

BOARD OF DIRECTORS	DATE OF FIRST APPOINTMENT	DATE OF RE-ELECTIONS	POSITION
<b>Chairman</b> Antonio Hernández Callejas	24/01/2002	27/04/2005 01/06/2010 04/06/2014 05/06/2018 29/06/2022	Executive
<b>Vice Chairman</b> Demetrio Carceller Arce	01/06/2010	04/06/2014 05/06/2018 16/12/2020 11/06/2025	External Proprietary (Significant shareholder: Sociedad Anónima Damm through Corporación Económica Delta, S.A.)
<b>Member</b> Belén Barreiro Pérez-Pardo	25/01/2017	01/06/2017 30/06/2021 11/06/2025	External Independent
<b>Member</b> Meritxell Batet Lamaña	30/04/2025 (Appointed by cooptation Ratified by AGM on 11/06/2025)	----	External Independent
<b>Member</b> José Ignacio Comenge Sánchez-Real	29/05/2012	04/06/2014 05/06/2018 16/12/2020 11/06/2025	External Proprietary (Significant shareholder: Mendibea 2002, S.L.)
<b>Member</b> Mercedes Costa García	27/07/2016	01/06/2017 30/06/2021 11/06/2025	External Independent Lead Independent Director
<b>Member</b> Javier Fernández Alonso	29/97/2020	16/12/2020 11/06/2025	External Proprietary (Significant shareholder: Corporación Financiera Alba, S.A.)
<b>Member</b> Javier Gómez-Trenor Vergés	11/06/2025	---	External Proprietary (Significant shareholder: Empresas Comerciales e Industriales Valencianas, S.L.)

BOARD OF DIRECTORS	DATE OF FIRST APPOINTMENT	DATE OF RE-ELECTIONS	POSITION
<b>Member</b> Félix Hernández Callejas	27/11/2024	11/06/2025	Executive <sup>(1)</sup> (Significant shareholder: Heralianz Investing Group, S.L.)
<b>Member</b> Blanca Hernández Rodríguez	27/11/2024	11/06/2025	External Proprietary (Significant shareholder: Grupo Tradifin, S.L.)
<b>Member</b> Alejandra Olarra Icaza	11/06/2025	---	External Proprietary (Significant shareholder: Corporación Financiera Alba, S.A.)
<b>Member</b> Elena Segura Quijada	31/01/2024 Appointed by cooptation Ratified by AGM on 05/06/2024	--	External Independent
<b>Member</b> Jordi Xuclà Costa	30/03/2022	11/06/2025	External Proprietary (Significant shareholder: Sociedad Estatal de Participaciones Industriales through Alimentos y Aceites, S.A.)
<b>Secretary non-Director</b> Luis Peña Pazos	30/09/2014	30/09/2014	No member
<b>Vice Secretary non-Director</b> Yolanda de la Morena Cerezo	27/04/2005	27/04/2005	No member

(1) Félix Hernández Callejas was appointed director on the proposal of the significant shareholder, Heralianz Investing Group, S.L. which he represents on the Board of Directors. Pursuant to the Corporate Enterprises Act, section 529.duodecies paragraph 1, he is attributed the category of Executive Director because is senior executive and administrator at some of the subsidiaries in the Ebro Foods Group.

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