

# ONLINE ATTENDANCE CARD

EBRO FOODS, S.A.

ANNUAL GENERAL MEETING 2022

The Board of Directors of EBRO FOODS, S.A. has called the Annual General Meeting of shareholders, which will be held at 12.30 on 29 June 2022 on first call, or at the same time on the following day, 30 June 2022, on second call.

Shareholders are advised that THE GENERAL MEETING WILL FORESEEABLY BE HELD ON FIRST CALL, i.e. AT 12.30 ON 29 JUNE.

**IDENTIFICATION OF THE SHAREHOLDER:**

Holder(s):	Address:

Securities Account Code	Number of Shares

**This model card has been issued by the Company and will only be valid if, apart from being correctly completed, it is accompanied by the attendance card issued by the institution at which the shareholder has deposited their shares, duly signed (or any other document proving their shareholder status) and, where appropriate, the other documents indicated in the notice of call and the rules for onsite and online attendance and proxy and remote voting which can be consulted on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es)**

Any shareholder wishing to attend online using this card of the Company must attach it, duly completed, together with the other necessary documents (see the notice of call and the relevant rules published on the Company's website) upon **pre-registration** via the link "Online attendance" enabled for this purpose on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es)

**Bear in mind that the pre-registration mentioned in the previous paragraph does not imply online attendance of the General Meeting.** As explained in detail in the notice of call and the rules approved by the Board of Directors (retrievable from the Company's website) **online attendance requires connection, on the date of the General Meeting, to the "Online attendance" platform enabled on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es).**

**Shareholders who pre-register but do not connect to the platform on the date of the General Meeting will not be considered online attendees.**

Signature of shareholder

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In ....., on ..... 2022

## AGENDA

**One.** 1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts and the management reports (including, as appropriate, the Annual Corporate Governance Report, the Annual Report on Directors' Remuneration and the Consolidated Non-Financial Statement) of Ebro Foods, S.A. for the year ended 31 December 2021.

1.2. Examination and approval, if appropriate, of the Non-Financial Statement of the consolidated Group included in the consolidated Management Report for the year ended 31 December 2021.

**Two.** Examination and approval, if appropriate, of the actions and management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2021.

**Three.** Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2021, including the cash payment of an annual dividend of 0.57 euros gross per share.

**Four.** Approval, if appropriate, of the remuneration of directors for their duties as such.

**Five.** Approval, if appropriate, of the alteration of the following articles of the Regulations of the General Meeting, voting separately and individually on each one:

5.1 Article 7 ("Right to attend and proxies")

5.2 Article 13 bis ("Voting and proxies by remote communication prior to the General Meeting")

5.3 Article 14 ("Voting and resolutions")

**Six.** Ratification and re-election of directors, voting separately and individually on each one:

6.1. Ratification of the appointment by cooptation of the director Marc Thomas Murtra Millar

6.2. Ratification of the appointment by cooptation of the director Jordi Xuclà Costa

6.3. Re-election of the director Antonio Hernández Callejas

6.4. Re-election of the director Fernando Castelló Clemente.

**Seven.** Approval, if appropriate, of the amendment to the Directors' Remuneration Policy for 2022, 2023 and 2024.

**Eight.** Advisory vote on the Annual Report on Directors' Remuneration for 2021.

**Nine.** Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.

**Ten.** Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.

**Eleven.** Information on the amendments to the Regulations of the Board resolved by the Board of Directors.

**Twelve.** Authorisation to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

## OTHER INFORMATION

### SHAREHOLDERS' ELECTRONIC FORUM

An Electronic Shareholders' Forum is enabled for this General Meeting on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es). Access to the forum is permitted, with due guarantees, by both individual shareholders and any voluntary pooling that may be arranged in accordance with the applicable laws and regulations. The purpose of this forum is to facilitate communication among shareholders prior to the General Meeting. The regulations of the Shareholders' Forum are available on the Company's website [www.ebrofoods.es](http://www.ebrofoods.es).

### PERSONAL DATA PROTECTION

The personal data provided on this card will be processed by Ebro Foods, S.A. as controller, for the purpose of managing exercise and control of the shareholders' rights and on the basis of execution of the relationship and compliance with the legal obligations incumbent on Ebro Foods, S.A. as a corporate enterprise. You may exercise your rights of access, rectification, objection, erasure, portability, restriction of processing and any other rights to which you may be entitled pursuant to the applicable data protection laws and regulations by writing to Ebro, enclosing proof of identity, in a letter sent to Ebro at Paseo de la Castellana nº 20, 3ª planta, 28046 Madrid, marking the envelope "Personal data protection", or by e-mail to [protecciondedatos@ebrofoods.es](mailto:protecciondedatos@ebrofoods.es). You may also lodge a complaint at any time with the Spanish Data Protection Agency. Further information on personal data protection can be found in the notice of call to the General Meeting, retrievable from [www.ebrofoods.es](http://www.ebrofoods.es).