



TO THE NATIONAL SECURITIES MARKET COMMISSION (CNMV)

Madrid, 29 April 2026

Reference: notice of call to the Annual General Meeting of Shareholders and proposed resolutions.

In pursuance of section 227 of the Securities Market Act, Ebro Foods, S.A. hereby notifies as

OTHER RELEVANT INFORMATION

that at a meeting held today, the Company's Board of Directors unanimously has resolved to call the Annual General Meeting of shareholders of Ebro Foods, S.A. and approve the proposed resolutions, which, together with the notice of call, are transcribed and attached hereto.

The full text of the notice of call will be published in the newspaper Cinco Días and on the Company's website together with the proposed resolutions adopted and some other documents relating to the business included on the agenda for the Annual General Meeting of Shareholders.

Yours faithfully,

Luis Peña Pazos
Secretary of the Board of Directors

EBRO FOODS, S.A.**NOTICE OF CALL TO THE ANNUAL GENERAL MEETING**

Notice is hereby given of the Annual General Meeting of Shareholders of Ebro Foods, S.A. (the “Company”), to be held at **calle Rafael Calvo nº 39 – A, Madrid, AUDITORIUM RAFAEL DEL PINO**, at 12.00 on 3 June 2026 on first call or, if the necessary quorum is not reached, at the same time and place on 4 June 2026, to discuss and resolve on the items included on the agenda set out below.

The Board of Directors has resolved to enable online attendance of the Annual General Meeting alongside onsite attendance, and the possibility of voting or granting proxies by means of remote communication prior to the meeting, thus permitting those shareholders who so wish to attend and participate in the General Meeting by real-time remote connection, in accordance with the Articles of Association, the Regulations of the General Meeting and this notice of call. The contents of this notice of call are supplemented for this purpose with the Rules on Online Attendance, Proxy and Remote Voting published on the corporate website www.ebrofoods.es at shareholders’ disposal.

AGENDA

1.
 - 1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2025.
 - 1.2. Examination and approval, if appropriate, of the separate and consolidated management reports of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2025, including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors’ Remuneration and the Consolidated Non-Financial and Sustainability Statement.
 - 1.3. Examination and approval, if appropriate, of the Consolidated Non-Financial and Sustainability Statement included in the consolidated Management Report for the year ended 31 December 2025.
2. Examination and approval, if appropriate, of the management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2025.
3. Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2025, including the cash payment of an annual dividend of 0.69 euros gross per share.
4. Approval, if appropriate, of the remuneration of Directors for their duties as such.
5. Re-election of Directors, with separate voting for each one.
 - 5.1. Re-election of the Director Antonio Hernández Callejas.
 - 5.2. Re-election of the Director Elena Segura Quijada.

6. Advisory vote on the Annual Report on Directors' Remuneration for 2025.
7. Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.
8. Delegation to the Board of Directors of Ebro Foods, S.A. of the power to increase the capital on one or several occasions over a period of five years, up to the maximum amount stipulated in law, by means of monetary contributions in such amounts as may be decided by the Board on each occasion up to the legal limit. Capital increases shall be made by issuing new voting or non-voting, ordinary or preference shares, including redeemable shares or shares of any other nature permitted by law, contemplating the possibility of incomplete subscription. Delegation also of the power to exclude preferential subscription rights in those share issues, in pursuance of section 506 of the Corporate Enterprises Act, in which case the power to increase the capital would be limited to 20% of the capital, as stipulated in the aforesaid legal provision.
9. Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.
10. Reporting of the modification of the Regulations of the Board resolved by the Board of Directors.
11. Delegation of powers to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

SUPPLEMENT TO THE CALL AND PROPOSED RESOLUTIONS

In pursuance of section 519 of the Corporate Enterprises Act, shareholders representing at least three per cent (3%) of the capital may (i) request publication of a supplement to this notice of call, including one or several items on the agenda, provided the new items are accompanied by supporting documents or, as the case may be, a substantiated proposed resolution, and (ii) submit well-founded proposed resolutions on the items already included or which are to be included on the agenda. These rights shall be exercised by verifiable notification (which must include the corresponding documents proving shareholder status), to be received at the company's registered office (Paseo de la Castellana no. 20, 28046 Madrid), for the attention of the Secretary of the Board, within five days after publication of this notice of call.

RIGHT TO INFORMATION

In pursuance of sections 272 and 287 and other related provisions of the Corporate Enterprises Act, shareholders are informed of their right, as from publication of this notice of call, to examine and obtain a copy, immediately and free of charge at the registered office of the company (Paseo de la Castellana no. 20, 28046 Madrid) or request the delivery and free remittance (on telephone +34 917245267 or by e-mail to oficinadelaccionista@ebrofoods.es) of the documents that are to be laid before the Annual General Meeting, including:

- a. This notice of call.

