



BOARD OF DIRECTORS	DATE OF FIRST APPOINTMENT	DATE OF RE-ELECTIONS	POSITION
<b>Chairman</b> Antonio Hernández Callejas	24/01/2002	27/04/2005 01/06/2010 04/06/2014 05/06/2018 29/06/2022	Executive
<b>Vice Chairman</b> Demetrio Carceller Arce	01/06/2010	04/06/2014 05/06/2018 16/12/2020	External Proprietary (Significant shareholder: Sociedad Anónima Damm through Corporación Económica Delta, S.A.)
<b>Member</b> Belén Barreiro Pérez-Pardo	25/01/2017	01/06/2017 30/06/2021	External Independent
<b>Member</b> José Ignacio Comenge Sánchez-Real	29/05/2012	04/06/2014 05/06/2018 16/12/2020	External Proprietary (Significant shareholder: Mendibea 2002, S.L.)
<b>Member</b> Corporación Financiera Alba, S.A Represented by Alejandra Olarra Icaza	31/01/2018	05/06/2018 16/12/2020	External Proprietary (Significant shareholder: Corporación Financiera Alba, S.A.)
<b>Member</b> Mercedes Costa García	27/07/2016	01/06/2017 30/06/2021	External Independent Lead Independent Director
<b>Member</b> Empresas Comerciales e Industriales Valencianas, S.L. Represented by Javier Gómez-Trenor Vergés	18/12/2013	05/06/2018 16/12/2020	External Proprietary (Significant shareholder: Empresas Comerciales e Industriales Valencianas, S.L.)
<b>Member</b> Javier Fernández Alonso	29/97/2020	16/12/2020	External Proprietary (Significant shareholder: Corporación Financiera Alba, S.A.)

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<b>Member</b> Grupo Tradifín, S.L. Represented by Blanca Hernández Rodríguez	21/12/2016	01/06/2017 16/12/2020	External Proprietary (Significant shareholder: Grupo Tradifín, S.L.)
<b>Member</b> Hercalanz Investing Group, S.L. Represented by Félix Hernández Callejas	21/12/2016	01/06/2017 16/12/2020	Executive <sup>(1)</sup> (Significant shareholder: Hercalanz Investing Group, S.L.)
<b>Member</b> Marc Thomas Murtra Millar	31/01/2022	06/06/2023	External Independent
<b>Member</b> Elena Segura Quijada	31/01/2024 Appointed by cooptation		External Independent
<b>Member</b> Jordi Xuclà Costa	30/03/2022 Appointed by cooptation Ratified by AGM on 29/06/2022		External Proprietary (Significant shareholder: Sociedad Estatal de Participaciones Industriales through Alimentos y Aceites, S.A.)
<b>Secretary non-Director</b> Luis Peña Pazos	30/09/2014	30/09/2014	No member
<b>Vice Secretary non-Director</b> Yolanda de la Morena Cerezo	27/04/2005	27/04/2005	No member

(1) The Director Hercalanz Investing Group, S.L. does not fulfil management duties at Ebro Foods, S.A. or in the Group. He is however attributed the category of Executive Director for the fact of his individual representative on the Board of Directors, Félix Hernández Callejas, is senior executive and administrator at some of the companies in the Group.

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