 meals and assisted 533 people (30% women and 70% men). Food is handed out to families with dependent children and/or elderly, previously assessed by the centre's social worker, establishing food deliveries according to the number of members of each family unit. They are given food once or twice a month. The number of deliveries rose in 2018, from 1,266 deliveries in 2017 to 1,646 deliveries of food in 2018, assisting 190 families each month equivalent to 665 individuals benefiting from this service. Overall, some 96,695 kg of food has been handed out over the year.

- ▶ **Seville Food Banks:** participation in the “Have smiles ready” campaign, the main aim of which is to raise funds to enable the food banks in Andalusia, Ceuta and Melilla to continue their daily work, assisting over 400,000 people.
- ▶ **School meal grants at the Corpus Christi School:** through the Fundación de Enseñanza Victoria Díez, focused on helping to meet the basic needs of children whose families have no income, financing 12 grants for school meals to ensure that these children have a balanced diet.

### Madrid

- ▶ Economic assistance for the soup kitchen in the Vallecas district of Madrid, run by **Asociación Manos de Ayuda Social**, aiming to offering correct nutrition while providing elements for healthy eating habits and promoting a warm environment where people at the risk of social exclusion feel welcome, finding ways to help them to find a job and participate in society. Over 13,200 kg of food was distributed in 2018.
- ▶ Economic contribution to the **NGO Olvidados** to buy food for underprivileged families. Overall, some 2,000 families in the southern districts of Madrid have benefited from this assistance. Nappies and hygiene products were also bought. Food was distributed in all cases based on criteria of vulnerability of the families and the number of children. The people in charge of the centres know the families and their needs and guarantee fair distribution.
- ▶ Economic donation to **Fundación San Juan del Castillo Pueblos Unidos** to buy food for their shelters, where they house 40 sub-Saharan refugees, feeding them, providing shelter, offering hospitality and defending their rights.
- ▶ Monetary donation to **Orden de Malta** to buy food for the Virgen de la Candelaria soup kitchen in the San Blas district. The centre is situated in San Blas, one of the poorest districts of Madrid, with high unemployment rates, aged population, low social and economic status, low incomes and a huge increase in the percentage of immigrants, together with jobless rates that are far higher than those found in the rest of the city. Consequently, this district has keenly felt the effects of the crisis and cuts in social services. The soup kitchen serves approximately 120 people six days a week (Monday to Saturday) from 17:00 to 19:00. Its activities are only suspended in the summer months. Some 10-15 volunteers work there every day.
- ▶ **Asociación Achalay:** economic assistance to buy food. This programme was set up at the end of 2012, in the light of the huge impact of the economic crisis on the San Blas district in Madrid. Staple food is provided for families on a monthly basis, prioritising assistance and following up each case with a view to supporting the inclusion process designed for each household. Eleven distributions of food were made in 2018, with the participation of 29 volunteers.
- ▶ Collaboration in the “No child without a moustache” campaign promoted by **La Caixa and the Spanish Federation of Food Banks**. Over one and a half million litres of milk were obtained for this campaign, between physical collections and monetary contributions. 30,000 4-member families at risk of social exclusion will receive the recommended minimum milk consumption (one litre per person per week) for three months.

### L’Aldea (Tarragona)

- ▶ School meals grants for 28 pupils through **Cáritas Parroquial de L’Aldea (Tortosa)**. The project offers economic support for families to guarantee stable food adapted to the children’s needs at least once a day, and economic support to buy books and school materials.

### Valencia

- ▶ Economic support to the **NGO Nueva Acrópolis** for its soup kitchen and the distribution of food among those most in need.. During 2018, 5,236 lots of food were handed out to families in need and 40 people on average a day have eaten at the soup kitchen.





- ▶ Economic assistance for **Asociación Ayuda una Familia** to buy staple food for families at risk of social exclusion. The number of beneficiaries was 30.

### Malaga

- ▶ **Friendly Police:** Solidarity trip to Mauritania, Mali and Burkina Faso to deliver directly to the children 4,000 kg of non-perishable food (rice, pasta, pulses, powdered milk, etc.), as well as school materials and clothes.

### Southern Sudan

- ▶ Through the **NGO Africa Direct**, the Foundation has provided economic support for the purchase of food (rice, flour, corn, milk) at the refugee camp in Mantgateen, southern Sudan. The beneficiaries included 300 children, 100 young pregnant women and 100 breastfeeding mothers.

