

EBRO FOODS, S.A.

NOTICE OF CALL TO THE ANNUAL GENERAL MEETING

Notice is hereby given of the Annual General Meeting of Shareholders of Ebro Foods, S.A. (the “Company”), to be held **exclusively online, with no physical attendance by shareholders or their representatives**, at 12.30 on 29 June 2021 on first fall or, if the necessary quorum is not reached, at the same time and place on 30 June 2021, to discuss and resolve on the items included on the agenda set out below.

The Board’s decision to hold the AGM exclusively online, with no physical attendance by shareholders or their representatives, was adopted in view of: (i) Final Provision Eight of Royal Decree-Law 5/2021 of 12 March on extraordinary measures to support business solvency in response to the COVID-19 pandemic, amending Royal Decree-Law 34/2020 of 17 November on extraordinary measures to support business solvency and the energy sector, and on taxation; and (ii) the Company’s utmost interest in protecting the health of its shareholders, employees and other people involved in the preparation and holding of the General Meeting, in the context of the health situation caused by the pandemic.

Accordingly, shareholders will only be able to participate in the General Meeting by means of postal or electronic proxy or voting in advance or attending the General Meeting online. Therefore, on the terms set out in this notice of call, shareholders may: (i) attend the General Meeting online; (ii) grant a proxy by means of remote communication, including proxies in favour of the Chairman of the General Meeting; or (iii) vote in advance by means of remote communication.

The Annual General Meeting will be deemed held at the registered office of the Company.

AGENDA

One. 1.1. Examination and approval, if appropriate, of the separate and consolidated annual accounts and the management report (including, as appropriate, the Consolidated Non-Financial Statement and the Annual Corporate Governance Report) of Ebro Foods, S.A. for the year ended 31 December 2020.

1.2. Examination and approval, if appropriate, of the Non-Financial Statement of the consolidated Group included in the consolidated Management Report for the year ended 31 December 2020.

Two. Examination and approval, if appropriate, of the actions and management of corporate affairs by the Board of Directors of Ebro Foods, S.A. during the year ended 31 December 2020.

Three. Examination and approval, if appropriate, of the application of profit obtained during the year ended 31 December 2020, including the cash payment of an annual dividend of 0.57 euros per share.

Four. Approval, if appropriate, of the remuneration of directors for their duties as such.

Five. Re-election of directors, voting separately and individually on each one:

5.1 Re-election of the director Belén Barreiro Pérez-Pardo

5.2 Re-election of the director Mercedes Costa García

Six. Alteration, if appropriate, of the following articles of the Articles of Association, voting separately and individually on each one:

6.1 Article 5 (“Registered office”);

6.2 Article 13 (“Attendance”);

6.3 Article 14 (“Proxies”);

6.4 Article 17 (“Presiding board. Information, discussion and voting. Postal and electronic vote and proxy”);

6.5 Article 17.bis (“Online attendance of general meetings”);

6.6 Article 22 (“Remuneration”);

6.7 Article 28 (“Executive Committee, Audit and Compliance Committee, Nomination and Remuneration Committee and other Committees”);

6.8 Article 34 (“Approval of the Accounts. Application of Profit”).

Seven. Alteration, if appropriate, of the following articles of the Regulations of the General Meeting, voting separately and individually on each one:

7.1 Article 5 (“Information on the Company’s website”);

7.2 Article 6 (“Shareholders’ right to information”);

7.3 Article 7 (“Right to attend and proxies”);

7.4 Article 11 (“Start of the meeting and shareholders’ requests to speak”);

7.5 Article 12 (“Participation of shareholders”);

7.6 Article 13 bis (“Postal and electronic vote and proxy”);

7.7 Article 13.ter (“Online attendance of general meetings”);

7.8 Article 14 (“Voting and resolutions”).

Eight. Approval, if appropriate, of the amendments to the Directors’ Remuneration Policy for 2019, 2020 and 2021.

Nine. Approval, if appropriate, of the Directors’ Remuneration Policy for 2022, 2023 and 2024.

Ten. Advisory vote on the Annual Report on Directors’ Remuneration for 2020.

