

CSR in Ebro

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1 Sustainability model



The Ebro Group establishes its Corporate Social Responsibility as the creation of a sustainable business model which, apart from producing value, yield and competitiveness, contributes towards the progress of society and generates trust and confidence among its stakeholders.

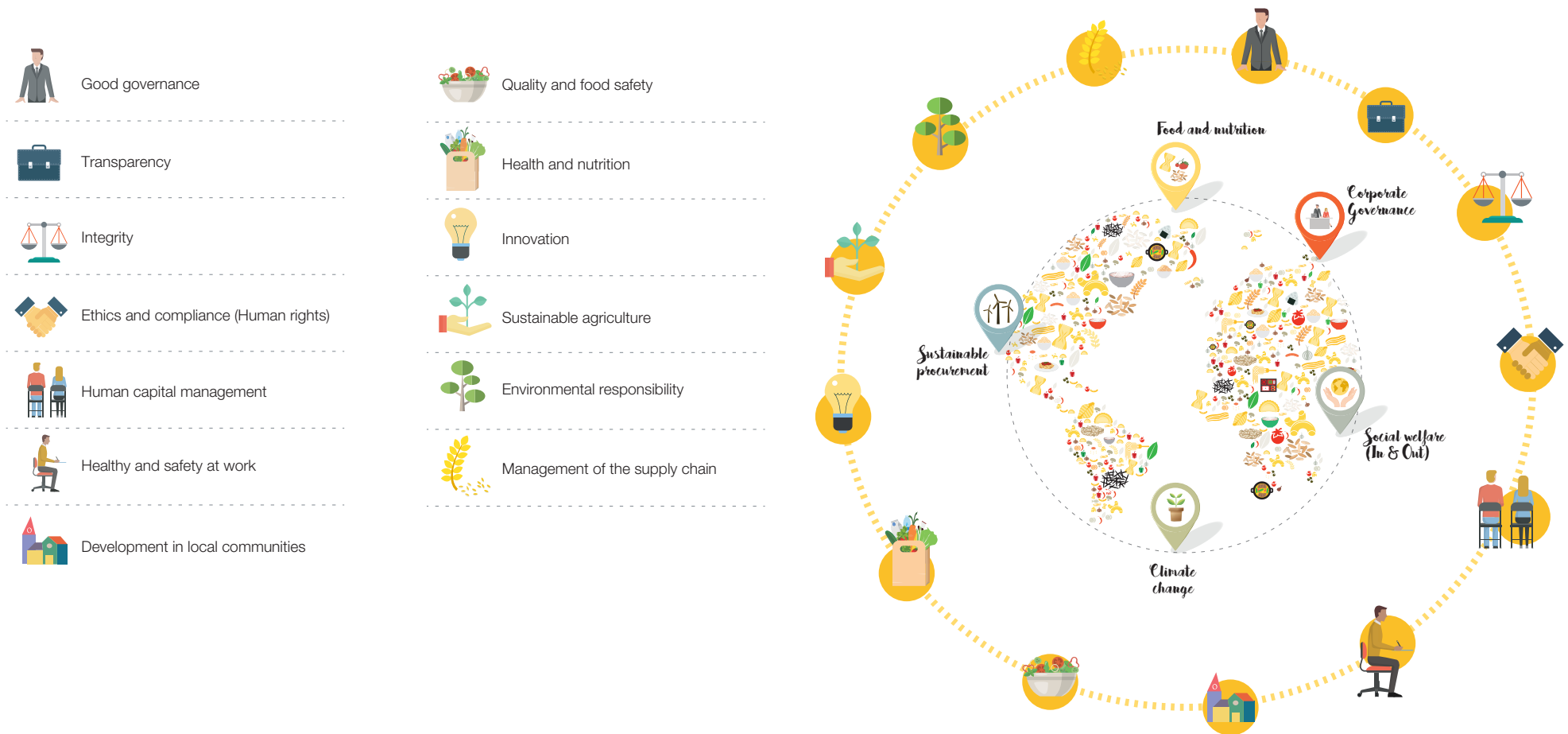
The procedure followed by the Group to define and design this sustainability model is structured in three stages:

1. Detailed analysis of our value chain to identify the potential risks and impacts, both positive and negative, of our operations. During this process, we identified two key areas in which we can make the most valuable contributions to society, as they are the main ingredients of our core business: (i) nutrition and health, and (ii) agricultural development, by promoting and implementing sustainable agricultural practices.
2. Constant dialogue with our stakeholders, both internal and external, which has enabled us to identify their main concerns and incorporate their suggestions in the design and implementation of the Group's action plans (see Chapter 2 of this Report).
3. Updating of our materiality analysis (see Chapter 2 of this Report).

