

RULES FOR REMOTE VOTING AND PROXY AND ONLINE ATTENDANCE ADOPTED BY THE BOARD OF DIRECTORS OF EBRO FOODS, S.A. FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

In pursuance of Articles 17 and 17 bis of the company's Articles of Association and Articles 13 bis and 13 ter of the Regulations of the General Meeting, the Board of Directors of Ebro Foods, S.A. ("**Ebro Foods**" or the "**Company**") has decided that, as from the date of publication of the notice of call, the following rules on remote voting and proxy and online attendance will apply for the forthcoming Annual General Meeting, to be held onsite and online at the **Rafael del Pino Auditorium, calle Rafael Calvo no. 39-A, Madrid**, at 10.30 on 11 June 2025 on first call, or at the same time on 12 June 2025 on second call.

1. Remote voting prior to the General Meeting

Any shareholders of Ebro Foods entitled to attend and vote and their validly appointed representatives may vote on the items on the agenda for the Annual General Meeting prior to the meeting, on the terms set out in the Corporate Enterprises Act, Article 17 of the company's Articles of Association and Articles 13 bis of the Regulations of the General Meeting.

Shareholders or their representatives may use any of the following means for remote voting prior to the General Meeting:

- a) **Delivery of the voting card at the Company's offices.** Shareholders or their representatives may exercise their voting right prior to the General Meeting by delivering the voting card issued by the member of Iberclear at which they have deposited their shares, or the remote voting card that the Company puts at shareholders' disposal through its corporate website www.ebrofoods.es in the section Annual General Meeting 2025, duly completed and signed, to the Company's offices (Paseo de la Castellana no. 20, 28046 Madrid).

If the voting right is exercised through a representative, the latter must also deliver the documents accrediting their representation.

If the shareholder or representative is a legal person, the Company may require presentation, along with the voting card, of documentation evidencing sufficient powers of attorney of the individual(s) signing the cards.

Any shareholders or representatives wishing to deliver their cards in person at the Company's offices are urged to make an appointment by calling the Shareholders' Office on telephone number +34 917245267, from 09.00 to 14.00 Monday to Friday (except holidays), or by e-mail to oficinadelaccionista@ebrofoods.es.

The Company might not be able to attend any shareholders or representatives who turn up without an appointment, in which case they would, whenever possible, be given an alternative time and date as soon as possible.

- b) **Vote by post or equivalent courier service.** Shareholders or their representatives may exercise their voting rights prior to the General Meeting by sending the voting card issued by the member of Iberclear at which they have deposited their shares or the remote voting card that the Company puts at shareholders' disposal through its corporate website www.ebrofoods.es in the section Annual General Meeting 2025, duly completed and signed, by post or courier service to the Company's offices (Paseo de la Castellana no. 20, 28046 Madrid), marking the envelope "Remote Voting and Proxy – AGM 2025".

If the voting right is exercised by the representative of a shareholder, documents accrediting their representation must also be sent.

If the shareholder or representative is a legal person, the Company may require presentation, along with the voting card, of documentation evidencing sufficient powers of attorney of the individual(s) signing the cards.

If the shareholder or their representative sends the voting card and, where appropriate, the documents evidencing the representation to the Iberclear member at which their shares are deposited, they must make sure that the institution in question will send the card to Ebro Foods in due time and form.

The Company accepts no responsibility for any difficulties or detriment suffered by shareholders as a result of restrictions or delays in the postal and courier services as a result of the restrictions, if any, that may be established in view of the current situation.

- c) **Voting through the electronic platform.** Shareholders and their representatives may exercise their voting rights by electronic means prior to the General Meeting through the "Electronic voting and proxy" platform enabled for this purpose on the Company's website www.ebrofoods.es, in the section AGM 2025. For this purpose shareholders and their representatives must have either a recognised digital signature based on a recognised, valid electronic certificate not on record as revoked, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT), or a valid electronic identity card (DNIe) not on

record as revoked. During completion of the form shareholders are informed of what they must do to vote through this channel.

The electronic platform is initially enabled exclusively for use by shareholders.

Any shareholder's representative wishing to access the electronic platform must previously send the documents accrediting their identity and representation by post or courier service to the Company's offices at Paseo de la Castellana nº 20, 28046 Madrid, or by e-mail to oficinadelaccionista@ebrofoods.es. Once the adequacy of their representation has been verified, the representative's access to the platforms will be enabled.

