



## **Onsite attendance card**

### **ANNUAL GENERAL MEETING 2025**

The Board of Directors of EBRO FOODS, S.A. has called the Annual General Meeting of shareholders, **which will be held at 10:30 on 11 June 2025 on first call, or at the same time on the following day, 12 June 2025, on second call.**

Shareholders are advised that **THE GENERAL MEETING WILL FORESEEABLY BE HELD ON FIRST CALL, i.e. AT 10:30 ON 11 JUNE 2025.**

#### **IDENTIFICATION OF THE SHAREHOLDER:**

Shareholder(s):	Address

Number of shares	Securities Account Code

Signature of shareholder:

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Madrid, on ..... de 2025

## AGENDA

1.
  - 1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2024.
  - 1.2. Examination and approval, if appropriate, of the separate and consolidated management reports of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2024, including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors' Remuneration and the Consolidated Non-Financial and Sustainability Statement.
  - 1.3. Examination and approval, if appropriate, of the Consolidated Non-Financial and Sustainability Statement included in the consolidated Management Report for the year ended 31 December 2024.
2. Examination and approval, if appropriate, of the management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2024.
3. Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2024, including the cash payment of an annual dividend of 0.69 euros gross per share.
4. Approval, if appropriate, of the remuneration of Directors for their duties as such.
5. Ratification, re-election and appointment of Directors.
  - 5.1. Ratification of the appointment by cooptation and re-election and appointment as Director of Félix Hernández Callejas.
  - 5.2. Ratification of the appointment by cooptation and re-election and appointment as Director of María Blanca Hernández Rodríguez.
  - 5.3. Ratification of the appointment by cooptation as Director of Meritxell Batet Lamaña.
  - 5.4. Re-election of the Director Demetrio Carceller Arce.
  - 5.5. Re-election of the Director María Carceller Arce.
  - 5.6. Re-election of the Director José Ignacio Comenge Sánchez-Real.
  - 5.7. Re-election of the Director Javier Fernández Alonso.
  - 5.8. Re-election of the Director Jordi Xuclà Costa.
  - 5.9. Re-election of the Director Belén Barreiro Pérez-Pardo.
  - 5.10. Re-election of the Director Mercedes Costa García.
  - 5.11. Appointment of Javier Gómez-Trenor Vergés as Director.
  - 5.12. Appointment of Alejandra Olarra Icaza as Director.
6. Approval, if appropriate, of the amendment to the Directors' Remuneration Policy for 2025, 2026 and 2027.
7. Advisory vote on the Annual Report on Directors' Remuneration for 2024.
8. Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.
9. Authorisation of the Board of Directors of Ebro Foods, S.A., with the power to delegate, to acquire own shares directly or indirectly in accordance with the requirements and limits established in sections 146 et seq. and sections 509 and related provisions of the Corporate Enterprises Act, expressly authorising it, where appropriate to reduce the capital on one or several occasions in order to redeem the own shares purchased and, consequently, to amend Articles 6 ("Capital") and 7 ("Shares") of the Articles of Association. Delegation of powers to the Board of Directors to execute this resolution.
10. Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.
11. Delegation of powers to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

## OTHER INFORMATION

### SHAREHOLDERS' ELECTRONIC FORUM

An Electronic Shareholders' Forum is enabled for this General Meeting on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es). Access to the forum is permitted, with due guarantees, by both individual shareholders and any voluntary pooling that may be arranged in accordance with the applicable laws and regulations. The purpose of this forum is to facilitate communication among shareholders prior to the General Meeting. The regulations of the Shareholders' Forum are available on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es).

### PERSONAL DATA PROTECTION

The personal data provided on this card will be processed by Ebro Foods, S.A. as controller, for the purpose of managing exercise and control of the shareholders' rights and on the basis of execution of the relationship and compliance with the legal obligations incumbent on Ebro Foods, S.A. as a corporate enterprise. You may exercise your rights of access, rectification, objection, erasure, portability, restriction of processing and any other rights to which you may be entitled pursuant to the applicable data protection laws and regulations by writing to Ebro, enclosing proof of identity, in a letter sent to Ebro at Paseo de la Castellana nº 20, 28046 Madrid, marking the envelope "Personal data protection", or by e-mail to [protecciondedatos@ebrofoods.es](mailto:protecciondedatos@ebrofoods.es). You may also lodge a complaint at any time with the Spanish Data Protection Agency. Further information on personal data protection can be found in the notice of call to the General Meeting, retrievable from [www.ebrofoods.es](http://www.ebrofoods.es).

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