Eleven. Authorisation of the Board of Directors of Ebro Foods, S.A. to increase the capital on one or several occasions over a period of five years, up to the maximum amount stipulated in law, by means of monetary contributions in such amounts as may be decided by the Board on each occasion up to the legal limit. Capital increases shall be made by issuing new voting or non-voting, ordinary or preference shares, including redeemable shares or shares of any other nature permitted by law, contemplating the possibility of incomplete subscription. Authorisation also to exclude preferential subscription rights in those share issues, in pursuance of section 506 of the Corporate Enterprises Act, in which case the power to increase the capital would be limited to 20% of the capital, as stipulated in the aforesaid legal provision.

Twelve. Authorisation of the Board of Directors to make a financial contribution to the Ebro Foods Foundation.

Thirteen. Approval, if appropriate, of the shorter time for calling extraordinary general meetings, pursuant to section 515 of the Corporate Enterprises Act.

Fourteen. Information on the amendments to the Regulations of the Board resolved by the Board of Directors.

Fifteen. Authorisation to put on record in a public instrument, execute, develop, rectify and implement the resolutions adopted at the Annual General Meeting.

SUPPLEMENT TO THE CALL AND PROPOSED RESOLUTIONS

In pursuance of section 519 of the Corporate Enterprises Act, shareholders representing at least three per cent (3%) of the capital may (i) request publication of a supplement to this notice of call, including one or several items on the agenda, provided the new items are accompanied by supporting documents or, as the case may be, a substantiated proposed resolution, and (ii) submit well-founded proposed resolutions on the items already included or which are to be included on the agenda. These rights shall be exercised by verifiable notification (which shall include the corresponding documents proving shareholder status), to be received at the company's registered office (Paseo de la Castellana 20, 28046 Madrid), for the attention of the Secretary of the Board, within five days after publication of this notice of call.

RIGHT TO INFORMATION

In pursuance of sections 197, 272, 287, 520, 529 novodecies and other related provisions of the Corporate Enterprises Act, shareholders are informed of their right, as from publication of this notice of call, to examine and obtain a copy, immediately and free of charge at the registered office of the company (Paseo de la Castellana number 20, 2nd floor, 28046 Madrid) or request the delivery and free remittance (on telephone number +34 917245267 or by e-mail to oficinadelaccionista@ebrofoods.es) of the documents that are to be laid before the Annual General Meeting, including:

- a. This notice of call.
- b. The total number of shares and voting rights at the date of the notice of call.
- c. Full text of the resolutions proposed by the Board of Directors at the Annual General Meeting.

- d. The separate and consolidated annual accounts and management report for the year ended 31 December 2020 of Ebro Foods, S.A. and its consolidated Group, together with the auditors' reports on the separate and consolidated annual accounts, issued by the company and group auditors. The separate and consolidated management reports include the Annual Corporate Governance Report and the auditors' report on the disclosures regarding the internal control over the financial reporting system (ICFR disclosures). The consolidated management report also includes the Non-Financial Statement and the report on its audit.
- e. Report by the Board of Directors (appending the proposal and the previous report by the Nomination and Remuneration Committee), pursuant to section 529 decies of the Corporate Enterprises Act, on the proposal for re-election of directors under item Five on the agenda and the information on the identity, curriculum and category of those directors pursuant to section 518(e) of the Corporate Enterprises Act.
- f. Report by the Board of Directors on the proposal to alter the Articles of Association (appending the full text of the proposed alterations), to be put to the vote under item Six on the agenda.
- g. Report by the Board of Directors on the proposal to alter the Regulations of the General Meeting (appending the full text of the proposed alterations), to be put to the vote under item Seven on the agenda.
- h. Proposed amendment of the Directors' Remuneration Policy for 2019, 2020 and 2021, including: (i) the specific report by the Nomination and Remuneration Committee, (ii) the proposal and grounds stated by the Board, and (iii) the recast text of the policy, to be put to the vote under item Eight on the agenda.
- i. Proposed Directors' Remuneration Policy for 2022, 2023 and 2024, including: (i) the specific report by the Nomination and Remuneration Committee, (ii) the proposal and grounds stated by the Board, and (iii) the text of the policy, to be put to the vote under item Nine on the agenda.
- j. Annual Report on Directors' Remuneration 2020, to be put to an advisory vote under item Ten on the agenda.
- k. Report by the Board of Directors on the proposal to authorise the Board to increase the capital and to exclude preferential subscription rights, contemplated in item Eleven on the agenda.
- l. Report by the Board of Directors on the alteration of the Regulations of the Board, on which the General Meeting of Shareholders is informed under item Fourteen on the agenda, including the full text of the Regulations.
- m. Report by the Audit and Compliance Committee on the independence of the external auditor in respect of the auditor's report on the accounts for the year ended 31 December 2020.
- n. Activity reports of the Audit and Compliance Committee and the Nomination and Remuneration Committee for the year ended 31 December 2020.

