

SOCIAL CASH FLOW

COMMITMENT TO PUBLIC ADMINISTRATION

ANTI-CORRUPTION COMMITMENT

COMMITMENT TO THE DEVELOPMENT OF LOCAL COMMUNITIES

# Anti-corruption Commitment

[SO3 / SO4 / SO5]

To minimise the risks of corruption and bribery in the performance of its business activities, the Ebro Group has developed a corporate Code of Conduct (COC) (<http://www.ebrofoods.es/en/corporate-social-responsibility/code-of-conduct/code-of-conduct/>), of which all the employees of the organisation have been duly informed and which has been signed and accepted by each and every one of them.

In point 29, the COC expressly contemplates measures against corruption, bribery, illegal commissions, influence peddling and money laundering, expressing the Ebro Group’s undertaking to eradicate all forms of corruption within its companies.

In addition, the following companies of the Ebro Group have specific policies against corruption, bribery, unfair trading practices and contributions to political parties and trade unions:

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## CORRUPTION

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Ebro India  
 Lassie  
 Mundi Riso  
 New World Pasta Group  
 Panzani Group  
 Riviana Group  
 Stevens&Brotherton Herba Foods

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## BRIBERY

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Ebro India  
 Lassie  
 Mundi Riso  
 New World Pasta Group  
 Panzani Group  
 Riviana Group  
 Stevens&Brotherton Herba Foods

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## UNFAIR TRADING PRACTICES

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Arrozeiras Mundiarroz  
 Ebro India  
 Lassie  
 Mundi Riso  
 New World Pasta Group  
 Panzani Group  
 Riviana Group  
 Stevens&Brotherton Herba Foods

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## CONTRIBUTIONS TO POLITICAL PARTIES AND TRADE UNIONS

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Ebro India  
 Lassie  
 Mundi Riso  
 Panzani Group  
 Stevens&Brotherton Herba Foods

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No cases of corruption have been reported in any companies of the Ebro Group or any of their business partners.

### Public policy [SO6]

The Ebro Group declares its political neutrality and establishes in its COC the prohibition for its professionals to make any contributions to political parties, authorities, organisations, public administration and institutions in general in its name or on behalf of any of the companies in the Ebro Group.

All relations with the authorities, regulatory bodies and government departments are conducted according to the principle of maximum cooperation and transparency, without prejudice to defence of the Group's legitimate interests.

### Compliance [SO8 – SO11]

None of the companies in the Ebro Group have been fined for non-compliance with the law or regulations, or received any grievances about impacts on society.