

**ANTONIO HERNÁNDEZ CALLEJAS**  
**Chairman**

Born in Tudela (Navarre). BA in Economics from the University of Seville and a diploma in Law. He began his professional career in 1979 in Arrocerías Herba, a rice enterprise founded by the Hernández family. In 2002, Mr Hernández Callejas was appointed Director, Vice-Chairman and member of the Executive Committee of Ebro Foods, S.A. and since then he has been a key figure in the transformation and international expansion of Ebro. In 2004, he was appointed Managing Director and in 2005 he became Executive Chairman of the Ebro Group. Under his chairmanship, Ebro Group has risen to number one in the global rice sector, the second manufacturer worldwide in the pasta sector and has positioned itself in over 70 countries in Europe, America, Africa and Asia, with a portfolio of over 80 brands. Over his professional career, he has received several prizes and awards, such as the “Dinero” Business Prize for the best business management, Knight of the National Order of Merit of the Republic of France, Prize for Outstanding Business Career awarded by the Social Council of Seville University and the Confederation of Entrepreneurs from Seville (CES) and the Gold Medal of the City of Seville. He speaks English, French and Italian.

**DEMETRIO CARCELLER ARCE**  
**Vice-Chairman**

Born in Madrid. BA in Business Studies (CUNEF) and MBA from the University of Duke (North Carolina). He is Executive Chairman of Sociedad Anónima Damm, Chairman of Corporación Económica Delta, SA. and the Damm Foundation, Chairman of DICSA Corporación Petrolífera and Vice-Chairman and member of the Executive Committee of Sacyr, S.A.

**BELÉN BARREIRO PÉREZ-PARDO**  
**Member**

Born in Madrid. PhD in Political Science, Sociology and Social Anthropology from the Autonomous University of Madrid and Master in Social Sciences from the Juan March Institute of Studies and Research. Belén has a track record of over twenty years in scientific analysis of society and counselling on public opinion research. She has written several books and academic articles and cooperates with several universities as a visiting lecturer. She is on the Advisory Board of the Spanish Association of Foundations and is Manager and founding member of MyWord.

**FERNANDO CASTELLÓ CLEMENTE****Member**

Born in Mollerusa (Lleida). Industrial Engineer and MBA (IESE). He has been a lecturer at the School of Engineers and Architects of Fribourg (Switzerland). He has held several important executive and management positions in companies operating in the dairy sector and distribution in the food sector. He is on the Boards of several companies operating in the fields of alternative energies and construction. He is currently vice-chairman of Merchpensión, S.A. and Director of Merchbanc, S.A

**MARÍA CARCELLER ARCE****Member**

Born in Madrid. BA in Business Studies from the European Business School, specialist in marketing and international business, with a postgraduate degree from IESE (Management Development Programme PDD-C). She has over 20 years' professional experience in national and international companies in the food and drink sector. She has been on the Food and Drink Advisory Board of the IESE Business School since 2001. Since January 2012, she has been Managing Director of Grupo Rodilla. Before joining Grupo Rodilla, she held different management positions in Pepsico and McDonald's, where she received prizes such as the President Award. She had previously been Manager in the Commercial and Marketing areas of several prestigious companies in the sector, such as Yoplait and Bodegas y Bebidas, S.A. She is bilingual Spanish-German and also speaks English.

**MACARENA CHARLO PRIETO****Representative of the director Alimentos y Aceites, S.A.**

Born in Seville, she has a Law Degree from the University of Seville. Extensive experience in financial management and control in government bodies and as a lecturer on human resources. Former civil servant of the Senior Corps of General Administrators and the Administrative Management Corps and technical adviser on Financial Control under the General Audit Office of the regional government of Andalusia (2017-2018). She is currently Manager of the Office of the Chairman at Sociedad Estatal de Participaciones Industriales (SEPI).

**JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL****Member**

Born in San Sebastián. Economist and graduate in International Banking. He has extensive experience in business administration and management of companies operating in different sectors of the Spanish economy, including finance, insurance, beverages and renewable energies. He has held positions as Director and executive in several financial institutions and insurance companies, such as Banco Hispano Americano, Mutua Madrileña and Axa Winterthur, among others. He is chairman of Ball Beverage Packaging Iberica S.L. and Arbitraje&Inversiones S.L. and Director of ENCE Energía y Celulosa, S.A., CVNE, S.A. (Compañía Vinícola Nacional de España), Olive Partners, S.A., Barbosa&Almeida, S.A., Grupo Apex (Aperitivos y Extrusionados, S.A.U.) and Coca-Cola European Partners.