- b. The total number of shares and voting rights at the date of the notice of call.
- c. Full text of the resolutions proposed by the Board of Directors at the Annual General Meeting.
- d. The separate and consolidated annual accounts and management report for the year ended 31 December 2025 of Ebro Foods, S.A. and its consolidated Group, together with the auditors' reports on the separate and consolidated annual accounts, issued by the company and group auditors. The separate and consolidated management reports include: (i) the Annual Corporate Governance Report, together with the auditors' report on the disclosures regarding the internal control over the financial reporting system (ICFR disclosures); (ii) the Annual Report on Directors' Remuneration; and (iii) the consolidated Non-Financial and Sustainability Statement, including the report on its audit.
- e. Reports by the Board of Directors (appending the reports and, where appropriate, proposals previously submitted by the Nomination and Remuneration Committee), pursuant to section 529 decies of the Corporate Enterprises Act, on the proposals for re-election of Directors under item **¡Error! No se encuentra el origen de la referencia.** on the agenda and the information on the identity, professional profile and category of those directors pursuant to section 518(e) of the Corporate Enterprises Act.
- f. Annual Report on Directors' Remuneration 2025, to be put to an advisory vote under item 6 on the agenda.
- g. Report by the Board of Directors on the proposal to delegate to the Board the power to increase the capital and the power to eliminate the preferential subscription right, under item 8 on the agenda.
- h. Report by the Board of Directors on the modification of the Regulations of the Board reported to the General Shareholders Meeting under item 10 on the agenda, including the full recast text of those Regulations with the modifications marked.
- i. Report by the Audit, Control and Sustainability Committee on the independence of the external auditor in respect of the auditor's report on the accounts for the year ended 31 December 2025.
- j. Activity reports of the Audit, Control and Sustainability Committee and the Nomination and Remuneration Committee for the year ended 31 December 2025.
- k. Rules for online attendance and remote proxy and voting.
- l. Online attendance, remote proxy and remote voting cards.
- m. Regulations of the Electronic Shareholder Forum.
- n. Conditions for access, registration, use and operation of the Electronic Shareholder Forum.

In order to avoid crowds and facilitate assistance, any shareholders who wish to examine and obtain the documentation of the Annual General Meeting at the registered office are urged to request an appointment through the Shareholders' Office on telephone number +34 917245267, from 09:00 to 14:00 horas, Monday to Friday (excluding holidays), or at oficinadelaccionista@ebrofoods.es.

The Company might not be able to attend any shareholders turning up without an appointment, in which case they would, whenever possible, be given an alternative time and date as soon as possible.

In accordance with section 518 of the Corporate Enterprises Act, all the above-mentioned documents and any other relevant information related with the Annual General Meeting may be consulted on the company's website www.ebrofoods.es.

In pursuance of sections 197 and 520 of the Corporate Enterprises Act, up to the fifth day prior to the date of the general meeting, shareholders may request the Directors to provide such information or explanations as they may deem fit or submit in writing such questions as they may wish to raise regarding the items on the agenda, the publicly accessible information that the company has delivered to the National Securities Market Commission since the previous general meeting and the auditors' report. This information shall be requested by signed-for registered post sent to the company's offices (Paseo de la Castellana no. 20, 28046 Madrid) for the attention of the Secretary of the Board. In either case, any request for information shall be accompanied by a copy of documentation proving the shareholder status of the person requesting it, indicating an address to which the reply may be sent, if appropriate. For corporate shareholders, the request for information shall also be accompanied by a copy of the documents proving the powers of the individual exercising this right to information on the shareholder's behalf.

ATTENDANCE RIGHT AND PROXIES

The General Meeting may be attended by all shareholders who have registered their shares in the appropriate accounting record five days prior to the date of the meeting, i.e. by 29 May 2026.

For onsite attendance, shareholders must provide evidence of the foregoing when registering their entrance to the meeting by presenting the corresponding attendance, proxy or remote voting card issued by members of the Securities Recording, Clearing and Settlement Systems Management Company (*Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.*) (Iberclear) or the onsite attendance card that the Company makes available for shareholders on its corporate website (www.ebrofoods.es), in the section Annual General Meeting 2026, duly completed and signed.

Any individuals representing corporate shareholders must also prove that they have adequate powers of attorney.

The rules for online attendance by shareholders are set out hereinbelow.

