



TO THE NATIONAL SECURITIES MARKET COMMISSION (CNMV)

Madrid, 30 April 2025

Reference: notice of call to the Annual General Meeting of Shareholders and proposed resolutions.

In pursuance of section 227 of the Securities Market Act, Ebro Foods, S.A. hereby notifies as

OTHER RELEVANT INFORMATION

that at a meeting held today, the Company's Board of Directors unanimously has resolved to call the Annual General Meeting of shareholders of Ebro Foods, S.A. and approve the proposed resolutions, which, together with the notice of call, are transcribed and attached hereto.

The full text of the notice of call will be published in the newspaper Cinco Días and on the Company's website together with the proposed resolutions adopted and some other documents relating to the business included on the agenda for the Annual General Meeting of Shareholders.

Yours faithfully,

Luis Peña Pazos
Secretary of the Board of Directors

EBRO FOODS, S.A.

NOTICE OF CALL TO THE ANNUAL GENERAL MEETING

Notice is hereby given of the Annual General Meeting of Shareholders of Ebro Foods, S.A. (the “Company”), to be held at **calle Rafael Calvo nº 39 – A, Madrid, AUDITORIUM RAFAEL DEL PINO**, at 10.30 on 11 June 2025 on first call or, if the necessary quorum is not reached, at the same time and place on 12 June 2025, to discuss and resolve on the items included on the agenda set out below.

The Board of Directors has resolved to enable online attendance of the Annual General Meeting alongside onsite attendance, and the possibility of voting or granting proxies by means of remote communication prior to the meeting, thus permitting those shareholders who so wish to attend and participate in the General Meeting by real-time remote connection, in accordance with the Articles of Association, the Regulations of the General Meeting and this notice of call. The contents of this notice of call are supplemented for this purpose with the Rules on Online Attendance, Proxy and Remote Voting published on the corporate website www.ebrofoods.es at shareholders’ disposal.

AGENDA

1. **1.1.** Examination and approval, if appropriate, of the separate and consolidated annual accounts of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2024.
- 1.2. Examination and approval, if appropriate, of the separate and consolidated management reports of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2024, including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors’ Remuneration and the Consolidated Non-Financial and Sustainability Statement.
- 1.3. Examination and approval, if appropriate, of the Consolidated Non-Financial and Sustainability Statement included in the consolidated Management Report for the year ended 31 December 2024.
2. Examination and approval, if appropriate, of the management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2024.
3. Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2024, including the cash payment of an annual dividend of 0.69 euros gross per share.
4. Approval, if appropriate, of the remuneration of Directors for their duties as such.
5. Ratification, re-election and appointment of Directors.
 - 5.1. Ratification of the appointment by cooptation and re-election and appointment as Director of Félix Hernández Callejas.

- 5.2. Ratification of the appointment by cooptation and re-election and appointment as Director of María Blanca Hernández Rodríguez.
- 5.3. Ratification of the appointment by cooptation as Director of Meritxell Batet Lamaña.
- 5.4. Re-election of the Director Demetrio Carceller Arce.
- 5.5. Re-election of the Director María Carceller Arce.
- 5.6. Re-election of the Director José Ignacio Comenge Sánchez-Real.
- 5.7. Re-election of the Director Javier Fernández Alonso.
- 5.8. Re-election of the Director Jordi Xuclà Costa.
- 5.9. Re-election of the Director Belén Barreiro Pérez-Pardo.
- 5.10. Re-election of the Director Mercedes Costa García.
- 5.11. Appointment of Javier Gómez-Trenor Vergés as Director.
- 5.12. Appointment of Alejandra Olarra Icaza as Director.
6. Approval, if appropriate, of the amendment to the Directors' Remuneration Policy for 2025, 2026 and 2027.
7. Advisory vote on the Annual Report on Directors' Remuneration for 2024.
8. Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.
9. Authorisation of the Board of Directors of Ebro Foods, S.A., with the power to delegate, to acquire own shares directly or indirectly in accordance with the requirements and limits established in sections 146 et seq. and sections 509 and related provisions of the Corporate Enterprises Act, expressly authorising it, where appropriate to reduce the capital on one or several occasions in order to redeem the own shares purchased and, consequently, to amend Articles 6 ("Capital") and 7 ("Shares") of the Articles of Association. Delegation of powers to the Board of Directors to execute this resolution.
10. Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.
11. Delegation of powers to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

SUPPLEMENT TO THE CALL AND PROPOSED RESOLUTIONS

In pursuance of section 519 of the Corporate Enterprises Act, shareholders representing at least three per cent (3%) of the capital may (i) request publication of a supplement to this notice of call, including one or several items on the agenda, provided the new items

are accompanied by supporting documents or, as the case may be, a substantiated proposed resolution, and (ii) submit well-founded proposed resolutions on the items already included or which are to be included on the agenda. These rights shall be exercised by verifiable notification (which must include the corresponding documents proving shareholder status), to be received at the company's registered office (Paseo de la Castellana no. 20, 28046 Madrid), for the attention of the Secretary of the Board, within five days after publication of this notice of call.