Five strategic focal points have been identified through this procedure: **Our Team, Our Community, Our Public, Our Shareholders and Our Environment**, and five areas for action organised around the economic, environmental, social and governance pillars, namely: **Corporate Governance, In&Out Social Well Being, Food and Nutrition, Sustainable Procurement and Climate Change**.



Thirteen principal working priorities are established around these focal points and areas for action to guarantee sustainability in each aspect of our business.



In this context, the Ebro Group has established sustainable growth as the pillar of its business management strategy to secure its consolidation as a benchmark business group in its areas of activity and its positioning as a global, sound, innovative, responsible company committed to social well-being, environmental balance and economic progress. Accordingly, it has incorporated environmental, social and ethical criteria in its decision-making processes, alongside the typical economic variables, and designed a Corporate Social Responsibility Policy (<http://www.ebrofoods.es/en/corporate-social-responsibility/corporate-social-responsibility-policy/>) to create shared value for all those who interact with us in our business activities.

2 Ebro and the SDG



In September 2015, the United Nations (UN) General Assembly approved the Agenda 2030 for Sustainable Development with 17 Sustainable Development Goals and 169 targets. In this new Agenda, the UN has acknowledged the important, integral role played by the private sector in achieving sustainable development. In this regard, through the SDG Fund (<http://www.sdgfund.org/about-us>), the United Nations is addressing the challenge of getting business to engage more actively in joint development initiatives in cooperation with governments, civil society and the UN agencies.

To achieve this, the United Nations Development Programme (UNDP) set up an Advisory Group to work with the UN as an equal partner in development. The UNDP selected thirteen private businesses for that Group, global leaders in different sectors, and Ebro Foods was one of those chosen. The Advisory Group was set up in April 2015.

As a member of this group, Ebro Foods has undertaken to analyse the good practices and lessons learnt in the private sector on this topic, together with the tools and resources required to strengthen this collaboration. In the different working meetings scheduled, we are working on compiling approaches that outline the responsibilities of the private sector and defining collaboration models to promote the new SDGs, specifying tools and resources, areas of interest and common attributes. In short, the goal of the Advisory Group is to find the best way to integrate the SDGs in the private sector strategies and encourage new companies to contribute towards achieving this new challenge.

Ebro Foods is proud to be part of the SDG Fund Advisory Group, while at the same time considering it a responsibility and an opportunity to focus its CSR activities on the SDGs in which it has a greater impact. Although our work touches on all 17 Goals in one way or another, we have focused on those where we believe we might have a greater impact because they are directly related with our core business.





01

Food and Nutrition

- Donations to food banks and aid organisations
- Healthy, differentiated product portfolio: healthy food + organic food
- Product reformulation
- Heavy investment in R+D+I
- High quality and food safety standards
- Commitment on food waste
- Advocacy and promotion of healthy eating habits and healthy lifestyles
- Blog www.sentirsebien.es/nota



02

Social Welfare (In & Out)

Commitment to our team

- Health & safety in the workplace
- Professional development and training
- Diversity and equal opportunities
- Work-life balance
- Compliance with collective rights

Education and entrepreneurship

- Grant programmes
- Education projects for groups at risk of exclusion
- Promotion in employment