Any shareholder may be represented at the general meeting by a proxy. The proxy, which must be expressly or tacitly accepted by the person to whom it is issued, shall be made in writing especially for each general meeting.

For online attendance of the AGM, the proxy must present the documents proving their identity and representation on entrance to the meeting.

The rules for online attendance by proxies are set out hereinbelow.

Proxies shall be annulled by the attendance of the represented shareholder at the general meeting.

The right to representation is governed by the laws in place from time to time, the Articles of Association, the Regulations of the General Meeting, the provisions of this notice of call and the Rules for onsite attendance and proxy and remote voting approved by the Board of Directors.

VOTING AND PROXY BY MEANS OF REMOTE COMMUNICATION PRIOR TO THE ANNUAL GENERAL MEETING

Any shareholders who so require may grant a proxy or exercise their voting right by means of remote communication prior to the date of the general meeting by any of the following means:

- (i) **Delivery by hand at the company's offices.** Prior to the date of the general meeting, shareholders may deliver at the company's offices (Paseo de la Castellana no. 20, 28046 Madrid) the attendance, proxy and remote voting card issued by the member of *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores* (Iberclear) at which their shares are deposited, duly completed in the corresponding section and signed by the shareholder. Shareholders may also use for this purpose the remote voting and proxy cards available on the company's website www.ebrofoods.es in the section Annual General Meeting 2026. The Company may require corporate shareholders to present, together with the card, proof of the powers of attorney of the individual exercising the proxy or remote voting right on behalf of the shareholder.

Any shareholders wishing to use this option of personal delivery of the card at the offices of the Company are urged to request an appointment through the Shareholders' Office on telephone number +34 917245267 from 09:00 to 14:00 horas Monday to Friday (except holidays) or writing to oficinadelaccionista@ebrofoods.es.

The Company might not be able to attend any shareholders turning up without an appointment, in which case they would, whenever possible, be given an alternative time and date as soon as possible.

- (ii) **By post or courier service.** For postal votes or proxies, shareholders shall send to the company's offices (Paseo de la Castellana no. 20, 28046 Madrid), the attendance, proxy and remote voting card issued by the member of *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores*

(Iberclear) at which their shares are deposited, duly completed in the corresponding section and signed by the shareholder. Shareholders may also use for this purpose the remote voting and proxy cards available on the company's website www.ebrofoods.es in the section Annual General Meeting 2026. The Company may require corporate shareholders to submit, together with the card, proof of the powers of attorney of the individual exercising proxy or remote voting on behalf of the shareholder. The envelope shall be marked "Proxy and remote voting-AGM 2026".

The Company accepts no responsibility for any difficulties or detriment suffered by shareholders as a result of restrictions or delays in the postal and courier services.

- (iii) **Electronically**. For electronic votes or proxies, shareholders shall access the "Electronic vote and proxy" platform enabled within the Annual General Meeting 2026 page on the company's website www.ebrofoods.es and complete the corresponding forms following the instructions established on the platform. For this purpose, shareholders must have either a recognised digital signature, not on record as revoked, based on a recognised, valid electronic certificate issued by the Spanish public certification authority (CERES) operating under the National Mint (*Fábrica Nacional de Moneda y Timbre*), or a valid electronic identity card, not on record as revoked.

The remote electronic vote and proxy option will be enabled for use from 08.00 on 30 April 2026 to 17.00 on the day before the date of the General Meeting on first call (i.e. up to 17.00 on 2 June 2026).

Common rules on votes and proxies by means of remote communication prior to the annual general meeting.

The vote or proxy by means of remote communication prior to the Annual General Meeting must be received by the company on the terms indicated above by 17.00 on the day before the general meeting is scheduled on first call (i.e. up to 17.00 on 2 June 2026). Otherwise the vote will be considered not cast or the proxy not granted.

Onsite or online attendance of the general meeting by a shareholder who has previously issued a vote or proxy by means of remote communication will annul such postal or electronic vote or proxy.

If the voting intentions or instructions are not expressly stated in the remote proxy or voting, shareholders will be deemed to vote for, or to instruct their proxy to vote for, the resolutions proposed by the Board.