**MERCEDES COSTA GARCÍA****Lead Independent Director**

Born in Lérida. B.A. in Law from the Central University of Barcelona and LL.M. from IE Law School. With extensive professional experience as a mercantilist lawyer in the office of Mr. José Mario Armero, lecturer and researcher of the entire negotiation process. Currently Manager of the Negotiation and Mediation Centre and negotiation lecturer in the Master Programmes, Advanced Courses and Executive Education Programmes at IE Business School in Madrid, both on-site and online, Manager of the Negotiate Forum and member of the Good Governance Centre at IE Business School.

**JAVIER FERNÁNDEZ ALONSO****Representative of the director Corporación Financiera Alba, S.A.**

Born in Bilbao. BA in Business Management and Administration from Deusto University (La Comercial), specialising in Finance, passed Cum Laude. He is Investment Manager of Corporación Financiera Alba, S.A., with extensive experience in business management and administration. He is also on the Boards of Euskaltel, Parques Reunidos Servicios Centrales, S.A., Rioja Bidco Shareholding S.L., Artá Capital S.G.E.I.C., S.A. and Deyá Capital IV S.C.R., S.A. and on the Investment Committee of Artá Capital, among other responsibilities. Among his teaching activities, he was a lecturer in the Advance Valuation section of the MBA Deusto, Bilbao; finance lecturer at the Deusto Business School on the Bancomer summer course on Financial Development, Management and Innovation, in Madrid; and Corporate Finance lecturer in the preparatory course for the CIIA (Certified International Investment Analyst) examination, organised by Fundación de Estudios Financieros (Bilbao Stock Exchange). He speaks English.

**JAVIER GÓMEZ-TRENOR VERGÉS****Representative of the member Empresas Comerciales e Industriales Valencianas, S.L.**

Born in Barcelona. BA in Economics and Business Studies from the University of Valencia. He has a lengthy track record in the business sector, as executive and Director of numerous companies in the beverages, agricultural, livestock and concentrated juice sectors. He is currently chairman of the Board of Empresas Comerciales e Industriales Valencianas, S.L., Director of Olive Partners S.A. and is on the Boards of several financial investment, property and agricultural enterprises.

**FELIX HERNÁNDEZ CALLEJAS****Representative of the member Heralianz Investing Group, S.L.**

Born in Tudela (Navarre). B.A. in Law. Extensive track record in the rice and food business, in general, having held several positions as director and executive in different rice companies. Currently director of several companies in the Ebro Group.

**BLANCA HERNÁNDEZ RODRÍGUEZ****Representative of the member Tradifín, S.L.**

Born in Seville. B.A. in Economics and Business Studies (University of Seville) and in Humanities (European University of Madrid) and Master in Finance (CUNEF). Extensive experience in the financial sector. Currently chairs the Ebro Foundation.

**PEDRO ANTONIO ZORRERO CAMAS****Member**

Born in Seville. Graduated as Agricultural Engineer from the University of Almería, and as Technical Agricultural Engineer from the University of Seville. Civil servant in the regional government of Andalusia, as a specialist Agricultural Engineer. He has a lengthy extensive track record within the public sector in the fields of audit, control and management of European funds and regional aids to agricultural and fisheries in the Autonomous Community of Andalusia. In the private sector, he has extensive experience in agricultural engineering, having designed several technical projects in the agricultural sector and having worked as engineering consultant and adviser at different farms to promote intensive farming and extensive stockbreeding.

**LUIS PEÑA PAZOS**  
**Non-member Secretary**

Born in Seville, with a B.A. in Law from the Autonomous University of Madrid. A specialist in professional firms, he was formerly one of the Senior Partners of J&A Garrigues, SLP, where he built up considerable experience in corporate mercantile law, corporate restructurings, secretary of the board duties, contract law, M&A, investment agreements and joint ventures. He was appointed Secretary of Ebro Foods, S.A. as of 30 September 2014.

**YOLANDA DE LA MORENA CEREZO**  
**Non-member Vice-Secretary**

Born in Madrid. B.A. in Law. Extensive professional experience. Former Head of the Legal Department of Caja de Ahorros de Santander y Cantabria and Secretary of the Board in its subsidiaries. Joined Ebro Foods S.A. in September 2004.