Ebro

TO THE NATIONAL SECURITIES MARKET COMMISSION (CNMV)

Madrid, 28 October 2025

Reference: Settlement of the Equity Remuneration Scheme 2025

In pursuance of section 227 of the Securities Market Act, Ebro Foods, S.A. (the Company") hereby notifies as

OTHER RELEVANT INFORMATION

that equity remuneration scheme 2025 (the "**Scheme"**), reported on 24 September 2025 (register no. 36824), has been materialized.

In order to meet the voluntary adherence applications to the Scheme, from 13 to 27 October 2025 the Company purchased 45,000 shares for its treasury stock at the average price of Euro 17.869 each, of which the shares requested will be delivered to the participating employees by means of deposit at the securities accounts designated by each of the employees. In particular, a total of 43,161 Ebro Foods, SA. shares of treasury stock will be delivered to 105 employees of the Spanish companies of Ebro Foods Group, including the mother company, and will be charged against the 2025 variable remuneration or, where applicable, the 2026 fixed remuneration of those employees. In accordance with the Scheme, the delivered shares have been valued at Euro 18.10 each, since it was its yesterday closing price.

The remaining 1,839 shares of treasury stock acquired by the Company under the Scheme have been ordered to be sold at the price of the quoted market value of the share at the time of sale. This order is pending execution.

Yours sincerely,

Luis Peña Pazos
Secretary to the Board of Directors