

EBRO IN 2012

FINANCIAL

INFORMATION

CORPORATE SOCIAL

RESPONSIBILITY

CORPORATE

GOVERNANCE

PARAMETERS OF THE REPORT

WEB: www.ebrofoods.es

Parameters of the report



Number of countries in which the organisation operates and names of the countries in which it performs its main activities or activities that are specifically important regarding the sustainability aspects addressed in the report.

From an economic point of view, 55.7% of the company's revenue in 2012 was generated in Europe, 38.5% in North America, 2% in Africa, 2.8% in Asia and 1.2% in other parts of America.



The Ebro Foods Group performs its business activities in 52 countries distributed throughout Europe, America, Africa and Asia. Of those 52¹ countries, the company's activities are purely commercial in 39 and in the remaining 13 Ebro owns industrial plants through its different subsidiaries.

¹ The list of those countries, broken down by business areas, can be consulted in the Ebro in 2012 section of this Annual Report.

Those 13 countries and their corresponding production centres are:

1. **Germany:**
Hamburg
2. **Belgium:**
Merksem
Schoten
3. **Canada:**
Montreal
4. **Denmark:**
Orbaek
5. **Egypt:**
Heliopolis
6. **Spain:**
San Juan de Aznalfarache
Coria del Río
Isla Mayor
Jerez de la Frontera
Silla
Algemesi
L'Aldea
Tortosa
7. **United States:**
Carlisle
Brinkley
Clearbrook
Freeport
Memphis
Fresno
St. Louis
Winchester
8. **France:**
Gennevilliers
Nanterre
Saint Genis Laval
Lorette
Saint Just
Vitrolles
Littoral
La Montre
9. **Netherlands:**
Wormer
10. **Italy:**
Vercelli
11. **Morocco:**
Larache
12. **Portugal:**
Coruche
13. **United Kingdom:**
Liverpool
Cambridge



In environmental performance, the significant environmental information corresponds to the production facilities mentioned above.

In labour relations, the perimeter covers most of the Group's companies with workforce, except the subsidiary Ebro Germany GmbH (formerly Birkel Teigwaren GmbH), since it was not possible to consolidate its information when drafting this document. Consequently, the companies included in this report are:

- ❖ Arrozeiras Mundiarroz, S.A. (Portugal)
- ❖ Boost Nutrition, C.V. (Belgium)
- ❖ Bosto Poland (Poland)
- ❖ Danrice, A/S (Denmark)
- ❖ Ebro Foods, S.A. (Spain)
- ❖ Euryza GmbH (Germany)
- ❖ Herba Bangkok (Thailand)
- ❖ Herba Egypt, SAE (Egypt)
- ❖ Herba Puerto Rico, LLC (Puerto Rico)
- ❖ Herba Ricemills, S.L.U. . (Spain)
- ❖ Herba Ricemills Romania, SRL (Romania)
- ❖ Lassie B.V. (Netherlands)
- ❖ Mundi Riso, SRL (Italy)
- ❖ Mundi Riz, S.A. . (Morocco)
- ❖ NWP Group (USA and Canada)
- ❖ Panzani Group (France)
- ❖ Riceland Magyarorzag KFT (Hungary)
- ❖ Rivera del Arroz, S.A. (Morocco)
- ❖ Riviana Group (USA)
- ❖ Stevens & Brotherton Herba Foods, Ltd (UK)



All the above-named companies are included in aspects regarding Food Safety and Quality, except Ebro Foods, S.A. (holding), which does not manufacture or market food products.

The section on social action programmes refers to the activities organised by the Ebro Foundation, which promotes social action in Ebro Foods, S.A., and the

donations of food products made by the companies Herba Ricemills, Riviana and Panzani in their respective countries and other actions performed locally by some of our subsidiaries.

NB: Among what are considered developing countries, Ebro Foods only has industrial presence with its own workforce in Morocco, Egypt and Thailand. These countries are included in the company's social and environmental performance. The presence of Ebro Foods in Angola, Algeria, Libya, Sudan, Saudi Arabia, United Arab Emirates, India, Israel, Jordan, Kuwait, Syria and Yemen is limited to the marketing of some of its rice and pasta brands, with no physical or industrial presence in any of them.

Stakeholders taken into account in the preparation of this report

Stakeholders have been analysed from the point of view of their importance for the company's activities, grouped into six categories:

- ❖ Shareholders
- ❖ Employees
- ❖ Customers
- ❖ Suppliers
- ❖ Society
- ❖ Media

These stakeholders were identified by company management through an internal reflection process. Relations had already been established with some of these stakeholders with a view to meeting their expectations and the Group's needs, make further progress in future years and enhance the quality and transparency of the information.

CHANNELS FOR DIALOGUE WITH OUR STAKEHOLDERS

<u>STAKEHOLDERS</u>	<u>CHANNELS FOR DIALOGUE OF THE COMPANY WITH ITS STAKEHOLDERS</u>
Shareholders	Corporate web site Shareholders' electronic mailbox Shareholders' Office CNMV filings Investor Relations Department Meetings with analysts and investors Roadshows General Meetings Quarterly reports Annual Report Press releases Whistle-blowing channel



Employees	<ul style="list-style-type: none"> Group and subsidiaries' web sites Group Intranet Suggestion box Mailbox Digital Newsletter Mailshots Department seminars Works Councils HR delegates Group Communications Department Annual Report Whistle-blowing channel
Customers	<ul style="list-style-type: none"> Group and subsidiaries' web sites Customer services department Electronic mailboxes in each Group company Parent mailbox (comunicacion@ebrofoods.es) Advertising and Marketing Satisfaction surveys Regular meetings with consumers Social networks in some of our brands Regular visits to customers Fairs, forums and conferences Annual Report Whistle-blowing channel
Suppliers	<ul style="list-style-type: none"> Group and subsidiaries' web sites Purchases Departments of Group companies Regular visits to suppliers Surveys Annual Report Whistle-blowing channel
Society	<ul style="list-style-type: none"> Group and subsidiaries' web sites Web site of Ebro Foods Foundation Annual Report Communications and CSR Department Press releases Parent mailbox (comunicacion@ebrofoods.es) Meetings with NGOs and social action institutions Meetings with local government bodies Meetings with residents' associations Whistle-blowing channel

Media	Group and subsidiaries' web sites Group Communications Department Parent mailbox (comunicacion@ebrofoods.es) Press releases CNMV filings Regular meetings with the media Interviews
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Period covered by the information

2012

Date of most recent previous report

2011

Reporting cycle

Annual.

Contact for issues concerning the report or its contents

For general issues on this report, please contact:

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