



**Onsite attendance card**

**ANNUAL GENERAL MEETING 2024**

The Board of Directors of EBRO FOODS, S.A. has called the Annual General Meeting of shareholders, **which will be held at 12.30 on 5 June 2024 on first call, or at the same time on the following day, 6 June 2024, on second call.**

Shareholders are advised that **THE GENERAL MEETING WILL FORESEEABLY BE HELD ON FIRST CALL, i.e. AT 12.30 ON 5 JUNE 2024.**

**IDENTIFICATION OF THE SHAREHOLDER:**

Shareholder(s):	Address

Number of shares	Securities Account Code

Any shareholder wishing to attend onsite using this card of the Company must attach it, duly completed, together with the other necessary documents (see the notice of call and the relevant rules published on the Company's website) at the time of accessing the meeting room.

**IMPORTANT: This model card has been issued by the Company and will only be valid if, apart from being correctly completed, it is accompanied by the attendance card issued by the institution at which the shareholder has deposited their shares, duly signed (or any other document proving their shareholder status) and, where appropriate, the other documents indicated in the notice of call and the rules for onsite and online attendance and proxy and remote voting which can be consulted on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es)**

Signature of shareholder:

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Madrid, on ..... de 2024

## AGENDA

- One.** 1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2023.
- 1.2. Examination and approval, if appropriate, of the separate and consolidated management reports of Ebro Foods, S.A. and of its consolidated Group for the year ended 31 December 2023, including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors' Remuneration and the Consolidated Non-Financial Statement.
- 1.3. Examination and approval, if appropriate, of the Non-Financial Statement of the consolidated Group included in the consolidated Management Report for the year ended 31 December 2023.
- Two.** Examination and approval, if appropriate, of the actions and management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2023.
- Three.** Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2023, including the cash payment of an annual dividend of 0.66 euros gross per share.
- Four.** Approval, if appropriate, of the remuneration of Directors for their duties as such.
- Five.** Ratification of the appointment by cooptation of the Director Elena Segura Quijada.
- Six.** Approval, if appropriate, of the Directors' Remuneration Policy for 2025, 2026 and 2027.
- Seven.** Advisory vote on the Annual Report on Directors' Remuneration for 2023.
- Eight.** Appointment of Ernst & Young, S.L. as auditors of Ebro Foods, S.A. and its consolidated Group for the years ending 31 December 2024, 2025 and 2026.
- Nine.** Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.
- Ten.** Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.
- Eleven.** Delegation of powers to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

## OTHER INFORMATION

### SHAREHOLDERS' ELECTRONIC FORUM

An Electronic Shareholders' Forum is enabled for this General Meeting on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es). Access to the forum is permitted, with due guarantees, by both individual shareholders and any voluntary pooling that may be arranged in accordance with the applicable laws and regulations. The purpose of this forum is to facilitate communication among shareholders prior to the General Meeting. The regulations of the Shareholders' Forum are available on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es).

### PERSONAL DATA PROTECTION

The personal data provided on this card will be processed by Ebro Foods, S.A. as controller, for the purpose of managing exercise and control of the shareholders' rights and on the basis of execution of the relationship and compliance with the legal obligations incumbent on Ebro Foods, S.A. as a corporate enterprise. You may exercise your rights of access, rectification, objection, erasure, portability, restriction of processing and any other rights to which you may be entitled pursuant to the applicable data protection laws and regulations by writing to Ebro, enclosing proof of identity, in a letter sent to Ebro at Paseo de la Castellana nº 20, 28046 Madrid, marking the envelope "Personal data protection", or by e-mail to [protecciondedatos@ebrofoods.es](mailto:protecciondedatos@ebrofoods.es). You may also lodge a complaint at any time with the Spanish Data Protection Agency. Further information on personal data protection can be found in the notice of call to the General Meeting, retrievable from [www.ebrofoods.es](http://www.ebrofoods.es).