This notwithstanding, if the corporate shareholder has a recognised user electronic certificate, valid and in force and not on record as revoked under the applicable laws, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT) in the corporate shareholder's name, they may access the platforms directly using that certificate.

The documents to be remitted by the representative to access the electronic platform must be received by the Company no later than 17.00 on 9 June 2025. If they are received later, it will not be possible for the Company to enable access by the representative to the platform.

2. Remote proxies granted prior to the General Meeting

Ebro Foods shareholders may grant proxies prior to the General Meeting, on the terms set out in the Corporate Enterprises Act, Article 17 of the company's Articles of Association and Article 13 bis of the Regulations of the General Meeting. Validly appointed representatives of shareholders may also appoint substitutes.

Shareholders and their representatives may use any of the following means to grant proxies or substitutes by remote communication prior to the General Meeting:

- a) **Delivery of the proxy card at the Company's offices.** Shareholders may grant proxies prior to the General Meeting by presenting at the Company's offices (Paseo de la Castellana no. 20, 28046 Madrid) the proxy card issued by the member of Iberclear at which they have deposited their shares or the proxy card that the Company puts at shareholders' disposal through its corporate website www.ebrofoods.es in the section Annual General Meeting 2025, duly completed and signed. For substitutions, documents accrediting the representation of the substituted representative must also be presented.

If the shareholder or representative is a legal person, the Company may require presentation, along with the voting card, of documentation evidencing sufficient powers of attorney of the individual(s) signing the cards.

Any shareholders wishing to deliver their cards in person at the Company's offices are urged to make an appointment by calling the Shareholders' Office on telephone number +34 917245267, from 09.00 to 14.00 Monday to Friday (except holidays), or by e-mail to oficinadelaccionista@ebrofoods.es.

The Company might not be able to attend any shareholders who turn up without an appointment, in which case they would, whenever possible, be given an alternative time and date as soon as possible.

- b) **Proxy granted by post or equivalent courier service.** Shareholders may grant proxies prior to the General Meeting by sending the proxy card issued by the member of Iberclear at which they have deposited their shares or the proxy card that the Company puts at shareholders' disposal through its corporate website www.ebrofoods.es in the section Annual General Meeting 2025, duly completed and signed, by post or courier service to the Company's offices (Paseo de la Castellana, no. 20, 28046 Madrid), marking the envelope "Remote Proxy – AGM 2025". For substitutions, documents accrediting the representation of the substituted representative must also be presented.

If the shareholder or representative is a legal person, the Company may require presentation, along with the voting card, of documentation evidencing sufficient powers of attorney of the individual(s) signing the cards.

If the shareholder or their representative sends the proxy card and, where appropriate, the documents evidencing the representation to the Iberclear member at which their shares are deposited, they must make sure that the institution in question will send the card to Ebro Foods in due time and form.

The Company accepts no responsibility for any difficulties or detriment suffered by shareholders as a result of restrictions or delays in the postal and courier services as a result of the restrictions, if any, that may be established in view of the current situation.

- c) **Proxies granted through the electronic platform.** Shareholders may grant proxies by electronic means prior to the General Meeting through the "Electronic voting and proxy" platform enabled for this purpose on the Company's website www.ebrofoods.es, in the section AGM 2025. For this purpose shareholders and their representatives must have either a recognised digital signature based on a recognised, valid electronic certificate not on record as revoked, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT), or a valid electronic identity card (DNIe) not on record as revoked. During completion of the form shareholders are informed of what they must do to grant proxies through this channel.

The electronic platform is initially enabled exclusively for use by shareholders.

Any shareholder's representative wishing to access the electronic platform to appoint a substitute must previously send the documents accrediting their identity and representation by post or courier service to the Company's offices at Paseo de la Castellana nº 20, 28046 Madrid, or by e-mail to oficinadelaccionista@ebrofoods.es. Once the adequacy of their representation has been verified, the representative's access to the platforms will be enabled.

This notwithstanding, if the corporate shareholder has a recognised user electronic certificate, valid and in force and not on record as revoked under the applicable laws, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT) in the corporate shareholder's name, they may access the platforms directly using that certificate.

