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ABOUT THIS REPORT

REPORTING PERIOD

2015

MOST RECENT PREVIOUS REPORT

2014

REPORTING CYCLE

Annual

CONTACT POINT FOR ISSUES REGARDING THE REPORT OR ITS CONTENTS

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SCOPE OF THE REPORT

This report contains consolidated information on the economic, environmental and social performance of the companies operating the businesses of the Ebro Foods Group throughout the world. The following companies are included:

COMPANY	COUNTRY	BUSINESS AREA
American Rice Inc.	USA	Rice
Arrozeiras Mundiarroz, S.A.	Portugal	Rice
Boost Nutrition, C.V.	Belgium	Rice
Bosto Panzani Benelux, N.V.	Belgium	Rice & pasta
Catelli Foods Corporation	Canada	Pasta
Ebro Foods, S.A.	Spain	Parent (Holding)
Ebrofrost Holding, GmbH	Germany	Rice & pasta
Ebro India, Privated Ltd.	India	Rice
Euryza GmbH	Germany	Rice
Herba Bangkok	Thailand	Rice
Herba Egypt Ricemills, Ltd	Egypt	Rice
Herba Puerto Rico, LLC	Puerto Rico	Rice
Herba Ricemills, S.L.U.	Spain	Rice
Herba Ricemills Rom, S.R.L.	Romania	Rice
Lassie, B.V.	Netherlands	Rice
Lustucru Frais, S.A.S.	France	Rice & pasta
Mundi Riso, S.R.L.	Italy	Rice
Mundi Riz, S.A.	Morocco	Rice
New World Pasta	USA & Canada	Pasta
Panzani, S.A.S.	France	Pasta
Pastificio Lucio Garofalo, Spa	Italy	Pasta
Riceland Magyarorzag, KFT	Hungary	Rice
Riviana Foods, Inc.	USA	Rice
Stevens&Brotherton Herba Foods, Ltd.	UK	Rice

Explanatory notes

1. The names Riviana Group, Panzani Group and New World Pasta Group may appear in certain sections of this Report. We clarify here that Riviana Group includes the performance of the companies American Rice Inc., Riviana Foods Inc. and RiceSelect; Panzani Group comprises Panzani, S.A.S., Lustucru Frais, S.A.S. and Roland Monterrat; and New World Pasta (NWP) Group comprises New World Pasta and Catelli Foods Corporation.

2. Within what are considered developing countries, Ebro Foods only has industrial operations using its own workforce in Morocco, Egypt, India and Thailand. These countries are therefore included in the company's environmental and social performance. The presence of Ebro Foods in other countries such as Angola, Algeria, Libya, Sudan, Saudi Arabia, United Arab Emirates, India, Israel, Jordan, Kuwait, Syria and Yemen is limited to the marketing of some of its rice and pasta brands, with no physical or industrial presence in any of them.

PRINCIPLES AND ORIENTATION OF THIS REPORT

This report was prepared following the guidelines of the International Integrated Reporting Council (IIRC) and the Global Reporting Initiative (GRI), G4 guidelines and the food sector supplement. Consequently, the report includes some of the basic contents promoted by both guidelines, those of the GRI being marked with the corresponding indicator.

Suggestions received from different stakeholders were also taken into account. Our stakeholders include:



SHAREHOLDERS



EMPLOYEES



CUSTOMERS



SUPPLIERS



SOCIETY



MEDIA

These stakeholders were identified through an internal reflection process within the management team. Relations had already been established with all of them with a view to meeting their expectations and the Group's needs, improve from one year to the next and enhance the quality and transparency of the information.

The frequency and form of communication with each group varies according to the company and the reason for the consultation or meeting, establishing at least one a year.

CHANNELS OF DIALOGUE WITH OUR STAKEHOLDERS

STAKEHOLDERS	CHANNELS OF DIALOGUE BETWEEN THE COMPANY AND ITS STAKEHOLDERS
Shareholders	Corporate website Electronic shareholders' mailbox Shareholders' office CNMV regulatory announcements Investor Relations Department Meetings with analysts and investors Roadshows General Meeting of Shareholders Quarterly reports Annual Report Press releases Reporting channel of the Code of Conduct (COC)

STAKEHOLDERS**CHANNELS OF DIALOGUE BETWEEN THE COMPANY AND ITS STAKEHOLDERS**

Employees

Corporate website and websites of our subsidiaries
Corporate Intranet
Suggestion box
Mailbox
Newsletter digital
Mailshots
Department Days
Works Council
HR interlocutors
Corporate Communications Department
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Reporting channel of the COC

Customers

Corporate website and websites of our subsidiaries
Customer services department
Electronic mailboxes in each of the Group companies
Parent company mailbox (**comunicacion@ebrofoods.es**)
Advertising and Marketing
Satisfaction surveys
Regular meetings with consumers
Social networking of some of our brands
Regular visits to customers
Trade fairs, forums and conferences
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Suppliers

Corporate website and websites of our subsidiaries
Purchasing Departments of the Group companies
Supplier Code of Conduct
Regular visits to suppliers
Surveys
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Society

Corporate website and websites of our subsidiaries
Website of the Ebro Foods Foundation
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Communications and CSR Department
Press releases
Parent company mailbox (**comunicacion@ebrofoods.es**)
Meetings with NGOs and social action institutions
Meetings with local authorities
Meetings with resident associations
Reporting channel of the COC

STAKEHOLDERS

Media

CHANNELS OF DIALOGUE BETWEEN THE COMPANY AND ITS STAKEHOLDERS

Corporate website and websites of our subsidiaries
Corporate Communications Department
Parent company mailbox (comunicacion@ebrofoods.es)
Press releases
CNMV regulatory announcements
Regular meetings with different media
Interviews
Surveys and questionnaires
Annual Report

SIGNIFICANT CHANGES IN 2015 IN THE SIZE, STRUCTURE AND OWNERSHIP OF THE ORGANISATION

Two new businesses were incorporated in the consolidated group during the year: RiceSelect in June and Roland Monserrat in October.

COMPARISON WITH PREVIOUS YEAR

- ❖ The information on RiceSelect is included for the purpose of consolidation in all the environmental and social performance indicators of the Sustainability Report.
- ❖ The information on Roland Monserrat has only been included in the Human Resources macro indicators. It will be fully incorporated in the Social Responsibility Report on 2016.

