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SUSTAINABILITY REPORT 2011
PARAMETERS OF THE REPORT

Number of countries in which the organisation operates and names of the countries in which it performs its main activities or that are specifically important regarding the sustainability aspects addressed in the report.

The Ebro Foods Group performs all its business activity in 40 countries (details in the company's Annual Report), the most important geographical areas from the economic, environmental and social points of view being Europe and the United States.

From an economic point of view, 59% of the company's revenue in 2011 was generated in Europe, 35% in the USA and 5% in different countries in Africa and Asia.

In environmental performance, the significant environmental information corresponds to the Group's production facilities in Spain, USA, Canada, France, Germany, Denmark, Netherlands, UK, Portugal, Belgium, Egypt, Morocco and Thailand.

In labour relations, the perimeter is extended to all the Group's subsidiaries, except Mundiriso (Italy) and Boost Nutrition (Belgium).

All the companies in the Ebro Foods Group are included in aspects regarding Food Safety and Quality.

The section on social action programmes refers to the activities organised by the Ebro Foundation, which promotes social action in Ebro Foods, S.A., and the donations of food products made by the companies Herba Ricemills, Riviana and Panzani.

The reason why the information perimeters vary slightly from one chapter to another and not all the subsidiaries are included in the quantitative or qualitative information is because each company is different and it is objectively difficult to include them all with sufficient rigour in the corporate systems. This will be progressively improved as and when it is reasonably possible. In the opinion of Ebro Foods, these limitations do not have a material effect on the assessment that readers may make of the Group's performance.

NB: Among what are considered developing countries, Ebro Foods only has industrial presence with its own workforce in Morocco, Egypt and Thailand. These countries are included in the company's social and environmental performance. The presence of Ebro Foods in Angola, Algeria, Libya, Sudan, Saudi Arabia, United Arab Emirates, India, Israel, Jordan, Kuwait, Syria and Yemen is limited to the marketing of some of its rice and pasta brands.

PARAMETERS OF THE REPORT

Stakeholders taken into account in the preparation of this report

Stakeholders have been analysed from the point of view of their importance for the company's activities, grouped into eight categories:

- ▶ Employees
- ▶ Customers
- ▶ Shareholders
- ▶ Suppliers
- ▶ Society
- ▶ Environment
- ▶ Regulatory bodies
- ▶ Media

These stakeholders were identified by company management through an internal reflection process. Relations had already been established with some of these stakeholders with a view to meeting their expectations and the Group's needs, make further progress in future years and enhance the quality and transparency of the information.

Period covered by the information

2011

Date of most recent previous report

2010

Reporting cycle

Annual

Contact for issues concerning the report or its contents

For general issues on this report, please contact:

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