



ABOUT OUR ANNUAL REPORT



Reporting period

2014

Most recent previous report

2013

Reporting cycle

Annual

Contact point for issues regarding the report or its contents

For general issues regarding this report, contact the Communications and Corporate Social Responsibility Department at:

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SCOPE OF THE REPORT

This report contains consolidated information on the economic, environmental and social performance of the companies operating the businesses of the Ebro Foods Group throughout the world. The following companies are included:

COMPANY	COUNTRY	BUSINESS AREA
American Rice Inc.	USA	Rice
Arrozeiras Mundiarroz, S.A.	Portugal	Rice
Boost Nutrition, C.V.	Belgium	Rice
Bosto Panzani Benelux, NV.	Belgium	Rice and pasta
Catelli Foods Corporation	Canada	Pasta
Ebro Foods, S.A.	Spain	Parent (Holding)
Ebrofrost Holding, GmbH	Germany	Rice and pasta
Ebro India, Privated Ltd.	India	Rice
Euryza GmbH	Germany	Rice
Herba Bangkok	Thailand	Rice
Herba Egypt Ricemills, Ltd	Egypt	Rice
Herba Puerto Rico, LLC	Puerto Rico	Rice
Herba Ricemills, S.L.U.	Spain	Rice
Herba Ricemills Rom, S.R.L.	Romania	Rice
Lassie, B.V.	Netherlands	Rice
Lustucru Frais, S.A.S.	France	Rice and pasta
Mundi Riso, S.R.L.	Italy	Rice
Mundi Riz, S.A.	Morocco	Rice
New World Pasta	USA and Canada	Pasta
Panzani, S.A.S.	France	Pasta
Pastificio Lucio Garofalo, Spa	Italy	Pasta
Riceland Magyarorzag, KFT	Hungary	Rice
Riviana Foods, Inc.	USA	Rice
Stevens&Brotherton Herba Foods, Ltd.	UK	Rice

Explanatory notes:

1. The names Riviana Group, Panzani Group and New World Pasta Group may appear in certain sections of this Report. We clarify here that Riviana Group includes the performance of the companies American Rice Inc. and Riviana Foods Inc.; Panzani Group comprises Panzani, S.A.S and Lustucru Frais, S.A.S.; and New World Pasta (NWP) Group comprises New World Pasta and Catelli Foods Corporation.

2. Within what are considered developing countries, Ebro Foods only has industrial operations using its own workforce in Morocco, Egypt, India and Thailand. These countries are therefore included in the company's environmental and social performance. The presence of Ebro Foods in other countries such as Angola, Algeria, Libya, Sudan, Saudi Arabia, United Arab Emirates, India, Israel, Jordan, Kuwait, Syria and Yemen is limited to the marketing of some of its rice and pasta brands, with no physical or industrial presence in any of them.

PRINCIPLES AND ORIENTATION OF THIS REPORT

This report was prepared following the guidelines of the International Integrated Reporting Council (IIRC) and the Global Reporting Initiative (GRI), G4 guidelines and the food sector supplement. Consequently, the report includes some of the basic contents promoted by both guidelines, those of the GRI being marked with the corresponding indicator.

Suggestions received from different stakeholders were also taken into account. Our stakeholders include:



Shareholders



Employees



Customers



Suppliers



Society



Media

These stakeholders were identified through an internal reflection process within the management team. Relations had already been established with all of them with a view to meeting their expectations and the Group's needs, improve from one year to the next and enhance the quality and transparency of the information.

The frequency and form of communication with each group varies according to the company and the reason for the consultation or meeting, establishing at least one a year.

STAKEHOLDERS

CHANNELS OF DIALOGUE BETWEEN THE COMPANY AND ITS STAKEHOLDERS

Shareholders

Corporate website
Electronic shareholders' mailbox
Shareholders' office
CNMV regulatory announcements
Investor Relations Department
Meetings with analysts and investors
Roadshows
General Meeting of Shareholders
Quarterly reports
Annual Report
Press releases
Reporting channel of the Code of Conduct (COC)

Employees

Corporate website and websites of our subsidiaries
Corporate Intranet
Suggestion box
Mailbox
Newsletter digital
Mailshots
Department Days
Works Council
HR interlocutors
Corporate Communications Department
Annual Report
Reporting channel of the COC

Customers

Corporate website and websites of our subsidiaries
Customer services department
Electronic mailboxes in each of the Group companies
Parent company mailbox (comunicacion@ebrofoods.es)
Advertising and Marketing
Satisfaction surveys
Regular meetings with consumers
Social networking of some of our brands
Regular visits to customers
Trade fairs, forums and conferences
Annual Report
Reporting channel of the COC

Suppliers

Corporate website and websites of our subsidiaries
Purchasing Departments of the Group companies
Regular visits to suppliers
Surveys
Annual Report
Reporting channel of the COC

STAKEHOLDERS

CHANNELS OF DIALOGUE BETWEEN THE COMPANY AND ITS STAKEHOLDERS

Society

Corporate website and websites of our subsidiaries
Website of the Ebro Foods Foundation
Annual Report
Communications and CSR Department
Press releases
Parent company mailbox (comunicacion@ebrofoods.es)
Meetings with NGOs and social action institutions
Meetings with local authorities
Meetings with resident associations
Reporting channel of the COC

Media

Corporate website and websites of our subsidiaries
Corporate Communications Department
Parent company mailbox (comunicacion@ebrofoods.es)
Press releases
CNMV regulatory announcements
Regular meetings with different media
Interviews
Surveys and questionnaires
Annual Report

SIGNIFICANT CHANGES IN 2014 IN THE SIZE, STRUCTURE AND OWNERSHIP OF THE ORGANISATION

In June 2014 a majority interest of 52% was bought in the Italian company Pastificio Lucio Garofalo, S.p.A.

COMPARISON WITH PREVIOUS YEAR

Apart from the inclusion of the Italian company Pastificio Lucio Garofalo, S.p.A., Bosto Panzani Benelux, NV. and the former Olivieri Foods Limited, now incorporated within Catelli Foods Corporation are also included within the social and environmental performance in 2014.