RIGHT TO INFORMATION

In pursuance of sections 197, 272, 520 and 529 novodecies and other related provisions of the Corporate Enterprises Act, shareholders are informed of their right, as from publication of this notice of call, to examine and obtain a copy, immediately and free of charge at the registered office of the company (Paseo de la Castellana no. 20, 28046 Madrid) or request the delivery and free remittance (on telephone +34 917245267 or by e-mail to oficinadelaccionista@ebrofoods.es) of the documents that are to be laid before the Annual General Meeting, including:

- a. This notice of call.
- b. The total number of shares and voting rights at the date of the notice of call.
- c. Full text of the resolutions proposed by the Board of Directors at the Annual General Meeting.
- d. The separate and consolidated annual accounts and management report for the year ended 31 December 2024 of Ebro Foods, S.A. and its consolidated Group, together with the auditors' reports on the separate and consolidated annual accounts, issued by the company and group auditors. The separate and consolidated management reports include: (i) the Annual Corporate Governance Report, together with the auditors' report on the disclosures regarding the internal control over the financial reporting system (ICFR disclosures); (ii) the Annual Report on Directors' Remuneration; and (iii) the consolidated Non-Financial and Sustainability Statement, including the report on its audit.
- e. Reports by the Board of Directors (appending the reports and, where appropriate, proposals previously submitted by the Nomination and Remuneration Committee), pursuant to section 529 decies of the Corporate Enterprises Act, on the proposals for ratification, re-election and appointment of Directors under item **¡Error! No se encuentra el origen de la referencia.** on the agenda and the information on the identity, professional profile and category of those directors pursuant to section 518(e) of the Corporate Enterprises Act.
- f. Proposed amendment to the Directors' Remuneration Policy for 2025, 2026 and 2027, to be put to the vote under item **¡Error! No se encuentra el origen de la referencia.** on the agenda, including: (i) the specific report by the Nomination and Remuneration Committee, (ii) the proposal and grounds stated by the Board, and (iii) the text of the Policy.

- g. Annual Report on Directors' Remuneration 2024, to be put to an advisory vote under item **¡Error! No se encuentra el origen de la referencia.** on the agenda.
- h. Report by the Board of Directors supporting the proposal to authorise the Board to acquire own shares, with the power to reduce the capital in order to redeem them, under item **¡Error! No se encuentra el origen de la referencia.** on the agenda.
- i. Report by the Audit, Control and Sustainability Committee on the independence of the external auditor in respect of the auditor's report on the accounts for the year ended 31 December 2024.
- j. Activity reports of the Audit, Control and Sustainability Committee and the Nomination and Remuneration Committee for the year ended 31 December 2024.
- k. Rules for online attendance and remote proxy and voting.
- l. Online attendance, remote proxy and remote voting cards.
- m. Regulations of the Electronic Shareholder Forum.
- n. Conditions for access, registration, use and operation of the Electronic Shareholder Forum.

In order to avoid crowds and facilitate assistance, any shareholders who wish to examine and obtain the documentation of the Annual General Meeting at the registered office are urged to request an appointment through the Shareholders' Office on telephone number +34 917245267, from 09:00 to 14:00 horas, Monday to Friday (excluding holidays), or at oficinadelaccionista@ebrofoods.es.

The Company might not be able to attend any shareholders turning up without an appointment, in which case they would, whenever possible, be given an alternative time and date as soon as possible.

In accordance with section 518 of the Corporate Enterprises Act, all the above-mentioned documents and any other relevant information related with the Annual General Meeting may be consulted on the company's website www.ebrofoods.es.

Up to the fifth day prior to the date of the general meeting, shareholders may request the Directors to provide such information or explanations as they may deem fit or submit in writing such questions as they may wish to raise regarding the items on the agenda, the publicly accessible information that the company has delivered to the National Securities Market Commission since the previous general meeting and the auditors' report. This information shall be requested by signed-for registered post sent to the company's offices (Paseo de la Castellana no. 20, 28046 Madrid) for the attention of the Secretary of the Board. In either case, any request for information shall be accompanied by a copy of documentation proving the shareholder status of the person requesting it, indicating an address to which the reply may be sent, if appropriate. For corporate shareholders, the request for information shall also be accompanied by a copy of the documents proving the powers of the individual exercising this right to information on the shareholder's behalf.

ATTENDANCE RIGHT AND PROXIES

The General Meeting may be attended by all shareholders who have registered their shares in the appropriate accounting record five days prior to the date of the meeting, i.e. by 6 June 2025.

For onsite attendance, shareholders must provide evidence of the foregoing when registering their entrance to the meeting by presenting the corresponding attendance, proxy or remote voting card issued by members of the Securities Recording, Clearing and Settlement Systems Management Company (*Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.*) (Iberclear) or the onsite attendance card that the Company makes available for shareholders on its corporate website (www.ebrofoods.es), in the section Annual General Meeting 2025, duly completed and signed.

Any individuals representing corporate shareholders must also prove that they have adequate powers of attorney.

The rules for online attendance by shareholders are set out hereinbelow.

Any shareholder may be represented at the general meeting by a proxy. The proxy, which must be expressly or tacitly accepted by the person to whom it is issued, shall be made in writing especially for each general meeting.

For online attendance of the AGM, the proxy must present the documents proving their identity and representation on entrance to the meeting.

The rules for online attendance by proxies are set out hereinbelow.

Proxies shall be annulled by the attendance of the represented shareholder at the general meeting.

The right to representation is governed by the laws in place from time to time, the Articles of Association, the Regulations of the General Meeting, the provisions of this notice of call and the Rules for onsite attendance and proxy and remote voting approved by the Board of Directors.