## Food and nutrition programmes

Participation in programmes that combine food and health, food and social development, and food and environmental sustainability.

The best examples of this area of action in 2018 were:

### Seville

- ▶ **Ebro-Alalá School of Well-Being**, a transversal programme concerning food and health developed jointly by the Ebro Foundation and the Alalá Foundation in the Polígono Sur district of Seville. This programme offers children and their families tools for healthy living and useful information on nutrition and the benefits of sport. The project has three primary goals:

1. Make people aware how necessary it is to be healthy, have a balanced diet and do some sport.
2. Encourage physical activity among children, especially among children with disorders such as obesity.
3. Offer a better future for children, youths and their families at risk of social exclusion through healthy habits and sport.

### Barcelona

- ▶ The **PrevenGO Programme**, a Group Programme to Treat Obesity provided by the Endocrinology and Sports Medicine Unit of Hospital San Juan de Dios in Barcelona was started up through the **Theodora Foundation**. Depending on the results achieved, it is planned to extend this programme to hospitals in Madrid and Seville.

### Madrid

- ▶ **Ebrosalud.es**, an integral education project aimed at pupils in the 3rd and 4th years of Primary Education, showing the children how necessary food is for their physical and intellectual development and promoting healthy habits as essential for good growth. One of the most innovating elements of this project is that it also seeks to stimulate children's creativeness using the **methodology and materials of LEGO Education**. During the workshop, each child builds his/her **SOS Commitment**, explaining what they will do to encourage and maintain a healthy lifestyle in their families. All these commitments can be visited at <https://www.arrozsos.es/compromiso-sos/>. Over 2,400 children participated in this activity in the region of Madrid during 2018.

- ▶ **Gastronomix and Sweet Gastronomix**, a personal, innovative, free training project in cooking, creative gastronomy and recycling, for 50 young people aged 16-23 in a situation of social exclusion. Developed by Fundación La Casa y el Mundo and financed by the Ebro Foundation, the programme has just received the Injuve Young Talent seal in recognition of the promotion and fostering of young talent in education and inclusion.

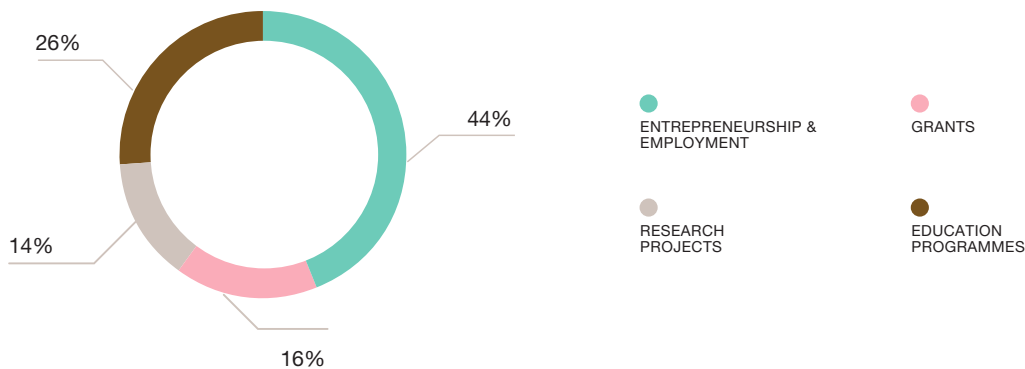
The global investment made in the Food and Nutrition Area in 2018 was €293,862.

## 2. EDUCATION AND ENTREPRENEURSHIP

This part of the Foundation's work comprises four activities: scholarships, research projects, educational programmes and entrepreneurship and job promotion initiatives.

The overall investment in this area was €183,592, distributed as follows:

TYPE OF ACTIVITIES



### Grants and scholarships

#### Seville

- ▶ **Brillante Scholarships at the Loyola Leadership University:** one scholarship per student per year, up to a total of three.

#### Madrid

- ▶ **Javeriana Vocational School:** Financing of three Erasmus grants for the Advanced Vocational Course in International Trade for young people with scarce resources.
- ▶ Financing of a dual-degree Alumni Scholarship through the **Universidad Carlos III in Madrid:** This scholarship is intended for young students from outside Madrid with good academic records and scarce resources, to enable them to study at Universidad Carlos III.