If the proxy does not include the name of the representative, it will be deemed made in favour of the Chairman of the General Meeting or such person as may be substituted. When the representation of the shareholder corresponds to the Chairman of the General Meeting or a Director, by express or tacit designation, and the proxy does not contain specific voting instructions, should the proxy be in a conflict of interest in respect of one or several of the items on the agenda, the proxy will be deemed granted, for that item or items, to the Secretary of the General Meeting, unless otherwise indicated by the shareholder in the proxy. For this purpose and without prejudice to other cases that may arise, it is expressly put on record that each Director whose re-election is proposed under

item 5 on the agenda will be in a conflict of interest in their re-election as Director if they are appointed proxy by a shareholder. In this situation, unless the represented shareholder has otherwise expressly stated, they shall be deemed to have issued specific instructions to their proxy to vote for re-election of the proxy as Director, pursuant to section 526 of the Corporate Enterprises Act.

Save otherwise indicated by the shareholder in the proxy (in which case the shareholder will be deemed to instruct his proxy to abstain), the proxy will be extended to any items which, although not included on the agenda, may be put to the vote at the general meeting. In this case the proxy will vote however they may uphold to be in the best interests of their principal, the provisions of the preceding paragraph being applicable in the event of any conflict of interest.

The validity of the remote vote or proxy will be conditional upon confirmation of shareholder status, the information on the holder and number of shares provided by the shareholder voting or granting a proxy and, where appropriate, the documentation referring to the proxy granted including, if appropriate, the documentation of the individual authorised to represent a corporate shareholder.

The company will not be liable for any difficulties or loss endured by the shareholders owing to faults, defects, errors or malfunctioning of the computer, courier or postal services that may prevent or hamper use of the afore-mentioned proxy and remote voting channels prior to the General Meeting.

The rules adopted by the Board on proxies and remote voting are available on the company's website, www.ebrofoods.es.

Without prejudice to the possibility of onsite or online attendance of the Annual General Meeting on the terms set out hereinbelow, all shareholders wishing to exercise their voting and proxy rights by means of remote communication prior to the Annual General Meeting are recommended to do so by post or courier service or through the electronic platform enabled for this purpose on the company's website www.ebrofoods.es.

ONLINE ATTENDANCE OF THE ANNUAL GENERAL MEETING

The Board of Directors has resolved to enable online attendance of the AGM through the "Online attendance" electronic platform enabled for this purpose on the corporate website www.ebrofoods.es, on the terms indicated in this notice of call.

1. Prior registration, accreditation and online attendance:

To enable adequate management of the online attendance systems, any shareholder or representative wishing to attend the Annual General Meeting online must:

- (a) **Prior Registration:** Pre-register via the "Online attendance" link enabled for this purpose on the company's website www.ebrofoods.es, providing proof of identity (and, where appropriate, their representation) between 08.00 on 30 April 2026 and 17.00 on 2 June 2026 by any of the following means: (i) electronic identity card, valid and in force, and not on record as revoked; or (ii) a recognised electronic

user certificate, valid and in force, and not on record as revoked, issued by the Spanish public certification authority (CERES) operating under the National Mint (*Fábrica Nacional de Moneda y Timbre*) in pursuance of the applicable regulation.

Shareholders who own or jointly own shares may pre-register.

Corporate shareholders may pre-register provided they are able to identify themselves with a recognised electronic user certificate that is valid and in force, and not on record as revoked, under the applicable laws, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT) in the corporate shareholder's name. Otherwise, pre-registration must be done through a representative, as indicated in the following paragraph.

The representative of any shareholder wishing to attend the General Meeting online must pre-register by sending the documents accrediting their identity and representation in advance by post or courier service to the Company's offices at Paseo de la Castellana nº 20, 28046 Madrid, or by e-mail to oficinadelaccionista@ebrofoods.es. Unless those documents are sent in advance, duly signed by the representative and the shareholder, the representative will not have access to the electronic platform and, therefore, it will not be possible to enable their online attendance."

Any registration made outside the times and dates indicated above or that does not meet the accreditation requirements set out in this paragraph (a) will not be accepted.

The Company reserves the right to ask shareholders and/or representatives for such additional proof of identity as it may deem fit to confirm their shareholder status or the adequacy of the powers granted.

- (b) **Connection on the date of the General Meeting:** After prior registration as above, the shareholder or representative must connect online by clicking on the "Online attendance" link on the website www.ebrofoods.es on 3 June 2026 between 08.00 and 11.45, using the means indicated in (a) above. Once the general meeting has begun, only the shareholders and representatives who have connected on the date and within the times indicated above will be able to vote and/or participate.

If the General Meeting is inquorate on first call on 3 June 2026, the shareholders and representatives who have connected via the "Online attendance" link on first call must connect again within the same times (between 08.00 and 11.45) on 4 June 2026 to be registered as attending the General Meeting on second call.