The documents to be remitted by the representative to access the electronic platform must be received by the Company no later than 17.00 on 9 June 2025. If they are received later, it will not be possible for the Company to enable access by the representative to the platforms.

3. Basic rules for remote voting and proxy prior to the General Meeting

3.1 Period enabled for voting and proxies prior to the General Meeting through electronic platforms

The application for voting and proxies prior to the General Meeting through the electronic platforms will be enabled on the Company's website www.ebrofoods.es from 08.00 on 7 May 2025 to 17.00 on the day before the AGM on first call (i.e. up to 17.00 on 10 June 2025).

Any representative wishing to access the electronic voting and proxy platform must previously send copies of the documents accrediting their identity and representation, by post or courier service to the Company's offices at Paseo de la Castellana nº 20, 28046 Madrid, or by e-mail to oficinadelaccionista@ebrofoods.es. The documents to be remitted by the representative to access the electronic platform must be received by the Company no later than 17.00 on 9 June 2025. If they are received later, it will not be possible for the Company to enable access by the representative to the platforms.

3.2 Deadline for receipt by the Company of remote proxies and voting prior to the General Meeting

In order to be valid, in pursuance of the Regulations of the General Meeting, both proxies and votes cast as above must be received by the Company no later than 17.00 on the day before the AGM on first call (i.e. no later than 17.00 on 10 June 2025). Otherwise the proxy will be deemed not granted and the vote not cast, unless subsequent receipt prior to the General Meeting does not hamper due checking and counting for the preparation and holding of the General Meeting.

This deadline is set to enable the Company to verify the shareholder status of the person voting or granting a proxy electronically and that the number of shares corresponding to the vote or proxy made is correct. For this purpose, the Company will check the information provided by each shareholder against the information provided by Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. Unipersonal (IBERCLEAR), as the institution responsible for keeping accounting records of the Company's shares.

3.3 Rules of priority for remote voting and proxy and onsite and online attendance of the General Meeting

3.3.1 Priorities between onsite or online attendance and remote voting or proxies prior to the General Meeting

- (i) Onsite attendance of the General Meeting will preclude online attendance.
- (ii) Onsite or online attendance at the General Meeting by a shareholder who has previously granted a proxy or voted by remote communication will annul such proxy or vote.
- (iii) Remote voting will render void any proxy made by remote communication, whether earlier, in which case the proxy will be deemed revoked, or later, in which case it will be deemed not made.

3.3.2 Priorities between several proxies or several remote votes prior to the General Meeting

If one shareholder validly grants several proxies by remote communication prior to the General Meeting, the last one received by the Company will prevail.

Shareholders may validly vote by remote communication only once in respect of each share position. If one shareholder remits several remote votes prior to the General Meeting in respect of the same shares, the first vote received by the Company will prevail and any received thereafter will be void. Remote votes prior to the General Meeting can only be revoked or changed by the shareholder's onsite or online attendance of the General Meeting.

3.4 Other provisions

- (i) Both proxies and remote voting prior to the General Meeting will be rendered void by any sale or disposal of the shares conferring the right to attend, of which the Company may be aware.
- (ii) If the shareholder is a legal person, the Company will assume that the powers of attorney evidenced by the individual signing the documents on behalf of that shareholder are currently in force and have not been revoked, unless the corporate shareholder has formally notified it otherwise. Ebro Foods accepts no responsibility until such notification has been made.

- (iii) Proxies must be accepted by the representative (proxy). For this purpose, representatives will be deemed to accept the proxy if they exercise it through attendance of the General Meeting, evidencing their identity and the proxy granted in their favour. If the proxy is granted in favour of the Chairman of the General Meeting or a Director, it will be deemed accepted by the representative provided it has been received by the Company within the time stipulated in paragraph 3.2 above.
- (iv) If the voting intentions or instructions to the proxy are not expressly issued in the remote voting or proxy card prior to the General Meeting, the shareholder will be deemed to vote for, or to instruct their proxy to vote for, the resolutions proposed by the Board.
- (v) If the proxy card does not name the proxy, it will be deemed made in favour of the Chairman of the General Meeting or such person as the Chairman may delegate. When the representation of the shareholder corresponds to the Chairman of the General Meeting or a Director, by express or tacit designation, and the proxy card does not contain specific voting instructions, should the proxy be in a conflict of interest in respect of one or several of the items on the agenda, the proxy will be deemed granted, for that item or items, to the Secretary of the General Meeting, unless otherwise indicated by the shareholder in the proxy card.