- o. Attendance, proxy and remote voting cards.
- p. Rules for online attendance, proxy and remote voting.
- q. Regulations of the Electronic Shareholder Forum.
- r. Conditions for access, registration, use and operation of the Electronic Shareholder Forum.

In order to avoid crowds and facilitate assistance, any shareholders who wish to examine and obtain the documentation of the Annual General Meeting at the registered office are urged to request an appointment through the Shareholders' Office on telephone number +34 917245267, from 09:00 to 14:00 horas, from Monday to Friday, or at oficinadelaccionista@ebrofoods.es.

The Company might not be able to attend any shareholders turning up without an appointment, in which case they would, whenever possible, be given an alternative time and date as soon as possible, complying with any measures that the competent authorities may adopt after the publication of this notice of call.

In accordance with section 518 of the Corporate Enterprises Act, all the above-mentioned documents and any other relevant information related with the Annual General Meeting may be consulted on the company's website www.ebrofoods.es.

Up to the fifth day prior to the date of the general meeting, shareholders may request the directors to provide such information or explanations as they may deem fit or submit in writing such questions as they may wish to raise regarding the items on the agenda, the publicly accessible information that the company has delivered to the National Securities Market Commission since the previous general meeting and the auditors' report. This information shall be requested by signed-for registered post sent to the company's offices (Paseo de la Castellana nº 20, planta 2ª, 28046 Madrid) for the attention of the Secretary of the Board. In either case, any request for information shall be accompanied by a copy of documentation proving the shareholder status of the person requesting it, indicating an address to which the reply may be sent, if appropriate. For corporate shareholders, the request for information shall also be accompanied by a copy of the documents proving the powers of the individual exercising this right to information on the shareholder's behalf.

ATTENDANCE RIGHT AND PROXIES

The General Meeting may be attended by all shareholders who have registered their shares in the appropriate accounting record five days prior to the date of the meeting and evidence this with the corresponding attendance card issued by members of the Securities Recording, Clearing and Settlement Systems Management Company (*Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores*) (Iberclear).

Any individuals representing corporate shareholders must also prove that they have adequate powers of attorney.

Any shareholder may be represented at the general meeting by a proxy. The proxy, which must be expressly or tacitly accepted by the person to whom it is issued, shall be made in writing especially for each general meeting. For this purpose, the shareholder may (i) complete and sign the proxy card issued by the member of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) at which their shares are deposited, or (ii) download, complete and sign the proxy card provided for shareholders on the company's website www.ebrofoods.es. In the latter case, the proxy card shall be accompanied by the card issued by the member of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) at which the shareholder has deposited their shares. Corporate shareholders shall also submit a copy of the powers of attorney of the individual granting the proxy on the shareholder's behalf. The proxy shall submit the aforesaid documents, together with proof of identity and proxy, when registering on the electronic platform for online attendance of the general meeting. Shareholders may also grant by means of remote communication, as indicated below.

Proxies shall be annulled by the online attendance of the represented shareholder at the general meeting.

The right to representation is governed by the laws in place from time to time, the Articles of Association and the Regulations of the General Meeting.