2. Exercising the rights of participation, information and proposal:

Any shareholders and representatives who attend online and, exercising their rights, wish to participate through that channel and who, as the case may be, request information or explanations in connection with items on the agenda, on the publicly accessible information that the company has delivered to the National Securities Market Commission (CNMV) since the date of the last General Meeting or on the auditor's report, or make proposals

allowed by law, must submit their requests or proposals in writing by sending an electronic communication containing (or attaching) their requests or proposals via the “Online attendance” link enabled on the company’s website. These rights may be exercised from the time of their connection as online participant at the general meeting (on the date and within the times indicated in paragraph 1(b) above) up to the time when the Chairman of the General Meeting declares it quorate.

Any online attendees who wish to have their contributions included in the minutes of the general meeting must state this clearly and expressly within the text of their request or proposal.

The contributions of online attendees will be answered orally during the general meeting or in writing within seven days thereafter, in accordance with the Corporate Enterprises Act.

3. Voting:

Anyone attending the General Meeting online may vote on the motions tabled under the items on the agenda using the form available on the “Online attendance” link enabled on the website www.ebrofoods.es from the time of their connection as online participant on the date of the general meeting indicated in paragraph 1(b) above up to the time when the Chairman of the General Meeting declares the conclusion of voting during the general meeting.

For resolutions on business not included in the agenda proposed in the cases permitted by law, online attendees may vote using the voting form available on the “Online attendance” platform enabled on the website www.ebrofoods.es from the time when those proposals are read out by the Secretary of the General Meeting and enabled on the “Online attendance” platform in order to proceed to voting thereon, to the time when the Chairman of the General Meeting declares the conclusion of voting during the general meeting.

The rules on counting of votes set out in the Articles of Association and the Regulations of the General Meeting will be applicable for online voting.

4. Other issues:

Online attendance by shareholders will prevail over any votes and/or proxies by means of remote communication prior to the General Meeting and any powers of attorney granted prior to the date of the General Meeting.

Shareholders (or their representatives) are exclusively responsible for the safekeeping of the means of identification required to access and use the online attendance platform.

The Company will not be liable for any difficulties or losses that the shareholders or their representatives may suffer as a result of occasional unavailability of the company’s website, or faults, overload, fallen lines, connection faults or whatsoever other similar incidents beyond the Company’s control, although the necessary measures will be taken in each situation, including possibly suspending or extending the general meeting should this be necessary to guarantee full exercise by shareholders or their representatives of their rights.

The rules for online attendance of the General Meeting adopted by the Board of Directors may be consulted by shareholders on the Company's website www.ebrofoods.es.

ACCESS TO THE ELECTRONIC VOTING AND PROXY AND ONLINE ATTENDANCE PLATFORMS

The electronic voting and proxy and online attendance platforms are initially enabled exclusively for use by shareholders.

The representative of any shareholder wishing to access the electronic voting and proxy and online attendance platforms must previously send the documentation accrediting their identity and representation, either by post or courier service to the Company's offices at Paseo de la Castellana nº 20, 28046 Madrid, or by e-mail to oficinadelaccionista@ebrofoods.es. Once the adequacy of their representation has been verified, the representative's access to the platforms will be enabled.

This notwithstanding, if the corporate shareholder has a recognised user electronic certificate, valid and in force, and not on record as revoked, under the applicable laws, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT) in the corporate shareholder's name, they may access the platforms directly using that certificate.

The documentation accrediting their representation to be sent by the representative to access the electronic platforms must be received by the Company no later than 17.00 on 1 June 2026. If it is received later, it will not be possible for the Company to enable access by the representative to the platforms.

LIVE STREAMING OF THE ANNUAL GENERAL MEETING

The General Meeting will be live streamed through the Company's website www.ebrofoods.es.

SHAREHOLDERS' ELECTRONIC FORUM

An electronic shareholders' forum is enabled for this general meeting on the company's website www.ebrofoods.es. Access to the forum is permitted, with due guarantees, to both individual shareholders and any voluntary pooling that may be created in accordance with the applicable laws and regulations. The purpose of this forum is to facilitate communication among them prior to the general meeting. The regulations of the Shareholders' Forum are available on the company's website www.ebrofoods.es.

ATTENDANCE BY NOTARY

Shareholders are informed that the Board has agreed to request the presence of a Notary, who will attend the general meeting and issue the corresponding notarial certificate thereof, in accordance with section 203 of the Corporate Enterprises Act and other applicable provisions.

FORESEEABLE HOLDING OF THE GENERAL MEETING ON FIRST CALL

This General Meeting will foreseeably be held on FIRST CALL, AT 12.00 ON 3 June 2026.