VOTING AND PROXY BY MEANS OF REMOTE COMMUNICATION PRIOR TO THE ANNUAL GENERAL MEETING

Any shareholders who so require may grant a proxy or exercise their voting right by means of remote communication prior to the date of the general meeting by any of the following means:

- (i) **Delivery by hand at the company's offices.** Prior to the date of the general meeting, shareholders may deliver at the company's offices (Paseo de la Castellana no. 20, 28046 Madrid) the attendance, proxy and remote voting card issued by the member of *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores* (Iberclear) at which their shares are deposited, duly completed in the corresponding section and signed by the shareholder. Shareholders may also use for this purpose the remote voting and proxy cards available on the

company's website www.ebrofoods.es in the section Annual General Meeting 2025. The Company may require corporate shareholders to present, together with the card, proof of the powers of attorney of the individual exercising the proxy or remote voting right on behalf of the shareholder.

Any shareholders wishing to use this option of personal delivery of the card at the offices of the Company are urged to request an appointment through the Shareholders' Office on telephone number +34 917245267 from 09:00 to 14:00 horas Monday to Friday (except holidays) or writing to oficinadelaccionista@ebrofoods.es.

The Company might not be able to attend any shareholders turning up without an appointment, in which case they would, whenever possible, be given an alternative time and date as soon as possible.

- (ii) **By post or courier service.** For postal votes or proxies, shareholders shall send to the company's offices (Paseo de la Castellana no. 20, 28046 Madrid), the attendance, proxy and remote voting card issued by the member of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) at which their shares are deposited, duly completed in the corresponding section and signed by the shareholder. Shareholders may also use for this purpose the remote voting and proxy cards available on the company's website www.ebrofoods.es in the section Annual General Meeting 2025. The Company may require corporate shareholders to submit, together with the card, proof of the powers of attorney of the individual exercising proxy or remote voting on behalf of the shareholder. The envelope shall be marked "Proxy and remote voting-AGM 2025".

The Company accepts no responsibility for any difficulties or detriment suffered by shareholders as a result of restrictions or delays in the postal and courier services.

- (iii) **Electronically.** For electronic votes or proxies, shareholders shall access the "Electronic vote and proxy" platform enabled within the Annual General Meeting 2025 page on the company's website www.ebrofoods.es and complete the corresponding forms following the instructions established on the platform. For this purpose, shareholders must have either a recognised digital signature, not on record as revoked, based on a recognised, valid electronic certificate issued by the Spanish public certification authority (CERES) operating under the National Mint (*Fábrica Nacional de Moneda y Timbre*), or a valid electronic identity card, not on record as revoked.

The remote electronic vote and proxy option will be enabled for use from 08.00 on 7 May 2025 to 17.00 on the day before the date of the General Meeting on first call (i.e. up to 17.00 on 10 June 2025).

Common rules on votes and proxies by means of remote communication prior to the annual general meeting.

The vote or proxy by means of remote communication prior to the Annual General Meeting must be received by the company on the terms indicated above by 17.00 on the

day before the general meeting is scheduled on first call (i.e. up to 17.00 on 10 June 2025). Otherwise the vote will be considered not cast or the proxy not granted.

Onsite or online attendance of the general meeting by a shareholder who has previously issued a vote or proxy by means of remote communication will annul such postal or electronic vote or proxy.

If the voting intentions or instructions are not expressly stated in the remote proxy or voting, shareholders will be deemed to vote for, or to instruct their proxy to vote for, the resolutions proposed by the Board.

If the proxy does not include the name of the representative, it will be deemed made in favour of the Chairman of the General Meeting or such person as may be substituted. When the representation of the shareholder corresponds to the Chairman of the General Meeting or a Director, by express or tacit designation, and the proxy does not contain specific voting instructions, should the proxy be in a conflict of interest in respect of one or several of the items on the agenda, the proxy will be deemed granted, for that item or items, to the Secretary of the General Meeting, unless otherwise indicated by the shareholder in the proxy. For this purpose and without prejudice to other cases that may arise, it is expressly put on record that each Director whose ratification, re-election or appointment is proposed will be in a conflict of interest in their ratification, re-election or appointment as Director (item ;Error! No se encuentra el origen de la referencia. on the agenda) if they are appointed proxy by a shareholder. In this situation, unless the represented shareholder has otherwise expressly stated, they shall be deemed to have issued specific instructions to their proxy to vote for ratification, re-election or appointment of the proxy as Director, pursuant to section 526 of the Corporate Enterprises Act.

Save otherwise indicated by the shareholder in the proxy (in which case the shareholder will be deemed to instruct his proxy to abstain), the proxy will be extended to any items which, although not included on the agenda, may be put to the vote at the general meeting. In this case the proxy will vote however they may uphold to be in the best interests of their principal, the provisions of the preceding paragraph being applicable in the event of any conflict of interest.

The validity of the remote vote or proxy will be conditional upon confirmation of shareholder status, the information on the holder and number of shares provided by the shareholder voting or granting a proxy and, where appropriate, the documentation referring to the proxy granted including, if appropriate, the documentation of the individual authorised to represent a corporate shareholder.

The company will not be liable for any difficulties or loss endured by the shareholders owing to faults, defects, errors or malfunctioning of the computer, courier or postal services that may prevent or hamper use of the afore-mentioned proxy and remote voting channels prior to the General Meeting.

