

ANTONIO HERNÁNDEZ CALLEJAS**Chairman**

Born in Tudela (Navarre). BA in Economics from the University of Seville and a diploma in Law. He began his professional career in 1979 in Arrocerías Herba, a rice enterprise founded by the Hernández family. In 2002, Mr Hernández Callejas was appointed Director, Vice-Chairman and member of the Executive Committee of Ebro Foods, S.A. and since then he has been a key figure in the transformation and international expansion of Ebro. In 2004, he was appointed Managing Director and in 2005 he became Executive Chairman of the Ebro Group. Under his chairmanship, Ebro Group has risen to number one in the global rice sector, the second manufacturer worldwide in the pasta sector and has positioned itself in over 70 countries in Europe, America, Africa and Asia, with a portfolio of over 80 brands. Over his professional career, he has received several prizes and awards, such as the “Dinero” Business Prize for the best business management, Officer of the National Order of Merit of the Republic of France, Prize for Outstanding Business Career awarded by the Social Council of Seville University and the Confederation of Entrepreneurs from Seville (CES), the Gold Medal of the City of Seville, Joly Group Award for Agri-Food Innovation and Manuel Clavero Award. He speaks English, French and Italian.

DEMETRIO CARCELLER ARCE**Vice-Chairman**

Born in Madrid. BA in Business Administration from the Private Financial Studies University ‘Colegio Universitario de Estudios Financieros’ (CUNEF) of Universidad Complutense de Madrid. He subsequently did an MBA at Duke University (American Fuqua School of Business of which he is a member of the Board of Visitors.). He is Executive Chairman of Sociedad Anónima Damm and Chairman of Corporación Económica Delta, SA. and DISA Corporación Petrolífera, S.A. He is also Vice-Chairman and member of the Executive Committee of Sacyr, S.A. and Director of Freixenet (‘cava’ producers). In 2019, he was elected Chairman of Cerveceros de España (Spanish Brewers Association). He also chairs the Board of Trustees of the Damm Foundation.

BELÉN BARREIRO PÉREZ-PARDO**Member**

Born in Madrid. PhD in Political Science, Sociology and Social Anthropology from the Autonomous University of Madrid and Master in Social Sciences from the Juan March Institute of Studies and Research. She has a track record of over twenty years in scientific analysis of society and counselling on social trends and brand strategy. She has written several books and academic articles and is a visiting lecturer for different university courses. She is on the Advisory Board of the Spanish Association of Foundations and on the Economic Affairs Advisory Council of the Ministry of Economic Affairs and Digital

Transformation, and is CEO and founding member of 40dB., a social and market research agency.

FERNANDO CASTELLÓ CLEMENTE

Member

Born in Mollerusa (Lleida). Industrial Engineer and MBA (IESE). He has held several important executive and management positions in companies operating in the dairy sector and distribution in the food sector. He is on the Boards of several companies in the wine sector and others engaged in alternative energies and construction.

MARÍA CARCELLER ARCE

Member

Born in Madrid. BA in Business Studies from the European Business School, specialist in marketing and international business, with a postgraduate degree from IESE (Management Development Programme PDD-C). She has over 20 years' professional experience in national and international companies in the food and drink sector. She has been on the Food and Drink Advisory Board of the IESE Business School since 2001. She has been Managing Director of Grupo Rodilla since January 2012. Before joining Grupo Rodilla, she held different management positions in Pepsico and McDonald's, where she received prizes such as the President Award. She had previously been Manager in the Commercial and Marketing areas of several prestigious companies in the sector, such as Yoplait and Bodegas y Bebidas, S.A. She is bilingual Spanish-German and also speaks English.

JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL

Member

Born in San Sebastián. He is an Economist and has a degree in International Banking. He has a lengthy track record in business administration and management in companies operating in different areas of the Spanish economy, including the financial, insurance, beverages and renewable energy sectors. He has held positions as director and executive in several financial institutions and insurance companies, such as Banco Hispano Americano, Mutua Madrileña and Axa Winterthur, among others. He is chairman of Ball Beverage Packaging Iberica S.L. and Arbitraje&Inversiones S.L. and Director of ENCE Energía y Celulosa, S.A., CVNE, S.A. (Compañía Vinícola Nacional de España), Olive Partners, S.A., Barbosa&Almeida, S.A., Grupo Apex (Aperitivos y Extrusionados, S.A.U.) and Coca-Cola European Partners.