THERE IS NO GIFT FOR PARTICIPATION

Shareholders are informed that will be no gift for participating in the General Meeting.

Further information on this is available on the corporate website www.ebrofoods.es

PERSONAL DATA PROTECTION

Controller: Ebro Foods, S.A. (tax no. A47412333, registered office at Paseo de la Castellana, no. 20, 28046 Madrid) is the controller of the personal data (including identification, contact details, digital signature, access credentials, shareholder status, status as representative and, where appropriate, image and/or voice) collected or generated in connection with the General Meeting to be held in accordance with this notice, either directly from the shareholders and representatives or from the entities at which their shares are deposited.

Purpose of processing and legal basis: The aforesaid personal data will be processed in accordance with the General Data Protection Regulation and any other laws and regulations applicable for the following purposes: (i) manage the exercise and control of shareholders' rights (including verification of the identity and status of the shareholder or representative, manage registration for and access to the electronic voting and proxy and online attendance platforms, shareholders' electronic forum and onsite attendance); (ii) send any information related with the General Meeting requested by shareholders; (iii) manage the calling and holding of the General Meeting of shareholders; and (iv) ensure the transparency and publication of the General Meeting of shareholders on the company's website www.ebrofoods.es. The processing of personal data is necessary for those purposes and is performed within and as part of the relationship between the shareholder and the company and compliance with the legal obligations incumbent on Ebro Foods, S.A. as a corporate enterprise, and based on the company's legitimate interest in recording and streaming the General Meeting.

Recipients of personal data: The personal data will be sent: (i) to the service provider responsible for the software applications for management of the general meeting and electronic platforms and shareholders' electronic forum; (ii) to the postal or courier service provider for delivery, where appropriate, of the previously requested documents related to the General Meeting; and (iii) the notary, exclusively for the purpose of issuing minutes of the General Meeting. They may also be transferred to duly authorised third parties exercising their right to information contemplated in the applicable laws and regulations.

Security of processing and storage time: The personal data will be processed with adequate security measures and technical means to prevent any loss, misuse or unauthorised access, and will be stored throughout the duration of the relationship

between the shareholder and the company and for six years after termination of that relationship or such longer time as may correspond to the time-barring of any legal or contractual actions applicable thereto.

Exercise of data protection rights: Data subjects may exercise the rights of access, rectification, objection, erasure, portability, restriction of processing and any other rights to which they may be entitled pursuant to the applicable data protection laws and regulations by writing to Ebro, enclosing proof of identity, in a letter sent by post or courier service to Paseo de la Castellana no. 20, 28046 Madrid, marking the envelope “Personal Data Protection”, or by e-mail to protecciondedatos@ebrofoods.es. They may also lodge a complaint at any time with the Spanish Data Protection Agency.

Other aspects: The shareholder will be solely and exclusively liable for any false, inaccurate, incomplete or out-of-date information given on the forms. If the shareholder includes the personal data of any other individuals in the documentation remitted or if a third party attends the general meeting as representative of the shareholder, the shareholder must inform them of the details of this notice of call regarding the processing of personal data. The company is not obliged to take any further action in terms of information or legitimation in respect of the data subjects.

GENERAL INFORMATION

The company recommends the participation in the General Meeting by proxy, remote voting or online attendance, which guarantee the shareholders’ voting rights and avoid the physical presence of shareholders and their representatives.

For any further information, shareholders may contact the Shareholders’ Office on telephone no. +34 917245267 from 09.00 to 14.00 Monday to Friday (except holidays) or by writing to oficinadelaccionista@ebrofoods.es.

Pursuant to section 11 quater Corporate Enterprises Act, communications from shareholders sent to the company through electronic means may be answered by the company by the same means unless otherwise specified by the shareholders in their communication (in which case they must indicate a postal address to which the requested information should be sent).

Madrid, 29 April 2026

The Secretary of the Board - Luis Peña Pazos

<p>The English version of this document is purely informative. In the event of any discrepancy between the Spanish and English versions of this document, the Spanish version will prevail.</p>
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ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**PROPOSED RESOLUTIONS DRAWN UP BY THE BOARD OF DIRECTORS OF EBRO FOODS, S.A.**

RESOLUTION PROPOSED UNDER ITEM 1 ON THE AGENDA

1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2025.

To approve the separate and consolidated annual accounts of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2025.

1.2. Examination and approval, if appropriate, of the separate and consolidated management reports of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2025, including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors' Remuneration and the Consolidated Non-Financial Statement and Sustainability Information.