The rules adopted by the Board on proxies and remote voting are available on the company's website, www.ebrofoods.es.

Without prejudice to the possibility of onsite or online attendance of the Annual General Meeting on the terms set out hereinbelow, all shareholders wishing to exercise their voting and proxy rights by means of remote communication prior to the Annual General Meeting are recommended to do so by post or courier service or through the electronic platform enabled for this purpose on the company's website www.ebrofoods.es.

ONLINE ATTENDANCE OF THE ANNUAL GENERAL MEETING

The Board of Directors has resolved to enable online attendance of the AGM through the "Online attendance" electronic platform enabled for this purpose on the corporate website www.ebrofoods.es, on the terms indicated in this notice of call.

1. Prior registration, accreditation and online attendance:

To enable adequate management of the online attendance systems, any shareholder or representative wishing to attend the Annual General Meeting online must:

- (a) Pre-register via the "Online attendance" link enabled for this purpose on the company's website www.ebrofoods.es, providing proof of identity (and, where appropriate, their representation) between 08.00 on 7 May 2025 and 17.00 on 10 June 2025 by any of the following means: (i) electronic identity card, valid and in force, and not on record as revoked; or (ii) a recognised electronic user certificate, valid and in force, and not on record as revoked, issued by the Spanish public certification authority (CERES) operating under the National Mint (*Fábrica Nacional de Moneda y Timbre*) in pursuance of the applicable regulation.

Shareholders who own or jointly own shares may pre-register.

Corporate shareholders may pre-register provided they are able to identify themselves with a recognised electronic user certificate that is valid and in force, and not on record as revoked, under the applicable laws, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT) in the corporate shareholder's name. Otherwise, pre-registration must be done through a representative, as indicated in the following paragraph.

The representative of any shareholder wishing to attend the General Meeting online must pre-register by sending the documents accrediting their identity and representation in advance by post or courier service to the Company's offices at Paseo de la Castellana nº 20, 28046 Madrid, or by e-mail to oficinadelaccionista@ebrofoods.es. Unless those documents are sent in advance, duly signed by the representative and the shareholder, the representative will not have access to the electronic platform and, therefore, it will not be possible to enable their online attendance."

Any registration made outside the times and dates indicated above or that does not meet the accreditation requirements set out in this paragraph (a) will not be accepted.

The Company reserves the right to ask shareholders and/or representatives for such additional proof of identity as it may deem fit to confirm their shareholder status or the adequacy of the powers granted.

- (b) After prior registration as above, the shareholder or representative must connect online by clicking on the “Online attendance” link on the website www.ebrofoods.es on 11 June 2025 between 08.00 and 10.15, using the means indicated in (a) above. Once the general meeting has begun, only the shareholders and representatives who have connected on the date and within the times indicated above will be able to vote and/or participate.

If the General Meeting is inquorate on first call on 11 June 2025, the shareholders and representatives who have connected via the “Online attendance” link on first call must connect again within the same times (between 08.00 and 10.15) on 12 June 2025 to be registered as attending the General Meeting on second call.

2. Exercising the rights of participation, information and proposal:

Any shareholders and representatives who attend online and, exercising their rights, wish to participate through that channel and who, as the case may be, request information or explanations in connection with items on the agenda, on the publicly accessible information that the company has delivered to the National Securities Market Commission (CNMV) since the date of the last General Meeting or on the auditor’s report, or make proposals allowed by law, must submit their requests or proposals in writing by sending an electronic communication containing (or attaching) their requests or proposals via the “Online attendance” link enabled on the company’s website. These rights may be exercised from the time of their connection as online participant at the general meeting (on the date and within the times indicated in paragraph 1(b) above) up to the time when the Chairman of the General Meeting declares it quorate.

Any online attendees who wish to have their contributions included in the minutes of the general meeting must state this clearly and expressly within the text of their request or proposal.

The contributions of online attendees will be answered orally during the general meeting or in writing within seven days thereafter, in accordance with the Corporate Enterprises Act.

3. Voting:

Anyone attending the General Meeting online may vote on the motions tabled under the items on the agenda using the form available on the “Online attendance” link enabled on the website www.ebrofoods.es from the time of their connection as online participant on the date of the general meeting indicated in paragraph 1(b) above up to the time when the Chairman of the General Meeting declares the conclusion of voting during the general meeting.

For resolutions on business not included in the agenda proposed in the cases permitted by law, online attendees may vote using the voting form available on the “Online attendance” platform enabled on the website www.ebrofoods.es from the time when those proposals are read out by the Secretary of the General Meeting and enabled on the “Online attendance” platform in order to proceed to voting thereon, to the time when the Chairman of the General Meeting declares the conclusion of voting during the general meeting.

The rules on counting of votes set out in the Articles of Association and the Regulations of the General Meeting will be applicable for online voting.

4. Other issues:

Online attendance by shareholders will prevail over any votes and/or proxies by means of remote communication prior to the General Meeting and any powers of attorney granted prior to the date of the General Meeting.

Shareholders (or their representatives) are exclusively responsible for the safekeeping of the means of identification required to access and use the online attendance platform.

