



ANTONIO HERNÁNDEZ CALLEJAS

Chairman

Born in Tudela (Navarre). BA in Economics from the University of Seville and a diploma in Law. He began his professional career in 1979 in Arrocerías Herba, a rice enterprise founded by the Hernández family. In 2002, Mr Hernández Callejas was appointed Director, Vice-Chairman and member of the Executive Committee of Ebro Foods, S.A. and since then he has been a key figure in the transformation and international expansion of Ebro. In 2004, he was appointed Managing Director and in 2005 he became Executive Chairman of the Ebro Group. Under his chairmanship, Ebro Group has risen to number one in the global rice sector, the second manufacturer worldwide in the pasta sector and has positioned itself in over 70 countries in Europe, America, Africa and Asia, with a portfolio of over 80 brands. Over his professional career, he has received several prizes and awards, such as the Tiepolo Award for Italian and Spanish Business success, the University of Seville's Business Patronage Award, the "Dinero" Business Prize for the best business management, Officer of the National Order of Merit of the Republic of France, Prize for Outstanding Business Career awarded by the Social Council of Seville University and the Confederation of Entrepreneurs from Seville (CES), the Gold Medal of the City of Seville, Joly Group Award for Agri-Food Innovation and Manuel Clavero Award. He speaks English, French and Italian.

DEMETRIO CARCELLER ARCE

Vice-Chairman

Born in Madrid. BA in Business Administration from the Private Financial Studies University 'Colegio Universitario de Estudios Financieros' (CUNEF) of Universidad Complutense de Madrid. He subsequently did an MBA at Duke University (American Fuqua School of Business of which he is a member of the Board of Visitors.). He is Executive Chairman of Sociedad Anónima Damm and Chairman of Corporación Económica Delta, SA. and DISA Corporación Petrolífera, S.A. He is also Vice-Chairman and member of the Executive Committee of Sacyr, S.A. In 2019, he was elected Chairman of Cerveceros de España (Spanish Brewers Association). He also chairs the Board of Trustees of the Damm Foundation.

BELÉN BARREIRO PÉREZ-PARDO

Member

Born in Madrid. PhD in Political Science, Sociology and Social Anthropology from the Autonomous University of Madrid and Master in Social Sciences from the Juan March Institute of Studies and Research. She has a track record of over twenty years in scientific analysis of society and counselling on social trends and brand strategy. She has written several books and academic articles and is a visiting lecturer for different university courses. She is on the Advisory Board of the Spanish Association of Foundations and on the Economic Affairs Advisory Council of the Ministry of Economic Affairs and Digital Transformation, and is CEO and founding member of 40dB., a social and market research agency.

MARÍA CARCELLER ARCE**Member**

Born in Madrid. BA in Business Studies from the European Business School, specialist in marketing and international business, with a postgraduate degree from IESE (Management Development Programme PDD-C). She has over 20 years' professional experience in national and international companies in the food and drink sector. She has been on the Food and Drink Advisory Board of the IESE Business School since 2001. She has been Managing Director of Grupo Rodilla since January 2012. Before joining Grupo Rodilla, she held different management positions in Pepsico and McDonald's, where she received prizes such as the President Award. She is bilingual Spanish-German and also speaks English.

JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL**Member**

Born in San Sebastián. He is an Economist and has a degree in International Banking. He has a lengthy track record in business administration and management in companies operating in different areas of the Spanish economy, including the financial, insurance, beverages and renewable energy sectors. He has held positions as director and executive in several financial institutions and insurance companies, such as Banco Hispano Americano, Mutua Madrileña and Axa Winterthur, among others. He is chairman of Ball Beverage Packaging Iberica S.L. and Arbitraje&Inversiones S.L. and Director of ENCE Energía y Celulosa, S.A., CVNE, S.A. (Compañía Vinícola Nacional de España), Olive Partners, S.A., Barbosa&Almeida, S.A. and Coca-Cola European Partners.

MERCEDES COSTA GARCÍA**Lead Independent Director**

Born in Lleida. BA in Law from the Central University of Barcelona and LL.M. from IE Law School. She has extensive professional experience as a commercial lawyer at the office of Mr José Mario Armero, and as a lecturer and researcher of the entire negotiation process. She is currently Manager of the Negotiation and Mediation Centre and negotiation lecturer in the Master Programmes, Advanced Courses and Executive Education Programmes at IE Business School in Madrid, both on-site and online, Manager of the Negotiate Forum and member of the Good Governance Centre at IE Business School.