To approve the separate and consolidated management reports of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2025, including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors' Remuneration and the Consolidated Non-Financial Statement and Sustainability Information, without prejudice to the separate approval of the latter two documents.

1.3 Examination and approval, if appropriate, of the Non-Financial Statement and Sustainability Statement of the consolidated Group included in the consolidated Management Report for the year ended 31 December 2025.

To approve the Non-Financial Statement and Sustainability Statement of the Ebro Foods Group included in the consolidated Management Report for the year ended 31 December 2025.

RESOLUTION PROPOSED UNDER ITEM 2 ON THE AGENDA

Examination and approval, if appropriate, of the management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2025.

To approve the management and actions of the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2025.

RESOLUTION PROPOSED UNDER ITEM 3 ON THE AGENDA

Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2025, including the cash payment of an annual dividend of 0.69 euros gross per share.

To approve the proposed application of profit of Ebro Foods, S.A. for the year ended 31 December 2025, as shown below and indicated in the notes to the separate annual accounts:

	Amount (€ 000)
<u>Basis for distribution</u>	
Unrestricted reserves	1,067,639
Balance of profit and loss account (profit)	248,292
	<u>1,315,931</u>

To approve the distribution of a cash dividend of 0.69 euros gross per share outstanding against the profit posted in 2025, payable in cash over 2026 in three payments of 0.23 euros gross per share, on 1 April, 30 June and 1 October 2026.

The dividend payment made on 1 April 2026 is thus ratified.

RESOLUTION PROPOSED UNDER ITEM 4 ON THE AGENDA

Approval, if appropriate, of the remuneration of Directors for their duties as such.

To approve the following remuneration of the Directors for their duties as such in 2025, in accordance with Article 22 of the Articles of Association:

- Fixed remuneration for all the Directors for their duties as such: EUR 3,000 thousand gross.
- Fees for attending meetings of the: (i) Board of Directors of the Company, in a sum of EUR 1,600 gross per meeting; (ii) Audit, Control and Sustainability Committee, in a sum of EUR 1,000 gross per meeting; and (iii) Executive Committee, Nomination and Remuneration Committee and Strategy and Investment Committee, in a sum of EUR 800 gross per meeting.

RESOLUTION PROPOSED UNDER ITEM 5 ON THE AGENDA

Re-election of Directors, with a separate vote for each one.

5.1. Re-election of the Director Antonio Hernández Callejas.

To re-elect Antonio Hernandez Callejas as Director of Ebro Foods, S.A. for the statutory term of four years. Antonio Hernandez Callejas is classified as an Executive Director.

5.2. Re-election of the Director Elena Segura Quijada.

To re-elect Elena Segura Quijada as Director of Ebro Foods, S.A. for the statutory term of four years. Elena Segura Quijada is classified as an Independent Director.

Pursuant to section 529 decies of the Corporate Enterprises Act on the ratification, appointment and re-election of Directors, the resolutions laid before the shareholders under this item on the agenda are proposed by the Board of Directors following proposals

and favourable reports submitted by the Nomination and Remuneration Committee and the necessary reports by the Board. Those proposals and reports are incorporated in the minutes of the General Meeting and, together with the information regarding the identity, curriculum and category of the Directors, they have been published on the corporate website www.ebrofoods.es and available to shareholders since the date of publication of the notice of call to the General Meeting.

RESOLUTION PROPOSED UNDER ITEM 6 ON THE AGENDA

Advisory vote on the Annual Report on Directors' Remuneration for 2025.

In an advisory vote, to approve the Annual Report on the Remuneration of Directors for 2025.

RESOLUTION PROPOSED UNDER ITEM 7 ON THE AGENDA

Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.

To expressly authorise the Board, with the fullest powers necessary and the power of delegation, to make one or several contributions over the forthcoming years to the Ebro Foods Foundation, up to a maximum of EUR 700,000.

This authorisation is granted without prejudice to the authorisations to fund the Ebro Foods Foundation granted to the Board of Directors by the General Meeting of Shareholders of Ebro Foods, S.A. in earlier years.