The Company will not be liable for any difficulties or losses that the shareholders or their representatives may suffer as a result of occasional unavailability of the company’s website, or faults, overload, fallen lines, connection faults or whatsoever other similar incidents beyond the Company’s control, although the necessary measures will be taken in each situation, including possibly suspending or extending the general meeting should this be necessary to guarantee full exercise by shareholders or their representatives of their rights.

The rules for online attendance of the General Meeting adopted by the Board of Directors may be consulted by shareholders on the Company’s website www.ebrofoods.es.

ACCESS TO THE ELECTRONIC VOTING AND PROXY AND ONLINE ATTENDANCE PLATFORMS

The electronic voting and proxy and online attendance platforms are initially enabled exclusively for use by shareholders.

The representative of any shareholder wishing to access the e electronic voting and proxy and online attendance platforms must previously send the documentation accrediting their identity and representation, either by post or courier service to the Company’s offices at Paseo de la Castellana nº 20, 28046 Madrid, or by e-mail to oficinadelaccionista@ebrofoods.es. Once the adequacy of their representation has been verified, the representative’s access to the platforms will be enabled.

This notwithstanding, if the corporate shareholder has a recognised user electronic certificate, valid and in force, and not on record as revoked, under the applicable laws, issued by the Spanish public certification authority (CERES) operating under the National Mint (FNMT) in the corporate shareholder’s name, they may access the platforms directly using that certificate.

The documentation to be sent by the representative to access the electronic platforms must be received by the Company no later than 17.00 on 9 June 2025. If it is received later, it

will not be possible for the Company to enable access by the representative to the platforms.

LIVE STREAMING OF THE ANNUAL GENERAL MEETING

The General Meeting will be live streamed through the Company's website www.ebrofoods.es.

SHAREHOLDERS' ELECTRONIC FORUM

An electronic shareholders' forum is enabled for this general meeting on the company's website www.ebrofoods.es. Access to the forum is permitted, with due guarantees, to both individual shareholders and any voluntary pooling that may be created in accordance with the applicable laws and regulations. The purpose of this forum is to facilitate communication among them prior to the general meeting. The regulations of the Shareholders' Forum are available on the company's website www.ebrofoods.es.

ATTENDANCE BY NOTARY

Shareholders are informed that the Board has agreed to request the presence of a Notary, who will attend the general meeting and issue the corresponding notarial certificate thereof, in accordance with section 203 of the Corporate Enterprises Act and other applicable provisions.

FORESEEABLE HOLDING OF THE GENERAL MEETING ON FIRST CALL

<p>This General Meeting will foreseeably be held on <u>FIRST CALL, AT 10.30 ON 11 June 2025.</u></p>

PERSONAL DATA PROTECTION

Controller: Ebro Foods, S.A. (tax no. A47412333, registered office at Paseo de la Castellana, no. 20, 28046 Madrid) is the controller of the personal data (including identification, contact details, digital signature, access credentials, shareholder status, status as representative and, where appropriate, image and/or voice) collected or generated in connection with the General Meeting to be held in accordance with this notice, either directly from the shareholders and representatives or from the entities at which their shares are deposited.

Purpose of processing and legal basis: The aforesaid personal data will be processed in accordance with the General Data Protection Regulation and any other laws and regulations applicable for the following purposes: (i) manage the exercise and control of shareholders' rights (including verification of the identity and status of the shareholder or representative, manage registration for and access to the electronic voting and proxy and online attendance platforms, shareholders' electronic forum and onsite attendance); (ii) send any information related with the General Meeting requested by shareholders; (iii) manage the calling and holding of the General Meeting of shareholders; (iv) send the gift for participation in the General Meeting to any shareholders who so request; and (v) ensure the transparency and publication of the General Meeting of shareholders on the company's website www.ebrofoods.es. The processing of personal data is necessary for

those purposes and is performed within and as part of the relationship between the shareholder and the company and compliance with the legal obligations incumbent on Ebro Foods, S.A. as a corporate enterprise, and based on the company's legitimate interest in recording and streaming the General Meeting.

Recipients of personal data: The personal data will be sent: (i) to the service provider responsible for the software applications for management of the general meeting and electronic platforms; (ii) to the courier service provider for delivery, where appropriate, of the previously requested gifts for participation; and (iii) the notary, exclusively for the purpose of issuing minutes of the General Meeting. They may also be transferred to duly authorised third parties exercising their right to information contemplated in the applicable laws and regulations.

Security of processing and storage time: The personal data will be processed with adequate security measures and technical means to prevent any loss, misuse or unauthorised access, and will be stored throughout the duration of the relationship between the shareholder and the company and for six years after termination of that relationship or such longer time as may correspond to the time-barring of any legal or contractual actions applicable thereto.

Exercise of data protection rights: Data subjects may exercise the rights of access, rectification, objection, erasure, portability, restriction of processing and any other rights to which they may be entitled pursuant to the applicable data protection laws and regulations by writing to Ebro, enclosing proof of identity, in a letter sent by post or courier service to Paseo de la Castellana no. 20, 28046 Madrid, marking the envelope "Personal Data Protection", or by e-mail to protecciondedatos@ebrofoods.es. They may also lodge a complaint at any time with the Spanish Data Protection Agency.

Other aspects: The shareholder will be solely and exclusively liable for any false, inaccurate, incomplete or out-of-date information given on the forms. If the shareholder includes the personal data of any other individuals in the documentation remitted or if a third party attends the general meeting as representative of the shareholder, the shareholder must inform them of the details of this notice of call regarding the processing of personal data. The company is not obliged to take any further action in terms of information or legitimation in respect of the data subjects.