POSTAL AND ELECTRONIC VOTE AND PROXY PRIOR TO THE ANNUAL GENERAL MEETING

Any shareholders who so require may grant a proxy or exercise their voting right by means of remote communication prior to the date of the general meeting by any of the following means:

- (i) **Delivery by hand at the company's offices.** Prior to the date of the general meeting, shareholders may deliver at the company's offices (Paseo de la Castellana no. 20, 2nd floor, 28046 Madrid) the attendance, proxy and remote voting card issued by the member of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) at which their shares are deposited, duly completed in the corresponding section and signed by the shareholder. Shareholders may also use the attendance, proxy and voting cards available on the company's website www.ebrofoods.es, which should be delivered together with the attendance card issued by the member of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) at which their shares are deposited. For corporate shareholders, the card must be accompanied by proof of the powers of attorney of the individual exercising the proxy or remote voting on behalf of the shareholder.

Any shareholders wishing to use this option of personal delivery of the card at the registered office, provided this is possible in accordance with any measures that may be established by the competent authorities from time to time are urged to request an appointment through the Shareholders' Office on telephone number +34 917245267 from 09:00 to 14:00 horas from Monday to Friday, or writing to oficinadelaccionista@ebrofoods.es.

The Company might not be able to attend any shareholders turning up without an appointment, in which case they would, whenever possible, be given an alternative time and date as soon as possible, complying with any measures that the competent authorities may adopt after the publication of this notice of call.

Furthermore, should it so deem fit in view of the circumstances, rules or medical recommendations in place at any time, the Company may suspend the personal delivery of cards at the office in order to avoid the physical presence of shareholders at the Company's offices. Shareholders will be informed whether this option is available when they contact the Shareholders' Office to request an appointment.

- (ii) **By post or courier service.** For postal votes or proxies, shareholders shall send to the company's offices (Paseo de la Castellana no. 20, planta 2ª, 28046 Madrid), the attendance, proxy and voting card issued by the member of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) at which their shares are deposited, duly completed in the corresponding section and signed by the shareholder. Shareholders may also use the attendance, proxy and remote voting cards available on the company's website www.ebrofoods.es, which should be delivered together with the card issued by the member of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) at which their shares are deposited. For corporate shareholders, the card must be accompanied by proof of the powers of attorney of the individual exercising proxy or remote voting on behalf of the shareholder. The envelope shall be marked "Proxy and remote voting-AGM 2021".

The Company accepts no responsibility for any difficulties or detriment suffered by shareholders as a result of restrictions or delays in the postal and courier services.

- (iii) **Electronically.** For electronic votes or proxies, shareholders shall access the "Electronic vote and proxy" section enabled within the AGM 2021 page on the company's website www.ebrofoods.es, prove their shareholder status and complete the corresponding forms following the instructions indicated. For this purpose, shareholders must have either a recognised digital signature based on a recognised, valid electronic certificate issued by the Spanish public certification authority (CERES) operating under the National Mint (*Fábrica Nacional de Moneda y Timbre*), or a valid electronic identity card.

The remote electronic vote and proxy option will be enabled for use from 08.00 on 1 June 2021 to 17.00 on the day before the date of the General Meeting on first call (i.e. up to 17.00 on 28 June 2021).

Common rules on votes and proxies by means of remote communication prior to the annual general meeting.

The vote or proxy by means of remote communication prior to the Annual General Meeting must be received by the company on the terms indicated above by 17.00 on the day before the general meeting is scheduled on first call (i.e. up to 17.00 on 28 June 2021). Otherwise the vote will be considered not cast or the proxy not granted.

Online attendance of the general meeting by a shareholder who has previously issued a vote or proxy by means of remote communication will annul such postal or electronic vote or proxy.

If the voting intentions or instructions are not expressly stated in the proxy or remote voting, shareholders will be deemed to vote for, or to instruct their proxy to vote for, the resolutions proposed by the board.