JAVIER FERNÁNDEZ ALONSO**Member**

Born in Bilbao. BA Cum Laude in Business Management and Administration from Deusto University (La Comercial), specialising in Finance. He is General Manager of Corporación Financiera Alba, S.A., with extensive experience in business management and administration. He is also on the Boards of CIE Automotiva, S.A., Viscofan, S.A., Profand Fishing Holding S.L, los vehículos Rioja y Rioja Acquisition S.à r.l. (Naturgy), Artá Capital S.G.E.I.C., S.A. and Deyá Capital IV S.C.R., S.A. and on the Investment

Committee of Artá Capital, among other responsibilities. He has been on the boards of several companies including, among others, Acerinox, S.A., Actividades de Construcción y Servicios, S.A., Euskaltel, S.A. and Parques Reunidos Servicios Centrales, S.A. Previously he worked in mergers and acquisitions in London and at Goldman Sachs and ABN AMRO in Madrid. He speaks English.

JAVIER GÓMEZ-TRENOR VERGÉS

Representative of the director Empresas Comerciales e Industriales Valencianas, S.L.

Born in Barcelona. BA in Economics and Business Studies from the University of Valencia. He has a lengthy track record in the business sector, as executive and director of numerous companies in the beverages, agricultural, livestock and concentrated juice sectors. He is currently the representative of the corporate Chairman of the Board of Empresas Comerciales e Industriales Valencianas, S.L. and the corporate Vice-Chairman of the Board of Olive Partners S.A., he is Chairman of the Board of Inversiones Caspatró, S.L. and is on the boards of several financial investment, property and agricultural companies.

FELIX HERNÁNDEZ CALLEJAS

Representative of the director Hercalanz Investing Group, S.L.

Born in Tudela (Navarre). BA in Law. Extensive track record in the rice and food business, in general. He has held several positions as director and executive in different rice companies and is currently on the management of one subsidiary in the Ebro Group and director of several others.

BLANCA HERNÁNDEZ RODRÍGUEZ

Representative of the director Grupo Tradifin, S.L.

Born in Seville. BA in Economics and Business Studies (University of Seville) and Humanities (European University of Madrid) and Master in Finance (CUNEF). Extensive experience in the financial sector. She is Founder and Managing Director of Magallanes Value Investors, S.A., S.G.I.I.C. and Director of PharmaMar, S.A. She is on the Board of Trustees of Proyecto Hombre and the Capacis Foundation and chairs the Ebro Foods Foundation.

MARC THOMAS MURTRA MILLAR

Member

Born in Blackburn, Lancashire, UK. He has an Industrial Engineering degree, specialising in Machine Mechanics, from the School of Industrial Engineers of Barcelona (ETSEIB), which is part of the Polytechnic University of Catalonia (UPC), and a Master in Business Administration (MBA) majoring in Finance from the Leonard School of Business of the University of New York. He worked in the civil service for several years, specialising in Strategy and Digital Transformation and has sat on several boards, including Paradores

de Turismo de España, Red.es, and Instituto Nacional de Tecnologías de la Comunicación (INTECO). In the private sector, as Chairman of Closa Investment Bankers, he has led numerous corporate operations since 2011 in the technology, media and telecom (TMT) and industrial sectors and Public Private Partnerships with international investors and companies worldwide. He is also a visiting lecturer of Financial Management and Financial Economics at Universidad Pompeu Fabra. He is Chairman of the Board and the Strategy Committee of Indra Sistemas, S.A. and a trustee of “la Caixa” Foundation.

ALEJANDRA OLARRA ICAZA

Representative of the director Corporación Financiera Alba, S.A.

Born in Bilbao. She has a BA in Business Administration & Management and Law from Universidad Pontificia de Comillas, Madrid (ICADE). She has extensive experience in the investment banking industry and strong international background in Mergers & Acquisitions and Capital Markets transactions across sectors. She is a member of the Investment Department of Corporación Financiera Alba, S.A. She speaks English.

JORDI XUCLÀ COSTA

Member

Born in Olot (Girona), he has a Law degree from the University of Girona, a master in National Defence (CESEDEN) and a PhD in Communication from Ramón Llull University, among other qualifications. He is a jurist and consultant in International Relations and was formerly a lecturer in Administrative Law at the University of Girona and the University of Barcelona. He has also served as senator-elect for Girona, CiU ((2000-2004, VII Legislature) and as deputy, Congress of Deputies (2004-2019), member of the Parliamentary Assembly of both the Western European Union (2008-2011) and NATO (2008-2011), and member of Council of Europe (2008-2019). He currently lectures in International Relations at San Pablo CEU University and Ramón Llull University and is at the same time a member of the Advisory Council of Llorente&Cuenca and member of the Board and Chairman of the Audit and Compliance Council of RENFE Mercancías. Member of the Jury of “European Award Citizenship, Security and Defence”, organized by CiDAN and Trustee of Foundation Josep Pla. Among other distinctions, he has been awarded the ‘Encomienda al Mérito Civil’ (Commendation for Civil Merit).