GIFT FOR PARTICIPATION

In accordance with the company's Policy on Attendance Fees, the company intends to follow the tradition of presenting a gift to all shareholders who so request and participate in the Annual General Meeting.

With a view to expediting the management and organisation of the Annual General Meeting, this year there will be no physical delivery of gifts to the shareholders at the Company's offices prior to the Annual General Meeting or at the venue on the date of the AGM.

As has become the norm in recent years, gifts will be sent free of charge to all shareholders participating in the Meeting who so request and provide the Company with the necessary contact details for the shipment.

The Company will not accept any gift requests received after the General Meeting.

The company will take all reasonable actions necessary, after the Annual General Meeting, to send the gift to the postal address indicated by the shareholder. Considering the date for which the meeting is scheduled, any shareholders who have requested the gift will probably receive them in September 2025.

However if, in the opinion of the Board, prevailing circumstances so recommend, it may establish such restrictions as may be deemed necessary or even suspend or cancel the sending of gifts.

GENERAL INFORMATION

The company recommends the participation in the General Meeting by proxy, remote voting or online attendance, which guarantee the shareholders' voting rights and avoid the physical presence of shareholders and their representatives.

For any further information, shareholders may contact the Shareholders' Office on telephone no. +34 917245267 from 09.00 to 14.00 Monday to Friday (except holidays) or by writing to oficinadelaccionista@ebrofoods.es.

Pursuant to section 11 quater Corporate Enterprises Act, communications from shareholders sent to the company through electronic means may be answered by the company by the same means unless otherwise specified by the shareholders in their communication (in which case they must indicate a postal address to which the requested information should be sent).

Madrid, 30 April 2025

The Secretary of the Board - Luis Peña Pazos

**The English version of this document is purely informative.
In the event of any discrepancy between the Spanish and English versions of this document, the Spanish version will prevail.**

**PROPOSED RESOLUTIONS DRAWN UP BY THE BOARD OF DIRECTORS
AND SUBMITTED FOR APPROVAL AT THE ANNUAL GENERAL
MEETING OF SHAREHOLDERS OF EBRO FOODS, S.A.**

RESOLUTION PROPOSED UNDER ITEM 1 ON THE AGENDA

1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2024.

To approve the separate and consolidated annual accounts of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2024.

1.2. Examination and approval, if appropriate, of the separate and consolidated management reports of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2024, including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors' Remuneration and the Consolidated Non-Financial Statement and Sustainability Statement.

To approve the separate and consolidated management reports of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2024, including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors' Remuneration and the Consolidated Non-Financial Statement and Sustainability Statement, without prejudice to the separate approval of the latter two documents.

1.3 Examination and approval, if appropriate, of the Non-Financial Statement and Sustainability Statement of the consolidated Group included in the consolidated Management Report for the year ended 31 December 2024.

To approve the Non-Financial Statement and Sustainability Statement of the Ebro Foods Group included in the consolidated Management Report for the year ended 31 December 2024.

RESOLUTION PROPOSED UNDER ITEM 2 ON THE AGENDA

Examination and approval, if appropriate, of the management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2024.

To approve the management and actions of the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2024.

RESOLUTION PROPOSED UNDER ITEM 3 ON THE AGENDA

Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2024, including the cash payment of an annual dividend of 0.69 euros gross per share.

To approve the proposed application of profit of Ebro Foods, S.A. for the year ended 31 December 2024, as shown below and indicated in the notes to the separate annual accounts:

	Amount (€ 000)
<u>Basis for distribution</u>	
Unrestricted reserves	1,095,159
Balance of profit and loss account (profit)	78,638
	<u>1,173,797</u>

To approve the distribution of a cash dividend of 0.69 euros gross per share outstanding against the profit posted in 2024 and the unrestricted reserves, payable in cash over 2025 in three payments of 0.23 euros gross per share, on 1 April, 30 June and 1 October 2025.

The dividend payment made on 1 April 2025 is thus ratified.

RESOLUTION PROPOSED UNDER ITEM 4 ON THE AGENDA

Approval, if appropriate, of the remuneration of Directors for their duties as such.

To approve the following remuneration of the Directors for their duties as such in 2024, in accordance with Article 22 of the Articles of Association:

- Fixed remuneration for all the Directors for their duties as such: EUR 3,000 thousand gross.
- Fees for attending meetings of the: (i) Board of Directors of the Company, in a sum of EUR 1,600 gross per meeting; (ii) Audit, Control and Sustainability Committee, in a sum of EUR 1,000 gross per meeting; and (iii) Executive Committee, Nomination and Remuneration Committee and Strategy and Investment Committee, in a sum of EUR 800 gross per meeting.

RESOLUTION PROPOSED UNDER ITEM 5 ON THE AGENDA

Ratification, re-election and appointment of Directors, with a separate vote for each one.

5.1. Ratification of the appointment by cooptation and re-election and appointment as Director of Félix Hernández Callejas.

To ratify the appointment by cooptation of Félix Hernandez Callejas as Director, resolved by the Board of Directors on 27 November 2024, and to re-elect and appoint him Director of Ebro Foods, S.A. for the statutory term of four years. Félix Hernandez Callejas is classified as an Executive Director.