MERCEDES COSTA GARCÍA

Lead Independent Director

Born in Lleida. BA in Law from the Central University of Barcelona and LL.M. from IE Law School. She has extensive professional experience as a commercial lawyer at the office of Mr José Mario Armero, and as a lecturer and researcher of the entire negotiation process. She is currently Manager of the Negotiation and Mediation Centre and negotiation lecturer in the Master Programmes, Advanced Courses and Executive Education Programmes at IE Business School in Madrid, both on-site and online, Manager of the Negotiate Forum and member of the Good Governance Centre at IE Business School.

TOMÁS HEVIA ARMENGOL

Representative of the member Corporación Financiera Alba, S.A.

Born in Asturias. He has a BA in Business Administration & Management and Law from Universidad Pontificia de Comillas, Madrid (ICADE) and an MBA from the IESE Business School of the University of Navarra. He is a member of the Investment Department of Corporación Financiera Alba. He previously worked in the Mergers & Acquisitions and Equity Capital Markets Departments of Royal Bank of Scotland and ABN AMRO in Madrid and London. He is currently director and member of the Executive Committee of Acerinox and member of the Investment Committee of Parques Reunidos. He has been on the boards of Clínica Baviera, ACS Servicios y Concesiones, Dragados and Antevenio. He speaks English.

JAVIER FERNÁNDEZ ALONSO

Member

Born in Bilbao. BA Cum Laude in Business Management and Administration from Deusto University (La Comercial), specialising in Finance. He is General Manager of Corporación Financiera Alba, S.A., with extensive experience in business management and administration. He is also on the Boards of Euskaltel, S.A., Rioja Acquisition, S.à.r.L., Artá Capital S.G.E.I.C., S.A. and Deyá Capital IV S.C.R., S.A. and on the Investment Committee of Artá Capital, among other responsibilities. He has been on the boards of several companies including, among others, Acerinox, S.A., Actividades de Construcción y Servicios, S.A. and Parques Reunidos Servicios Centrales, S.A. He speaks English.

MARÍA JESÚS GARRIDO SOLÍS

Representative of the member Alimentos y Aceites, S.A.

Born in Madrid. BA in Business Studies and Law E-3 ICADE; MBA-Business Administration, Master in Taxation from the Postgraduate Institute of Universidad Pontificia Comillas and 'Programa Promociona' organised by ESADE. She has a lengthy track record in business administration, management and control within the government institutions and as a lecturer of public management and management control, among other subjects, at Universidad Carlos III in Madrid. She is a proprietary director representing

Sociedad Estatal de Participaciones Industriales (SEPI) on several boards of directors of its subsidiaries. At present, she is Deputy Director of the Investees Department at SEPI.

JAVIER GÓMEZ-TRENOR VERGÉS

Representative of the member Empresas Comerciales e Industriales Valencianas, S.L.

Born in Barcelona. BA in Economics and Business Studies from the University of Valencia. He has a lengthy track record in the business sector, as executive and director of numerous companies in the beverages, agricultural, livestock and concentrated juice sectors. He is currently the representative of the corporate Chairman of the Board of Empresas Comerciales e Industriales Valencianas, S.L. and the corporate Vice-Chairman of the Board of Olive Partners S.A., he is Chairman of the Board of Inversiones Caspatró, S.L. and is on the boards of several financial investment, property and agricultural companies.

FELIX HERNÁNDEZ CALLEJAS

Representative of the member Heralianz Investing Group, S.L.

Born in Tudela (Navarre). BA in Law. Extensive track record in the rice and food business, in general. He has held several positions as director and executive in different rice companies and is currently on the management of one subsidiary in the Ebro Group and director of several others.

BLANCA HERNÁNDEZ RODRÍGUEZ

Representative of the member Grupo Tradifin, S.L.

Born in Seville. BA in Economics and Business Studies (University of Seville) and Humanities (European University of Madrid) and Master in Finance (CUNEF). Extensive experience in the financial sector. She is Founder and Managing Director of Magallanes Value Investors, S.A., S.G.I.I.C. and Director of PharmaMar, S.A. She is on the Board of Trustees of Proyecto Hombre and the Capacis Foundation and chairs the Ebro Foods Foundation.

PEDRO ANTONIO ZORRERO CAMAS

Member

Born in Seville. Graduated as Agricultural Engineer from the University of Almería, and as Technical Agricultural Engineer from the University of Seville. Civil servant in the regional government of Andalusia, as a specialist Agricultural Engineer. He has a lengthy extensive track record within the public sector in the fields of audit, control and management of European funds. In the private sector, he has extensive experience in

agricultural engineering, having designed several technical projects in the agricultural sector and worked as engineering consultant and adviser at different farms.
