# **ONLINE ATTENDANCE CARD**

## EBRO FOODS, S.A.

# **ANNUAL GENERAL MEETING 2021**

The Board of Directors of EBRO FOODS, S.A. has called the Annual General Meeting of shareholders, which will be held exclusively online, at 12.30 on 29 June 2021 on first call, or at the same time on the following day, 30 June 2021, on second call.

Shareholders are advised CALL, i.e. AT 12.30 ON	that <u>THE GENERAL MEETING</u> 30 JUNE.	G WILL	FORESEEABLY BE	HELD ON SECONI
IDENTIFICATION OF THE	SHAREHOLDER:			
Holder(s):		Address:		
	Securities Account Code		Number of Shares	
This model could	as been forwed by the Com-			alid if an aut fuam
	as been issued by the Compompleted, it is accompanie		<u>-</u>	· <u>-</u>
_	the shareholder has depos	-		_
	their shareholder status) an			•
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	an be consulted on the Com			
necessary documents (see the	o attend online using this card of the Co ne notice of call and the relevant rules pu of enabled for this purpose on the Company	ablished or	the Company's website)	
Meeting. As explained in Company's website) online	registration mentioned in the previous detail in the notice of call and the rule attendance requires connection, on thompany's website www.ebrofoods.es.	es approve	ed by the Board of Direc	ctors (retrievable from the
Shareholders who pre-regonline attendees.	ister but do not connect to the platform	n on the d	ate of the General Meeti	ing will not be considered
Signature of shareholder				
In Madrid, on	2021			

#### **AGENDA**

- **One.** 1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts and the management report (including, as appropriate, the Consolidated Non-Financial Statement and the Annual Corporate Governance Report) of Ebro Foods, S.A. for the year ended 31 December 2020.
- 1.2. Examination and approval, if appropriate, of the Non-Financial Statement of the consolidated Group included in the consolidated Management Report for the year ended 31 December 2020.

**Two.** Examination and approval, if appropriate, of the actions and management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2020.

**Three.** Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2020, including the cash payment of an annual dividend of 0.57 euros per share.

**Four.** Approval, if appropriate, of the remuneration of directors for their duties as such.

**Five.** Re-election of directors, voting separately and individually on each one:

- 5.1 Re-election of the director Belén Barreiro Pérez-Pardo
- 5.2 Re-election of the director Mercedes Costa García

Six. Alteration, if appropriate, of the following articles of the Articles of Association, voting separately and individually on each one:

- 6.1 Article 5 ("Registered office");
- 6.2 Article 13 ("Attendance");
- 6.3 Article 14 ("Proxies"):
- 6.4 Article 17 ("Presiding board. Information, discussion and voting. Postal and electronic vote and proxy");
- 6.5 Article 17.bis ("Online attendance of general meetings");
- 6.6 Article 22 ("Remuneration");
- 6.7 Article 28 ("Executive Committee, Audit and Compliance Committee, Nomination and Remuneration Committee and other Committees");
- 6.8 Article 34 ("Approval of the Accounts. Application of Profit").

**Seven.** Alteration, if appropriate, of the following articles of the Regulations of the General Meeting, voting separately and individually on each one:

- 7.1 Article 5 ("Information on the Company's website");
- 7.2 Article 6 ("Shareholders' right to information");
- 7.3 Article 7 ("Right to attend and proxies");
- 7.4 Article 11 ("Start of the meeting and shareholders' requests to speak");
- 7.5 Article 12 ("Participation of shareholders");
- 7.6 Article 13 bis ("Postal and electronic vote and proxy");
- 7.7 Article 13.ter ("Online attendance of general meetings");
- 7.8 Article 14 ("Voting and resolutions").

**Eight.** Approval, if appropriate, of the amendments to the Directors' Remuneration Policy for 2019, 2020 and 2021.

Nine. Approval, if appropriate, of the Directors' Remuneration Policy for 2022, 2023 and 2024.

**Ten.** Advisory vote on the Annual Report on Directors' Remuneration for 2020.

**Eleven.** Authorisation of the Board of Directors of Ebro Foods, S.A. to increase the capital on one or several occasions over a period of five years, up to the maximum amount stipulated in law, by means of monetary contributions in such amounts as may be decided by the Board on each occasion up to the legal limit. Capital increases shall be made by issuing new voting or non-voting, ordinary or preference shares, including redeemable shares or shares of any other nature permitted by law, contemplating the possibility of issues not being fully subscribed. Authorisation also to exclude preferential subscription rights in those share issues, in pursuance of section 506 of the Corporate Enterprises Act, in which case the power to increase the capital would be capped at 20% of the capital, as stipulated in the aforesaid legal provision.

**Twelve.** Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.

**Thirteen.** Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.

Fourteen. Information on the modification of the Regulations of the Board resolved by the Board of Directors.

**Fifteen.** Authorisation to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

#### **OTHER INFORMATION**

#### SHAREHOLDERS' ELECTRONIC FORUM

An Electronic Shareholders' Forum is enabled for this General Meeting on the Company's website <a href="www.ebrofoods.es">www.ebrofoods.es</a>. Access to the forum is permitted, with due guarantees, by both individual shareholders and any voluntary pooling that may be arranged in accordance with the applicable laws and regulations. The purpose of this forum is to facilitate communication among shareholders prior to the general meeting. The regulations of the Shareholders' Forum are available on the Company's website <a href="www.ebrofoods.es">www.ebrofoods.es</a>.

### PERSONAL DATA PROTECTION

The personal data provided on this card will be processed by Ebro Foods, S.A. as controller, for the purpose of managing exercise and control of the shareholders' rights and on the basis of execution of the relationship and compliance with the legal obligations incumbent on Ebro Foods, S.A. as a corporate enterprise. You may exercise your rights of access, rectification, objection, erasure, portability, restriction of processing and any other rights to which you may be entitled pursuant to the applicable data protection laws and regulations by writing to Ebro, enclosing proof of identity, in a letter sent to Ebro at Paseo de la Castellana nº 20, 3ª planta, 28046 Madrid, marking the envelope "Personal data protection", or by e-mail to protecciondedatos@ebrofoods.es. You may also lodge a complaint at any time with the Spanish Data Protection Agency. Further information on personal data protection can be found in the notice of call to the Annual General Meeting, retrievable from www.ebrofoods.es.