#### India

- ▶ Award of 10 scholarships to the best female tenth-grade students in the State of Haryana, where our Ebro India plant is situated.
- ▶ The Ebro Foundation, in collaboration with Ebro India, is providing financial support for 6 students in vulnerable situations at two industrial training schools near our plant, so that they can subsequently study a university degree. The students have been selected according to a scale established by the heads of the schools and Ebro India, which has set up an internal committee to oversee the project.



## Research

### Barcelona

- ▶ Fero Foundation: financial contribution for a cancer research grant.

### Seville

- ▶ **cicCartuja-Ebro Foods Research Award:** The cicCartuja-Ebro Foods awards are granted for work done by young researchers, aged under 31, who published the findings of their work in high-impact international journals in the areas of Chemistry, Biology and Material Science during 2017. Through this initiative, the company and the public at large are informed of scientific activities carried out by young talent in cicCartuja, stressing the social nature of science, conceived by and for citizens.

## Education Programmes

### Seville

- ▶ Once again, the Ebro Foundation has renewed its commitment to the **Balia Foundation** for its project in Seville targeting the social and educational development of children and adolescents in a situation of poverty. This project seeks to boost the talent and abilities of children and adolescents at risk of exclusion through education in values, so that they have a chance to become integrated adults and contribute to the economic and social benefit of the community. It is run in the Tres Barrios-Amate district of Seville, owing to the demand there and the high levels of children leaving school early.

### Isla Mayor - Seville

- ▶ Contribution to the **Félix Hernández Infant and Primary School (CEIP)** for the purchase of teaching materials for children with special educational needs.

### Benifaió - Valencia

- ▶ **Benifaió Town Council**, school back-up project for children aged 6-12 in the town at risk of exclusion. The programme focuses on developing adequate study habits and acquiring social skills, working with a group of around 20 children, adding two additional lines of personal development: learning through leisure and free time activities and a conflict resolution workshop, placing emphasis on mediation in conflictive situations.

### Madrid

- ▶ **Aula Laboral Project** for persons with disability from the **Capacis Foundation**. The main aim is to meet a large social demand with a very specific profile within intellectual disability, borderline intelligence, for which there are barely any resources. The pupils are offered quality training and job guidance, based on an education in values and permanent training to develop their professional skills. Many young people with borderline intelligence have found their first job thanks to this programme.
- ▶ **#coachExit Programme:** This corporate volunteer initiative aims to make young people at risk of exclusion more employable through Coaching and Mentoring. The Exit Foundation trains corporate volunteers so that they can “coach” those young people. Volunteers are thus trained in a technique that they can apply in their everyday work and get to know young people, from whom they can also learn a lot, forcing them to activate new skills in the areas of communication, treating diversity, leadership, etc. Over 6 sessions, they “move” their assigned young people through the company, introducing them to colleagues and encouraging teamwork, so that their “trainee” gets to know the world of the company from the inside, discovering their vocation and finding incentive to continue with their training. In all, 9 volunteers from the Ebro offices in Madrid and Seville have participated in this programme.

## Job promotion and entrepreneurship initiatives

### San Juan de Aznalfarache (Seville)

▶ In collaboration with the Santa María la Real Foundation and the San Juan de Aznalfarache Town Council, the Ebro Foundation has promoted an **Employment Launcher** in San Juan. This is a job guidance programme that will help some twenty unemployed people in the town to make a new job search, following an innovative, collaborative, proactive methodology, with new techniques and tools adapted to the new labour situation and the needs of the new job market.

### Silla (Valencia)

▶ Silla Town Council (Valencia): Workshops on social and labour market inclusion aimed at teenagers at school aged 14-18 and young unemployed people up to age 25. The programme seeks to provide individual assistance, based on their characteristics as a group, although also paying attention to the personal situation of each person. Priority is given at all times to training them as specialist workers, establishing adequate roadmaps for insertion in each case, ending in the achievement of a goal. Three specialities: mechanics, IT and school vegetable patches.

### Larache - Morocco

▶ In collaboration with Mundiriz (a subsidiary of the Ebro Group in Morocco), the Codespa Foundation and Entraide Nationale, we have started up a vocational training programme in dressmaking for women in the villages of Adala and Boucharane (Larache, Morocco), rural communities next to the Mundiriz factory. The project aims to help these women to achieve socioeconomic integration by learning a trade. One of the innovative aspects of this programme is that the subject matter corresponds to the interests of the 24 women participating in it, since it was they who explicitly asked to receive training in this area.