If the proxy card does not name the proxy, it will be deemed made in favour of the Chairman of the General Meeting or such person as he may delegate. When the representation of the shareholder corresponds to the Chairman of the General Meeting or a director, by express or tacit designation, and the proxy card does not contain specific voting instructions, should the proxy be in a conflict of interest in respect of one or several of the items on the agenda, the proxy will be deemed granted, for that item or items, to the Secretary of the General Meeting, unless otherwise indicated by the shareholder in the proxy card. For this purpose and without prejudice to other cases that may arise, it is expressly put on record that either of the directors whose re-election is proposed and who has been named proxy by a shareholder will be in a conflict of interest in their re-election as director (item Five on the agenda). In this situation, unless the represented shareholder has otherwise expressly stated, they shall be deemed to have issued specific instructions to their proxy to vote for the proxy's re-election as director.

Save otherwise indicated by the shareholder in the proxy card (in which case the shareholder will be deemed to instruct his proxy to abstain), the proxy will be extended to any items which, although not included on the agenda, may be put to the vote at the general meeting. In this case the proxy will vote however they may uphold to be in the best interests of their principal, the provisions of the preceding paragraph being applicable in the event of any conflict of interest.

The validity of the vote or proxy will be conditional upon confirmation of shareholder status, the information on the holder and number of shares provided by the shareholder voting or granting a proxy and, where appropriate, the documentation referring to the individual authorised to represent a corporate shareholder.

The company will not be liable for any difficulties or loss endured by the shareholders owing to faults, defects, errors or malfunctioning of the computer, courier or postal services that may prevent or hamper use of the afore-mentioned proxy and remote voting channels prior to the General Meeting.

The rules adopted by the board on proxies and remote voting are available on the company's website, www.ebrofoods.es.

Without prejudice to the possibility of online attendance of the Annual General Meeting on the terms set out hereinbelow, all shareholders wishing to exercise their voting and proxy rights by means of remote communication prior to the Annual General Meeting are recommended to do so by post or courier service or through the electronic platform enabled for this purpose on the company's website www.ebrofoods.es

ONLINE ATTENDANCE OF THE ANNUAL GENERAL MEETING

Any shareholders and their representatives wishing to attend the General Meeting should do so through the electronic platform for “Online attendance” enabled on the company’s website www.ebrofoods.es.

1. Registration, accreditation and attendance:

To enable adequate management of the online attendance systems, any shareholder or representative wishing to attend the Annual General Meeting online must:

- (a) Register via the “Online attendance” link enabled for this purpose on the company's website www.ebrofoods.es, providing proof of identity (and, where appropriate, their representation) between 08.00 on 1 June 2021 and 23.59 on 28 June 2021 by any of the following means: (i) electronic identity card; or (ii) a recognised electronic user certificate, valid and in force, issued by the Spanish public certification authority (CERES) operating under the National Mint (*Fábrica Nacional de Moneda y Timbre*) in pursuance of the applicable regulation.

When registering, it is essential to prove shareholder status and, if appropriate, also that of shareholder’s representative by attaching to the corresponding form a copy, in Pdf format, of the duly signed attendance card issued by the member of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Iberclear) at which the shareholder’s shares are deposited. Corporate shareholders shall also attach to the form a copy in PDF format of the documentation proving the powers of attorney of the person signing it. The shareholder’s representative shall also attach a copy of the document granting those powers.

Any registration made outside the times and dates indicated above or that does not meet the accreditation requirements set out in this paragraph (a) will not be accepted.

The Company reserves the right to ask shareholders and/or representatives for such additional proof of identity as it may deem fit to confirm their shareholder status or the adequacy of the powers granted.

- (b) After registering as above, the shareholder or representative must connect online by clicking on the “Online attendance” link on the website www.ebrofoods.es on 29 June 2021 between 08.00 and 12.15, using the means indicated in (a) above. Once the general meeting has begun, only the shareholders and representatives who have connected on the date and within the times indicated above will be able to vote and/or participate.

If the General Meeting is inquorate on first call on 29 June 2021, the shareholders and representatives who have connected via the “Online attendance” link on first call must connect again within the same times (between 08.00 and 12.15) on 30 June 2021 to be registered as attending the General Meeting on second call.