In this regard, without prejudice to any other cases that may arise, it is expressly put on record that each Director whose ratification, re-election or appointment is proposed will be in a conflict of interest in respect of their ratification, re-election or appointment as Director (item 5 on the agenda) if appointed proxy by a shareholder, in which case, unless the represented shareholder has otherwise expressly indicated, that shareholder will be deemed to have issued specific instructions to their proxy to vote for the ratification, re-election or appointment, pursuant to the Corporate Enterprises Act section 526.

- (vi) Save otherwise indicated by the shareholder in the proxy card (in which case the shareholder will be deemed to instruct their proxy to abstain), the proxy will be extended to any items that may be put to the vote at the General Meeting, even if they are not included on the agenda. In this case the proxy will vote howsoever they may uphold to be in the best interests of their principal, the provisions of the preceding paragraph being applicable in the event of any conflict of interest.
- (vii) The validity of the vote or proxy prior to the General Meeting will be conditional upon confirmation of shareholder status and verification that the information on title and number of shares provided by the shareholder voting or granting a proxy coincides with the records kept by Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear). In the event of any discrepancy, the information in the records of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) will prevail.
- (viii) Possible conflicts of interest between proxies and their principals, and the internal relationships between them, will be governed by the relevant provisions of the

Corporate Enterprises Act and the Company may not be held responsible for any failure by proxies to comply with agreements or instructions received from their principal.

- (ix) In the event of jointly held shares, for the purposes contemplated in section 126 of the Corporate Enterprises Act the joint holder voting or granting a proxy by remote communication will be presumed designated by the other joint holders to exercise the rights corresponding to the shares.

4. Online attendance

In pursuance of Article 17 bis of the Articles of Association and Article 13 ter of the Regulations of the General Meeting, shareholders and their representatives may attend the Annual General Meeting online.

4.1 Registration, accreditation and online attendance

To enable adequate management of the online attendance systems, any shareholder or representative wishing to attend the Annual General Meeting online must complete the actions described below:

4.1.1 Pre-registration and accreditation

Pre-register via the “Online attendance” link enabled on the Company’s website www.ebrofoods.es, providing proof of identity (and, where appropriate, their representation) between 08.00 on 7 May 2025 and 17.00 on 10 June 2025 by any of the following means: (i) electronic identity card (DNIe), valid and in force and not on record as revoked; or (ii) a recognised electronic user certificate, valid and in force and not on record as revoked under the applicable laws, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT).

If the person making the pre-registration is acting as representative of a shareholder, they shall previously send documents accrediting their identity and representation by post or courier service to the Company’s offices at Paseo de la Castellana nº 20, 28046 Madrid, or by e-mail to oficinadelaccionista@ebrofoods.es. Once the adequacy of their representation has been verified, the representative’s access to the platforms will be enabled so that they can pre-register. If those documents are not sent in advance, the representative will not have access to the online platform.

This notwithstanding, if the corporate shareholder has a recognised user electronic certificate, valid and in force and not on record as revoked under the applicable laws, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT) in the corporate shareholder’s name, they may access the platforms directly using that certificate.

The documents to be remitted by the representative to access the electronic platform must be received by the Company no later than 17.00 on 9 June 2025. If they are

received later, it will not be possible for the Company to enable access by the representative to the platforms.

Any registration made outside the times and dates indicated above or that does not meet the accreditation requirements set out in this paragraph 4.1.1 will not be accepted.

The Company reserves the right to ask shareholders and/or representatives for such additional proof of identity as it may deem fit to confirm their shareholder status or the adequacy of the powers granted.

4.1.2 Online attendance (connection on the date of the General Meeting)

After due registration and accreditation pursuant to paragraph 4.1.1 above, the shareholder or representative must connect online by clicking on the “Online Attendance” link on the website www.ebrofoods.es between 08.00 and 10.15 on 11 June 2025, using the means indicated in the first paragraph of 4.1.1 above (DNI or electronic certificate).

Only the shareholders and representatives who have previously registered pursuant to 4.1.1 above may connect for online attendance of the General Meeting.