The project covers:

1. Training in dressmaking as their principal activity.
2. Training in life skills (behavioural) and literacy, enhancing the knowledge, skills and self-esteem of the women as essential for making decisions and building up their autonomy, raising their awareness and getting them involved in personal choices.
3. Training and mentoring and/or self-employment as an alternative way of making a living. Equal rights and responsibilities for all members of the community through training and access to employment.

## 3. WELFARE ACTION IN GEOGRAPHICAL AREAS OF INTEREST

Contributing towards the socio-economic development of the communities in which the Group operates is another important goal within Ebro's commitment to society. Therefore, the Foundation endeavours especially to support projects that are designed to improve the quality of life and equal opportunities of groups at risk of social exclusion who live around its plants.





This welfare action is implemented mainly through the financing of projects organised by local entities, which have a first-hand knowledge of the needs of each area and use all their resources to start up those initiatives.

During 2018, the Foundation allocated €90,893.72 to collaborating with different entities in Seville, Madrid, Jerez, India, Morocco and Egypt.

Some of these actions were:

### Seville

- ▶ **Mehuer Foundation:** collaboration in the IX Congress on Orphan Drugs and Rare Diseases.
- ▶ **Santa Maria Magdalena Association in Villamanrique de la Condesa,** financial contribution for the Epiphany Procession.
- ▶ Economic donation to the **Spanish Cancer Association** for the Epiphany Procession in Seville.
- ▶ Collaboration with the **El Gancho Foundation** in the project “La Azotea Azul” [“The Blue Roof”] at Hospital Virgen del Rocío. “La Azotea Azul” is a leisure-therapeutical space on the roof of the second floor of the children’s hospital. This new open-air recreational area can be used by all the children (over 4,000 from all over Andalusia) who are admitted to this hospital every year.
- ▶ **Cáritas Parroquial in San Jose de la Rinconada,** economic aid to meet the cost of food, rent, medicines, electricity, water, etc. of the most deprived people in the town. Workshops have also been run to provide support in education, values, self-esteem and employment. 105 families benefited from this action (around 400 people).
- ▶ **Stop Sanfilippo Foundation:** sponsorship of the charity run, “I’m running for Borja”, held in La Puebla del Río to raise funds for research of the San Filippo syndrome.
- ▶ **Asperger’s Association in Seville:** economic support for the infrastructure of a sheltered apartment to boost the emancipation of young people and adults aged between 18 and 40 with Asperger’s syndrome. The aim is to help them learn, so they will be prepared for definitive independence in the future.
- ▶ **Proyecto Hombre in Seville:** funding of four grants for drug addiction treatment of destitute youth.
- ▶ **Mater et Magistra Association:** financial contribution towards maintenance work at the day centre, more specifically, painting. Beneficiaries: 150.
- ▶ Assistance to the **Alzheimer’s Association in San Juan de Aznalfarache** for its programmes for the prevention, awareness and assistance of persons with dementia.
- ▶ **SEHOP Foundation:** collaboration in the VI Solidarity Race for child cancer.
- ▶ Collaboration with the **Adecco Foundation** for celebration of International Day of People with Disabilities.

### Madrid

- ▶ **Vianorte Laguna Foundation,** monetary donation for the Christmas concert for the benefit of the Paediatric Day Unit for children with rare and advanced diseases.
- ▶ Participation in the Solidarity Race organised by the **También Foundation** for the inclusion and accessibility of people with disabilities.





## Valencia

- ▶ **Association of Families of Alzheimer's patients of Benifaió:** economic assistance for the Project for Intervention in People with Alzheimer's at Advanced Stages, which aims to provide an environment suited to the needs of people with an advanced stage of dementia and stimulate areas in which they are still responsive.

## Jerez de la Frontera

- ▶ "Child's Play Project" promoted by **San Pablo Parish**. The beneficiaries are children aged 6-14. They are offered education in values, with monitors as a complementary or alternative reference for what they have around them. Training is also provided for young people over 14 to act as assistant monitors, pre-monitors and monitors.
- ▶ **IV Solidarity Dinner** started up by the **Prodean Foundation** to raise funds for the Forfait Mama programme, a welfare project for pregnant women and their children to receive quality assistance at the Monkole Hospital in the Congo during their pregnancy and childbirth.