2. Exercising the rights of participation, information and proposal:

Any shareholders and representatives who, exercising their rights, wish to attend the general meeting online and, as the case may be, request information or explanations in connection with items on the agenda, on the publicly accessible information that the company has delivered to the National Securities Market Commission (CNMV) since the date of the last General Meeting or on the auditor's report, or make proposals allowed by law, must submit their requests or proposals in writing by sending an electronic communication containing (or attaching) their requests or proposals via the "Online attendance" link enabled on the company's website. These rights may be exercised from the time of their connection as online participant at the general meeting (on the date and within the times indicated in paragraph 1.b above) up to the time when the Chairman of the General Meeting declares it quorate.

Any online attendees who wish to have their contributions included in the minutes of the general meeting must state this clearly and expressly within the text of their request or proposal.

The contributions of online attendees will be answered orally during the general meeting or in writing within seven days thereafter, in accordance with the Corporate Enterprises Act.

3. Voting:

Shareholders may participate in online voting on the motions tabled under the items on the agenda using the form available on the "Online attendance" link enabled on the website www.ebrofoods.es from the time of their connection as online participant on the date of the general meeting indicated in paragraph 1(b) above up to the time when the Chairman of the General Meeting declares the conclusion of voting during the general meeting.

For resolutions on business not included in the agenda proposed in the cases permitted by law, online attendees may vote using the form available on the "Online attendance" link enabled on the website www.ebrofoods.es from the time when the Secretary of the General Meeting reads those proposals and those are included on the "Online attendance" link in order to proceed to voting thereon to the time when the Chairman of the General Meeting declares the conclusion of voting during the general meeting.

The rules on counting of votes set out in the Articles of Association and the Regulations of the General Meeting will be applicable for online voting.

4. Other issues:

Online attendance by shareholders will prevail over any votes and/or proxies by means of remote communication prior to the General Meeting and any powers of attorney granted prior to the date of the General Meeting.

Shareholders (or their representatives) are exclusively responsible for the safekeeping of the means of identification required to access and use the online attendance platform.

The Company will not be liable for any difficulties or losses that the shareholders or their representatives may suffer as a result of occasional unavailability of the company's website, or faults, overload, fallen lines, connection faults or whatsoever other similar incidents beyond the Company's control, although the necessary measures will be taken in

each situation, including possibly suspending or extending the general meeting should this be necessary to guarantee full exercise by shareholders or their representatives of their rights.

The rules for online attendance of the General Meeting adopted by the Board of Directors may be consulted by shareholders on the Company's website www.ebrofoods.es.

LIVE STREAMING OF THE ANNUAL GENERAL MEETING

The General Meeting will be live streamed through the Company's website www.ebrofoods.es.

SHAREHOLDERS' ELECTRONIC FORUM

An electronic shareholders' forum is enabled for this general meeting on the company's website www.ebrofoods.es. Access to the forum is permitted, with due guarantees, to both individual shareholders and any voluntary pooling that may be created in accordance with the applicable laws and regulations. The purpose of this forum is to facilitate communication among them prior to the general meeting. The regulations of the Shareholders' Forum are available on the company's website www.ebrofoods.es.

ATTENDANCE BY NOTARY

Shareholders are informed that the board has agreed to request the presence of a Notary, who will attend the general meeting and issue the corresponding notarial certificate thereof, in accordance with section 203 of the Corporate Enterprises Act and other applicable provisions.

FORESEEABLE HOLDING OF THE GENERAL MEETING ON SECOND CALL

<p>This General Meeting will foreseeably be held on <u>SECOND CALL, AT 12.30 ON 30 June 2021.</u></p>
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PERSONAL DATA PROTECTION

Controller: Ebro Foods, S.A. (tax no. A47412333, registered office at Paseo de la Castellana, 20, 28046 Madrid) is the controller of the personal data (including identification, contact details, digital signature, access credentials, shareholder status, status as representative and, where appropriate, image and/or voice) collected or generated in connection with the General Meeting to be held in accordance with this notice, either directly from the shareholders and representatives or from the entities at which their shares are deposited.