5.2. Ratification of the appointment by cooptation and re-election and appointment as Director of María Blanca Hernández Rodríguez.

To ratify the appointment by cooptation of María Blanca Hernández Rodríguez as Director, resolved by the Board of Directors on 27 November 2024, and to re-elect and

appoint her Director of Ebro Foods, S.A. for the statutory term of four years. María Blanca Hernández Rodríguez is classified as a Proprietary Director.

5.3. Ratification of the appointment by cooptation of Meritxell Batet Lamaña as Director.

To ratify the appointment by cooptation of Ebro Foods, S.A. of Meritxell Batet Lamaña as Director, resolved by the Board of Directors on 30 April 2025 to fill the vacancy produced upon the resignation tendered by the Director Marc Thomas Murtra Millar with effect from 27 January 2025. Meritxell Batet Lamaña is classified as an Independent Director.

5.4. Re-election of the Director Demetrio Carceller Arce.

To re-elect Demetrio Carceller Arce as Director of Ebro Foods, S.A. for the statutory term of four years. Demetrio Carceller Arce is classified as a Proprietary Director.

5.5. Re-election of the Director María Carceller Arce.

To re-elect María Carceller Arce as Director of Ebro Foods, S.A. for the statutory term of four years. María Carceller Arce is classified as a Proprietary Director.

5.6. Re-election of the Director José Ignacio Comenge Sánchez-Real.

To re-elect José Ignacio Comenge Sánchez-Real as Director of Ebro Foods, S.A. for the statutory term of four years. José Ignacio Comenge Sánchez-Real is classified as a Proprietary Director.

5.7. Re-election of the Director Javier Fernández Alonso.

To re-elect Javier Fernández Alonso as Director of Ebro Foods, S.A. for the statutory term of four years. Javier Fernández Alonso is classified as a Proprietary Director.

5.8. Re-election of the Director Jordi Xuclà Costa.

To re-elect Jordi Xuclà Costa as Director of Ebro Foods, S.A. for the statutory term of four years. Jordi Xuclà Costa is classified as a Proprietary Director.

5.9. Re-election of the Director Belén Barreiro Pérez-Pardo.

To re-elect Belén Barreiro Pérez-Pardo as Director of Ebro Foods, S.A. for the statutory term of four years. Belén Barreiro Pérez-Pardo is classified as an Independent Director.

5.10. Re-election of the Director Mercedes Costa García.

To re-elect Mercedes Costa García as Director of Ebro Foods, S.A. for the statutory term of four years. Mercedes Costa García is classified as an Independent Director.

5.11. Appointment of Javier Gómez-Trenor Vergés as Director.

To appoint Javier Gómez-Trenor Vergés as Director of Ebro Foods, S.A. for the statutory term of four years. Javier Gómez-Trenor Vergés is classified as a Proprietary Director.

5.12. Appointment of Alejandra Olarra Icaza as Director.

To appoint Alejandra Olarra Icaza as Director of Ebro Foods, S.A. for the statutory term of four years. Alejandra Olarra Icaza is classified as a Proprietary Director.

Pursuant to section 529 decies of the Corporate Enterprises Act on the ratification, appointment and re-election of Directors, the resolutions laid before the shareholders under this item on the agenda are proposed by the Board of Directors following proposals and favourable reports submitted by the Nomination and Remuneration Committee and the necessary reports by the Board. Those proposals and reports are incorporated in the minutes of the General Meeting and, together with the information regarding the identity, curriculum and category of the Directors, they have been published on the corporate website www.ebrofoods.es and available to shareholders since the date of publication of the notice of call to the General Meeting.

RESOLUTION PROPOSED UNDER ITEM 6 ON THE AGENDA

Approval, if appropriate, of the amendment to the Directors' Remuneration Policy for 2025, 2026 and 2027.

To approve the amendment to the Directors' Remuneration Policy for 2025, 2026 and 2027 according to the reasoned proposal issued by the Board of Directors, accompanied by the specific report by the Nomination and Remuneration Committee.

Pursuant to section 529 novodecies of the Corporate Enterprises Act, the amendment to the Directors' Remuneration Policy laid before the General Meeting under this item on the agenda was contemplated in the reasoned proposal by the Board, which includes: (i) the specific report issued by the Nomination and Remuneration Committee; and (ii) the recast text of the Policy. Those documents have been published on the Company's website www.ebrofoods.es and available to shareholders since the date of publication of the notice of call to the General Meeting.

RESOLUTION PROPOSED UNDER ITEM 7 ON THE AGENDA

Advisory vote on the Annual Report on Directors' Remuneration for 2024.

In an advisory vote, to approve the Annual Report on the Remuneration of Directors for 2024.

RESOLUTION PROPOSED UNDER ITEM 8 ON THE AGENDA

Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.

To expressly authorise the Board, with the fullest powers necessary and the power of delegation, to make one or several contributions over the forthcoming years to the Ebro Foods Foundation, up to a maximum of EUR 700,000.

This authorisation is granted without prejudice to the authorisations to fund the Ebro Foods Foundation granted to the Board of Directors by the General Meeting of Shareholders of Ebro Foods, S.A. in earlier years.