## Morocco

- ▶ Financing of school transport for children from the kabilas next to our factory, who have no means for getting to school. Funds were also provided to buy school material for one of the nurseries near the plant.

## Egypt

- ▶ Different projects in the hamlets near our plant: food bags for widows during Ramadan, donations of rice, food for destitute families, etc.

## India

- ▶ Financing of the building of a rooms in the new orphanage for 160 girls being built near our plant. We have been collaborating in its construction for three years.

## Other social contributions

In addition to making economic contributions for the development of welfare programmes, the Ebro Group has surrendered some land for the organisations Madre Coraje and Cáritas for their solidarity initiatives in Jerez de la Frontera.

### 1. Surrender of land for solidarity vegetable plots developed by the Madre Coraje Association

The Ebro Group has transferred to Asociación Madre Coraje the precarious possession of 7,200 m<sup>2</sup> of land in Guadalcaçín (Jerez de la Frontera, Cadiz) to set up some solidarity vegetable plots. The Association has divided that land into plots of 50 m<sup>2</sup> each and made them available to any volunteer from the Association wishing to work them, whether retired, unemployed or workers. Madre Coraje promotes good practices of traditional, ecological agriculture on that land, based on criteria of environmental sustainability and acquiring a better knowledge of natural processes and healthier food.

Those working each of these plots hand over to Asociación Madre Coraje at least 70% of their production for donation to soup kitchens, and can use the remaining 30% for their private consumption, without seeking a profit.

In the past year, Asociación Madre Coraje has donated over 26,000 kg of horticultural products obtained through these vegetable plots to different welfare entities in the province of Cadiz.

### 2. Surrender of land to Cáritas to open the Agro-ecological Centre La Jara

The Ebro Group has transferred some 9,300 m<sup>2</sup> of land to the entity Cáritas Diocesana de Asidonia-Jerez through an assignment agreement with Madre Coraje. On that land, they have created the first agro-ecological centre in the province, organising numerous production, training and leisure activities in agro-ecology and supporting self-employment initiatives in the sector. This Centre also manages a seed bank.





#### 4. SUSTAINABLE AGRICULTURE

The Foundation also plays an important role in the sustainable agriculture strategy put into practice by the Ebro Group. Both the Group and the Foundation develop and promote programmes, independently or together with other stakeholders, for implementing crop standards that are sustainable from a social and environmental point of view in our principal raw material sourcing regions.

The most important programmes during 2018 were:

**Oryzonte (Spain):** developed in the Guadalquivir Marshes (Seville) jointly with Mars Food and Danone. The project works on three key areas: water, good agricultural practices, emissions and biodiversity, with the aim of building up Andalusia's potential to become a leader in sustainable rice growing.

**EKTA (India):** an agricultural training programme that stresses the need for adequate use of pesticides, one of the main problems for food safety in the country. During 2018 the programme was extended to a further 100 rural hamlets (50 in 2017), bringing on board around 2,500 new growers.

**SAIRISI (Italy):** developed in collaboration with several members of SAI-P (Unilever, Kellogg, Migros), this programme aims to assess growers in accordance with the SAI-P standard, providing specific training given by Enterisi and professionals from the sector (Universities, NGOs, etc.) to improve their performance.

**Ebro Delta (Spain):** through a consortium formed by Kellogg, Ebro Foods and the Food Technology and Research Institute (IRTA), biodiversity management has been studied with a view to benefiting the rice crop and its sustainability in the Ebro Delta.

**Sustainable Hom Mali Rice programme (Thailand):** Herba Bangkok S.L (Ebro Foods S.A.), Mars Food, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and the Thai Rice Department have jointly set up an innovative programme to enhance the economic viability of 1,200 Thai rice growers and develop high quality Hom Mali rice (jasmine rice), sustainable using a Climate-Smart system that mitigates climate change in the province of Roi Et.

**Control Farming (India):** consisting of educating growers in the correct use of pesticides / fungicides in terms of quantity, quality and timing, with full follow-up to ensure the correct growing practices.

**Organic farming (India):** organic farming programme developed with 1,300 growers to convert from traditional rice crops to organic rice crops.

#### NB

\* Further information on our sustainable agriculture projects can be found in the chapter "Management of the supply chain".

\* All the information on the projects developed by the Foundation in 2018 is published on the website [www.fundacionebrofoods.es](http://www.fundacionebrofoods.es)