RESOLUTION PROPOSED UNDER ITEM 8 ON THE AGENDA

Authorisation of the Board of Directors of Ebro Foods, S.A. to increase the capital on one or several occasions over a period of five years, up to the maximum amount stipulated in law, by means of monetary contributions in such amounts as may be decided by the Board on each occasion up to the legal limit. Capital increases shall be made by issuing new voting or non-voting, ordinary or preference shares, including redeemable shares or shares of any other nature permitted by law, contemplating the possibility of incomplete subscription. Authorisation also to exclude preferential subscription rights in those share issues, in pursuance of section 506 of the Corporate Enterprises Act, in which case the power to increase the capital would be limited to 20% of the capital, as stipulated in the aforesaid legal provision

To approve the authorisation of the Board of Directors, as extensively as may be required by law, to increase the capital in accordance with section 297.1(b) of the Corporate Enterprises Act, over a period of five years from the date of this General Meeting, by a sum not exceeding 50% of the Company's capital as at the date of this authorisation. The capital may be increased on one or several occasions by such amount as the Board may decide, through the issuance of new voting or non-voting, ordinary or preference shares, including redeemable shares, or shares of any other nature permitted by law, with or without share premium, paid up in cash. The Board may establish the terms and conditions of the capital increase, determining, among other aspects, the par value of the

shares to be issued, their features and any privileges they may confer, establishment of the right to redemption and conditions thereof, and exercise of that right by the Company.

To approve the authorisation of the Board of Directors, as extensively as may be required by law, to exclude preferential subscription rights and expressly authorise it in this regard, pursuant to Article 506 of the Corporate Enterprises Act, with regard to the shares issued in execution of this resolution. If the power to exclude preferential subscription rights is exercised, the authorisation to increase the capital shall be limited to 20% of the Company's capital as at the date of this authorisation, in pursuance of section 506 of the Corporate Entities Act.

To further authorise the Board to freely offer any shares not subscribed within the preferential subscription period or periods, whenever such periods are established, and to determine that in the event of incomplete subscription, the capital will be increased by the amount of the subscriptions made, in pursuance of sections 311 and 507 of the Corporate Enterprises Act, altering accordingly Article 6 ("Capital") and Article 7 ("Shares") of the Articles of Association.

Upon making each capital increase, to apply for admission to listing of the shares issued under this resolution on the stock exchanges on which the Company's shares are quoted, subject to meeting the applicable legal requirements. The Board of Directors will be authorised, with express power to delegate one or several Board members, to issue such documents and take such actions as may be required for this purpose, including any actions, declarations or formalities with any other competent authority.

To authorise the Board also to delegate the foregoing powers conferred upon it by the General Meeting in connection with the foregoing resolutions to one or several Board members.

This resolution is adopted in view of a written report by the Directors justifying the proposed resolution, approved at the Board meeting held on 29 April 2026, in pursuance of sections 286 and 506 of the Corporate Enterprises Act. That report has been published on the Company's website www.ebrofoods.es and available to shareholders since the date of publication of the notice of call to the General Meeting.

RESOLUTION PROPOSED UNDER ITEM 9 ON THE AGENDA

Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.

To approve the calling extraordinary general meetings of the Company at least fifteen (15) days in advance, provided that the Company offers shareholders the real possibility of voting by electronic means available to all of them. Pursuant to section 515 of the Corporate Enterprises Act, this resolution to shorten the time for calling meetings will remain in force until the date of the next AGM.

RESOLUTION PROPOSED UNDER ITEM 10 ON THE AGENDA

Reporting of the modification of the Regulations of the Board resolved by the Board of Directors.

It is put on record that the General Meeting of Shareholders has been informed of the approval of a new consolidated text of the Regulations of the Board, resolved by that body on 17 December 2025, which contains all the modifications to the Regulations agreed by the Board on that date.

The reason for modification of the Regulations of the Board is to adapt them to the standards, guidelines and recommendations of good governance approved since April 2023, improve its wording and correct a few errata detected.

It is put on record that the corresponding explanatory report by the Board and report by the Audit and Control Committee (regarding the contents of the modification) were issued on the modification and approval of the new consolidated text of the Regulations of the Board, in accordance with the terms thereof.

The new consolidated text of the Regulations of the Board, showing tracked changes, is included in the written report by the Directors, drawn up by the Board on 29 April 2026, which has been published on the corporate website www.ebrofoods.es and available for shareholders since the publication of the notice of call.

RESOLUTION PROPOSED UNDER ITEM 11 ON THE AGENDA

Delegation of powers to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

To expressly delegate to the Chairman, Secretary and Vice-Secretary of the Board of Directors as extensively as may be required by law, so that any one of them, acting individually and with his sole signature, may execute, put on record and give notice of each and all of the resolutions adopted at this General Meeting, supplement, develop and remedy those resolutions, deliver them and secure their full or partial entry in the Trade Register or in any other registers kept by the corresponding public or private institutions, execute and rectify public or private documents of whatsoever nature and take such other action or actions as may be necessary.

<p>The English version of this document is purely informative. In the event of any discrepancy between the Spanish and English versions of this document, the Spanish version will prevail.</p>
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