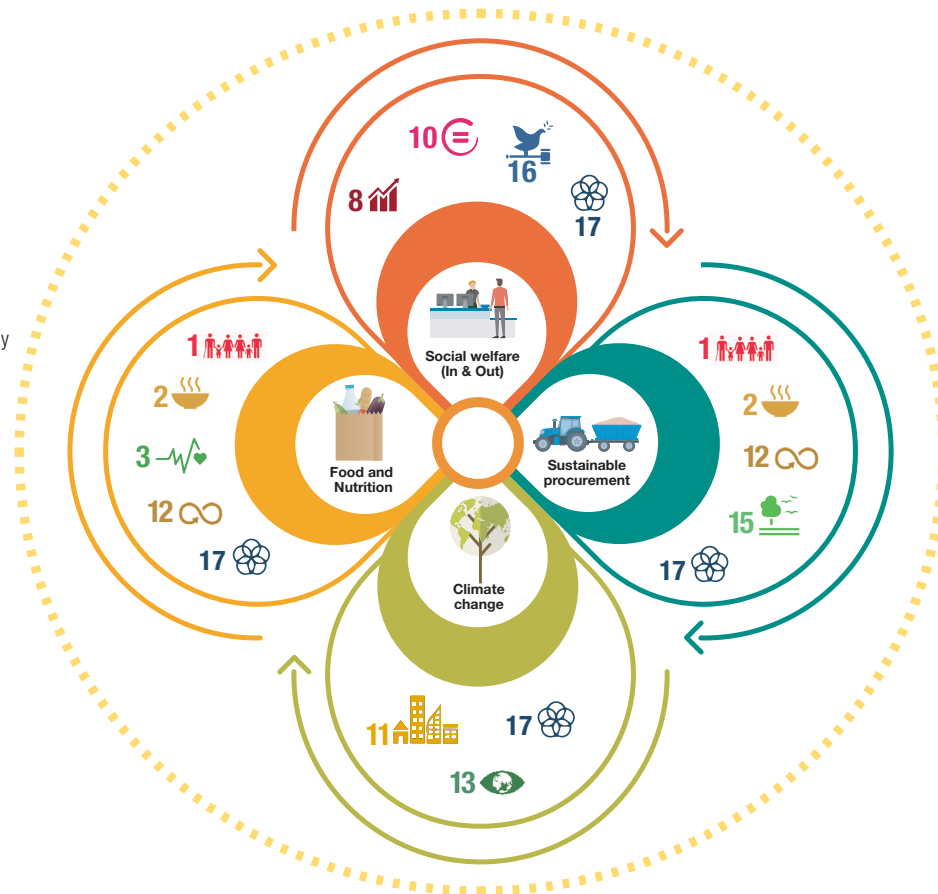
Investment in local communities through the companies in the Ebro Group and the Ebro Foundation

Fostering of social and economic development

- Generation of employment
- Payment of taxes

Peace and Justice

- Anti-corruption commitment
- Human rights compliance



03

Climate Change

Participation in the Climate Change Cluster promoted by Forética

Reduction of CO2 emissions

- Consumer awareness campaigns
- Energy saving initiatives in factories and offices
- Carbon footprint
- Smart Climate Agriculture projects
- Employees awareness
- Sustainable transport



04

Sustainable Procurement

Sustainable agriculture

- Implementation of sustainable crop levels from a social and environmental point of view in our main commodity sourcing areas

Control of industrial suppliers

- Assessment and control of compliance with ESG criteria by our suppliers



1 End poverty in all its forms everywhere 2 End hunger, achieve food security and improved nutrition and promote sustainable agriculture 3 Ensure healthy lives and promote well-being for all at all ages 8 Promote inclusive and sustainable economic growth, employment and decent work for all 10 Reduce inequality within and among countries 11 Sustainable cities and communities 12 Ensure sustainable consumption and production patterns 13 Take urgent action to combat climate change and its impacts 15 Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss 16 Peace and justice 17 Partnerships for the goals









3

Alliances



The Ebro Group and its Foundation belong to or have established alliances with different organisations or multi-stakeholder platforms that encourage and channel companies' commitment to society and the environment. Through these alliances they can give greater scope to the actions developed within their CSR strategy.

Some of the important organisations are:

	<p>Signatory of the United Nations Global Compact www.pactomundial.org</p>
	<p>Member of the Advisory Group of the United Nations Sustainable Development Goals Fund (SDGF) to promote the Sustainable Development Goals (SDG) http://www.sdgfund.org/es</p>
	<p>Member of the Redistribution Committee of the Spanish Commercial Coding Association (AECOC) project against food waste “Don’t waste food, use it” http://www.alimentacionsindesperdicio.com/</p>
	<p>Member of the SERES Foundation http://www.fundacionseres.org/Paginas/Inicio.aspx</p>
	<p>Member of Forética http://www.foretica.org/</p>
	<p>Member of Fundación Lealtad http://www.fundacionlealtad.org/</p>
	<p>Protector member of Fundación Secot http://www.secot.org/</p>
	<p>Sustainable Agriculture Initiative (SAI) Platform http://www.saiplatform.org/</p>
	<p>Sustainable Rice Platform (SRP) http://www.sustainablerice.org/</p>
	<p>Cool Farm Alliance (CFA) https://coolfarmtool.org/cool-farm-alliance/</p>

External assessments

Since 2015, Ebro Foods has been part of the FTSE4Good Index Series, an international sustainability index that includes companies that prove their commitment and leadership in environmental, social and corporate governance aspects. Inclusion in this index confirms our condition as a socially responsible investment vehicle.