



**TO THE NATIONAL SECURITIES MARKET COMMISSION (CNMV)**

Madrid, 1 December 2021

**Reference: Settlement of the Equity Remuneration Scheme 2021**

In pursuance of section 227 of the Securities Market Act, Ebro Foods, S.A. hereby notifies as

**OTHER RELEVANT INFORMATION**

that equity remuneration scheme 2021 (the “**Scheme**”), reported on 29 September 2021 (register no. 11907), was materialized.

In order to meet the voluntary adherence applications to the Scheme, on 24 and 25 November 2021 the Company purchased 37,000 shares for its treasury stock at the average price of Euro 17.09 each, of which the shares requested will be delivered to the participating employees by means of it deposit at the securities accounts designated by each of the employees. In particular, a total of 36,172 Ebro Foods, SA. shares of treasury stock will be delivered to 70 employees of the Spanish companies of Ebro Foods Group, including the mother company, and will be charged against the 2021 variable remuneration or, where applicable, the 2022 fixed remuneration of those employees. In accordance with the Scheme, the delivered shares have been valued at Euro 17.00 each, since it was its yesterday closing price.

The remaining 828 shares of treasury stock acquired by the Company under the Scheme have been ordered to be sold at the price of the quoted market value of the share at the time of sale. This order is pending execution.

Yours sincerely,

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Luis Peña Pazos  
Secretary to the Board of Directors