Only the shareholders and representatives who have connected on the date and within the times indicated above will be able to vote and/or participate.

If the General Meeting is inquorate on first call on 11 June 2025, the shareholders and representatives who have connected via the “Online Attendance” link on first call must connect again within the same times (08.00 - 10.15) on 12 June 2025 in order to be registered as attending the General Meeting on second call.

As indicated in the notice of call, the meeting will foreseeably be held on first call (i.e. on 11 June 2025).

4.2 Exercising the rights of participation, information and proposal

Any shareholders and representatives who, exercising their rights, wish to attend the General Meeting online and, as the case may be, request information or explanations in connection with items on the agenda or the publicly accessible information that the Company has delivered to the National Securities Market Commission (CNMV) since the date of the last General Meeting, or make proposals allowed by law, must submit their requests, questions or proposals in writing by sending an electronic communication containing (or attaching) their requests, questions or proposals via the “Online attendance” link enabled on the Company’s website. These rights may be exercised from the time of their connection as online attendee at the general meeting up to the time when the Chairman of the General Meeting declares it quorate.

Any online attendees who wish to have their contributions included in the minutes of the General Meeting must state this clearly and expressly within the text of their request, question or proposal.

The contributions of online attendees will be answered orally during the General Meeting or in writing within seven days thereafter, in accordance with the Corporate Enterprises Act.

4.3 Voting

Shareholders may participate in online voting on the motions tabled under the items on the agenda using the form available on the “Online attendance” link enabled on the website www.ebrofoods.es from the time of their connection as online attendee on the date of the General Meeting indicated in paragraph 4.1.2 above up to the time when the Chairman of the General Meeting declares the conclusion of voting during the General Meeting.

For resolutions proposed on business not included in the agenda in the cases permitted by law, online attendees may vote using the form available on the “Online Attendance” link enabled on the website www.ebrofoods.es from the time when the Secretary of the General Meeting reads out those proposals to proceed to voting thereon up to the time when the Chairman of the General Meeting declares the conclusion of voting during the General Meeting.

The rules on counting of votes set out in the Articles of Association and the Regulations of the General Meeting will be applicable for online voting.

4.4 Other issues

Onsite attendance will preclude online attendance.

Onsite or online attendance by shareholders will prevail over any votes and/or proxies by remote communication.

Shareholders (or their representatives) are exclusively responsible for safekeeping of the means of identification required to access and use the online attendance platform.

5. Split votes and proxies

Any intermediaries legitimately recognised as shareholders by virtue of the accounting record of the shares but acting on behalf of several final beneficiaries may split votes and vote differently in fulfilment of different voting instructions, as the case may be.

Similarly, the intermediaries may grant proxies in favour of each of the final beneficiaries or to third parties designated by the latter, with no limit on the number of proxies that may be granted.

For this purpose they may use as many voting or proxy cards of Ebro Foods, S.A. as may be necessary to split the vote or grant the corresponding proxies, accompanied in all cases by the cards issued by the depositaries.

If one proxy represents more than one shareholder, they may vote differently according to the instructions issued by each shareholder.

6. Technical failures

Ebro Foods will not be liable for any detriment to shareholders caused by malfunctioning of the postal service or any similar means used by shareholders or representatives to send the Company the documentation corresponding to the remote vote or proxy.

Ebro Foods will not be liable either for any difficulties or losses that the shareholders or their representatives may suffer as a result of occasional unavailability of the Company's website, or faults, overload, fallen lines, connection faults or whatsoever other similar incidents beyond the Company's control, although the necessary measures will be taken in each situation, including possibly suspending or extending the general meeting should this be necessary to guarantee full exercise by shareholders or their representatives of their rights.

7. General recommendations

Without prejudice to the onsite or online attendance of the Annual General Meeting, the Company recommends all shareholders who plan to exercise their voting and proxy rights by remote communication prior to the General Meeting to do so through the electronic platforms enabled or, if this is not possible, by post or equivalent courier service.

The Company also recommends all shareholders who wish to attend the General Meeting to do so online, through the "Online Attendance" platform, on the terms set out in section 4 above.

<p>The English version of this document is purely informative. In the event of any discrepancy between the Spanish and English versions of this document and annexes, the Spanish version will prevail.</p>
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