RESOLUTION PROPOSED UNDER ITEM 8 ON THE AGENDA

Authorisation of the Board of Directors of Ebro Foods, S.A., with the power to delegate, to acquire own shares directly or indirectly in accordance with the requirements and limits established in sections 146 et seq. and sections 509 and related provisions of the Corporate Enterprises Act, expressly authorising it, where appropriate to reduce the capital on one or several occasions in order to redeem the own shares purchased and, consequently, to amend Articles 6 (“Capital”) and 7 (“Shares”) of the Articles of Association. Delegation of powers to the Board of Directors to execute this resolution.

- To authorise the Board of Directors, with the power to delegate, to acquire shares in Ebro Foods, S.A., directly or through its subsidiaries, through buyback, swap or under whatsoever other title, on one or several occasions, in pursuance of the conditions stipulated in sections 146 et seq. and sections 509 and related provisions of the Corporate Enterprises Act and the following conditions:

- The par value of the shares acquired directly or indirectly, when added to the value of shares already held by the Company and its subsidiaries, shall not exceed 10 per 100 of the subscribed capital.
- Equity shall not be reduced to below the amount of capital plus the legal and restricted reserves stipulated in the Articles of Association as a result of the acquisition, including any shares that the Company, or any person acting in their own name but for the Company’s account, may have acquired previously and hold in its treasury stock. For this purpose, equity shall mean the amount qualifying as such according to the criteria for drawing up the annual accounts, less the amount of profits attributed directly thereto, plus the amount of uncalled subscribed capital and the par value and share premiums of the subscribed capital entered as liabilities in the Company’s accounts.
- The shares acquired shall be fully paid up.
- The lowest and highest considerations for the acquisitions shall be, respectively, the equivalent of the par value of the own shares acquired and their market price on an official secondary market at the time of the acquisition.

By virtue of this authorisation, the Board of Directors may, by direct resolution, by delegation to the Executive Committee or by delegation to such person or persons as may be authorised by the Board for this purpose, acquire own shares to be held as treasury stock, sell or, as the case may be, to table a motion at the General Meeting for their redemption, within the legal limits and on the conditions set out in this resolution. This authorisation is also extended to the possibility of acquiring own shares for delivery, on one or several occasions, to the Company or Group employees directly or upon exercise by those employees of any share options they may hold, pursuant to section 146.1(a)(3) of the Corporate Enterprises Act.

The authorisation contemplated in this resolution is granted for the maximum term of five years from the date of this General Meeting and covers all treasury stock transactions made within the terms hereof, with no need to reiterate it for each acquisition or for the allocations of reserves made in accordance with the Corporate Enterprises Act.

The directors shall especially ensure that the conditions established at this General Meeting and the requirements stipulated in the Corporate Enterprises Act are respected in any acquisition made hereunder.

This authorisation is extended to any acquisitions by subsidiaries of shares in Ebro Foods, S.A.

- To authorise the Board of Directors to reduce the capital in order to redeem the own shares in the Company that the Company or other companies in its Group may have acquired, against the capital (for their par value) and unrestricted reserves (for the purchase price in excess of that par value), by such amounts as it may deem fit from time to time up to the maximum value of treasury stock held at any time.

- To delegate execution of the preceding resolution to reduce the capital to the Board of Directors, which may do so on one or several occasions, or render it void, within a maximum of five years from the date of this General Meeting, taking such actions as may be necessary or required by law for this purpose.

In particular, to delegate to the Board of Directors so that it may, within the times and limits stipulated in this resolution: (i) make or render void the reduction of capital, setting the specific date(s) of the transactions, if appropriate, taking account of all internal and external factors affecting the decision; (ii) specify in each case the amount of the reduction of capital; (iii) determine the destination of the amount of the reduction of capital; (iv) in each case adapt Articles 6 (“Capital”) and 7 (“Shares”) of the Articles of Association to the new amount of capital and the new number of shares; (v) apply in each case for delisting of the redeemed shares; and (vi) in general adopt such resolutions as may be deemed necessary for the redemption and consequent reduction of capital, appointing the individuals who are to execute the corresponding deed.

A prior, written report was issued by the Directors justifying this proposed resolution, approved at the Board meeting held on 30 April 2025, in pursuance of section 286 of the Corporate Enterprises Act. That report has been available to shareholders since the date of publication of the notice of call to the General Meeting and is included within the documentation delivered.

RESOLUTION PROPOSED UNDER ITEM 10 ON THE AGENDA

Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.

To approve the calling extraordinary general meetings of the Company at least fifteen (15) days in advance, provided that the Company offers shareholders the real possibility of voting by electronic means available to all of them. Pursuant to section 515 of the Corporate Enterprises Act, this resolution to shorten the time for calling meetings will remain in force until the date of the next AGM.

RESOLUTION PROPOSED UNDER ITEM 11 ON THE AGENDA

Delegation of powers to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

To expressly delegate to the Chairman, Secretary and Vice-Secretary of the Board of Directors as extensively as may be required by law, so that any one of them, acting individually and with his sole signature, may execute, put on record and give notice of each and all of the resolutions adopted at this General Meeting, supplement, develop and remedy those resolutions, deliver them and secure their full or partial entry in the Trade Register or in any other registers kept by the corresponding public or private institutions, execute and rectify public or private documents of whatsoever nature and take such other action or actions as may be necessary.

**The English version of this document is purely informative.
In the event of any discrepancy between the Spanish and English versions
of this document, the Spanish version will prevail.**