Purpose of processing and legal basis: The aforesaid personal data will be processed in accordance with the General Data Protection Regulation and any other laws and regulations applicable for the following purposes: (i) manage the exercise and control of shareholders' rights (including verification of the identity and status of the shareholder or representative, manage registration for and access to the electronic voting and proxy

platforms, shareholders' forum and online attendance); (ii) send information related with the shareholder's investment; (iii) manage the calling and holding of the General Meeting of Shareholders; and (iv) ensure the transparency and publication of the General Meeting of Shareholders on the company's website www.ebrofoods.es. The processing of personal data is necessary for those purposes and is performed within and as part of the relationship between the shareholder and the company and compliance with the legal obligations incumbent on Ebro Foods, S.A. as a corporate enterprise, and based on the company's legitimate interest in recording and streaming the General Meeting.

Recipients of personal data: The personal data will be sent: (i) to the service provider responsible for the software applications for management of the general meeting and electronic platforms and (ii) the notary, exclusively for the purpose of issuing minutes of the General Meeting. They may also be transferred to duly authorised third parties exercising their right to information contemplated in the applicable laws and regulations.

Security of processing and storage time: The personal data will be processed with adequate security measures and technical means to prevent any loss, misuse or unauthorised access, and will be stored throughout the duration of the relationship between the shareholder and the company and for six years after termination of that relationship or such longer time as may correspond to the time-barring of any legal or contractual actions applicable thereto.

Exercise of data protection rights: Data subjects may exercise the rights of access, rectification, objection, erasure, portability, restriction of processing and any other rights to which they may be entitled pursuant to the applicable data protection laws and regulations by writing to Ebro, enclosing proof of identity, in a letter sent by post or courier service to Paseo de la Castellana nº 20, 3ª planta, 28046 Madrid, marking the envelope "Personal data protection", or by e-mail to protecciondedatos@ebrofoods.es. They may also lodge a complaint at any time with the Spanish Data Protection Agency.

Other aspects: The shareholder will be solely and exclusively liable for any false, inaccurate, incomplete or out-of-date information given on the forms. If the shareholder includes the personal data of any other individuals in the documentation remitted or if a third party attends the general meeting as representative of the shareholder, the shareholder must inform them of the details of this notice of call regarding the processing of personal data. The company is not obliged to take any further action in terms of information or legitimation in respect of the data subjects.

GIFT FOR PARTICIPATION

In accordance with the company's Policy on Attendance Fees, the company intends to follow the tradition of presenting a gift to all shareholders who participate in the Annual General Meeting.

With a view to expediting the management and organisation of the Annual General Meeting, this year there will be no physical delivery of gifts to the shareholders who visit the registered office to exercise their remote voting or proxy right prior to the Annual General Meeting.

Gifts will be sent free of charge to all shareholders who so request when they exercise their voting or proxy rights by means of remote communication prior to

the General Meeting or attend the meeting online, provided they give the company the necessary contact details.

The company will take all reasonable actions necessary, after the Annual General Meeting, to send the gift to the postal address indicated by the shareholder. Considering the date for which the meeting is scheduled, the shareholders requesting gifts will probably receive them in September 2021.

However if, in the opinion of the Board, prevailing circumstances regarding health or public order so recommend, it may establish such restrictions as may be deemed necessary or even suspend or cancel the sending of gifts.

GENERAL INFORMATION

The Board of Directors will inform the shareholders and markets in due course of any other measures that may be necessary, according to how the health situation evolves and in accordance with the decisions or recommendations issued by the competent authorities. Any notifications that must be published for this purpose will be posted on the Company's website www.ebrofoods.es and/or by such means as may be deemed appropriate in view of the extent of the measures.

For any further information, shareholders may contact the Shareholders' Office on telephone no. +34 917245267 from 09.00 to 14.00, from Monday to Friday or by writing to oficinadelaccionista@ebrofoods.es.

Pursuant to section 11 quater Corporate Enterprises Act, communications from shareholders sent to the company through electronic means may be answered by the company by the same means unless otherwise specified by the shareholders in their communication (in which case they must indicate a postal address to which the requested information should be sent).

Madrid, 24 May 2021

The Secretary of the Board - Luis Peña Pazos

**The English version of this document is purely informative.
In the event of any discrepancy between the Spanish and English versions of this document, the Spanish version will prevail.**