

## Remote Voting Card

EBRO FOODS, S.A.

ANNUAL GENERAL MEETING 2022

The Board of Directors of EBRO FOODS, S.A. has called the Annual General Meeting of shareholders, **which will be held at 12.30 on 29 June 2022 on first call, or at the same time on the following day, 30 June 2022, on second call.**

Shareholders are advised that **THE GENERAL MEETING WILL FORESEEABLY BE HELD ON FIRST CALL, i.e. AT 12.30 ON 29 JUNE.**

### IDENTIFICATION OF THE SHAREHOLDER:

Holder(s):	Address:

Securities Account Code	Number of Shares

**This model card has been issued by the Company and will only be valid if, apart from being correctly completed, it is accompanied by the attendance card issued by the institution at which the shareholder has deposited their shares, duly signed (or any other document proving their shareholder status) and, where appropriate, the other documents indicated in the notice of call and the rules for onsite and online attendance and proxy and remote voting which can be consulted on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es)**

Signature of shareholder

.....

In ..... on ..... 2022

For remote voting on the items proposed on the Agenda for the AGM, put an X in the corresponding box to indicate how you wish to vote.

If none of the boxes is marked for all or any of the items on the Agenda, you will be considered to vote for the resolution as proposed by the Board of Directors. In any case, apart from the provisions of law, the Articles of Association and the Regulations of the General Meeting, you must comply with the rules included in the notice of call and on the company's website [www.ebrofoods.es](http://www.ebrofoods.es).

ITEMS	1.1	1.2	2	3	4	5.1	5.2	5.3	6.1	6.2	6.3	6.4	7	8	9	10	11	12	
<b>For</b>																			
<b>Against</b>																			
<b>Blank</b>																			
<b>Abstain</b>																			

**NB:** Item 11 is informative and not subject to voting.

Shareholders voting remotely will be considered present for the quorum of the General Meeting.

The remote voting card, duly signed and accompanied by the attendance card issued by the institution at which the shareholder has deposited their shares, duly signed, or any other document proving their shareholder status, must reach the Company by any of the means and within the times indicated in the notice of call and the rules for online attendance, proxy and remote voting published on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es)

**Signature of the shareholder**

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In ....., on ..... 2022

## AGENDA

**One.** 1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts and the management reports (including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors' Remuneration and the Consolidated Non-Financial Statement) of Ebro Foods, S.A. for the year ended 31 December 2021.

1.2. Examination and approval, if appropriate, of the Non-Financial Statement of the consolidated Group included in the consolidated Management Report for the year ended 31 December 2021.

**Two.** Examination and approval, if appropriate, of the actions and management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2021.

**Three.** Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2021, including the cash payment of an annual dividend of 0.57 euros gross per share.

**Four.** Approval, if appropriate, of the remuneration of directors for their duties as such.

**Five.** Approval, if appropriate, of the alteration of the following articles of the Regulations of the General Meeting, voting separately and individually on each one:

5.1 Article 7 ("Right to attend and proxies")

5.2 Article 13 bis ("Voting and proxies by remote communication prior to the General Meeting")

5.3 Article 14 ("Voting and resolutions")

**Six.** Ratification and re-election of directors, voting separately and individually on each one:

6.1. Ratification of the appointment by cooptation of the director Marc Thomas Murtra Millar

6.2. Ratification of the appointment by cooptation of the director Jordi Xuclà Costa

6.3. Re-election of the director Antonio Hernández Callejas

6.4. Re-election of the director Fernando Castelló Clemente.

**Seven.** Approval, if appropriate, of the amendment to the Directors' Remuneration Policy for 2022, 2023 and 2024.

**Eight.** Advisory vote on the Annual Report on Directors' Remuneration for 2021.

**Nine.** Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.

**Ten.** Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.

**Eleven.** Information on the amendments to the Regulations of the Board resolved by the Board of Directors.

**Twelve.** Authorisation to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

## OTHER INFORMATION

### SPLIT VOTES

Any intermediaries legitimately recognised as shareholders by virtue of the accounting record of the shares but acting on behalf of several final beneficiaries may in any case split the vote and vote differently in accordance with different voting instructions, if so received. For this purpose, they may use as many remoted voting cards of Ebro Foods, S.A. as may be necessary to split the vote, accompanied in all cases by the cards issued by the depositaries.

### SHAREHOLDERS' ELECTRONIC FORUM

An Electronic Shareholders' Forum is enabled for this General Meeting on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es). Access to the forum is permitted, with due guarantees, by both individual shareholders and any voluntary pooling that may be arranged in accordance with the applicable laws and regulations. The purpose of this forum is to facilitate communication among shareholders prior to the General Meeting. The regulations of the Shareholders' Forum are available on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es).

### PERSONAL DATA PROTECTION

The personal data provided on this card will be processed by Ebro Foods, S.A. as controller, for the purpose of managing exercise and control of the shareholders' rights and on the basis of execution of the relationship and compliance with the legal obligations incumbent on Ebro Foods, S.A. as a corporate enterprise. You may exercise your rights of access, rectification, objection, erasure, portability, restriction of processing and any other rights to which you may be entitled pursuant to the applicable data protection laws and regulations by writing to Ebro, enclosing proof of identity, in a letter sent to Ebro at Paseo de la Castellana nº 20, 3ª planta, 28046 Madrid, marking the envelope "Personal data protection", or by e-mail to [protecciondedatos@ebrofoods.es](mailto:protecciondedatos@ebrofoods.es). You may also lodge a complaint at any time with the Spanish Data Protection Agency. Further information on personal data protection can be found in the notice of call to the General Meeting, retrievable from [www.ebrofoods.es](http://www.ebrofoods.es).