

PARAMETERS OF THE REPORT

07



PROFILE OF THE REPORT

Period covered by the reported information. 2013

Date of most recent previous report. 2012

Reporting Cycle. Annual

Contact for issues concerning the report or its contents

For general issues on this report, please contact:

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SCOPE AND COVERAGE OF THE REPORT

This report informs, on a consolidated level, on the environmental and social performance of the companies performing most of the business of the Ebro Foods Group throughout the world. The companies included are:

COMPANY	COUNTRY	BUSINESS AREA
American Rice Inc.	USA	Rice
Arrozeiras Mundiarroz, S.A.	Portugal	Rice
Boost Nutrition, C.V.	Belgium	Rice
Catelli Foods Corporation	Canada	Pasta
Ebro Foods, S.A.	Spain	Holding
Ebro Frost Holding GmbH	Germany	Rice & Pasta
Ebro India, Private Ltd	India	Rice
Euryza GmbH	Germany	Rice
Herba Bangkok	Thailand	Rice
Herba Egypt, SAE	Egypt	Rice
Herba Puerto Rico, LLC	Puerto Rico	Rice
Herba Ricemills, S.L.U.	Spain	Rice
Herba Ricemills Romania, SRL	Romania	Rice
Lassie, B.V.	Netherlands	Rice
Lustucru Fraiss, S.A.S	France	Pasta
Mundi Riso, SRL	Italy	Rice
Mundi Riz, S.A.	Morocco	Rice
New World Pasta	USA & Canada	Pasta
Panzani Group	France	Pasta
Riceland Magyarorzag, KFT	Hungary	Rice
Rivera del Arroz, S.A.	Morocco	Rice
Riviana Foods, Inc.	USA	Rice
Stevens&Brotherton Herba Foods, LTD	UK	Rice

All the above-named companies are included in aspects regarding Food Safety and Quality, except Ebro Foods, S.A. (holding), which does not manufacture or market food products.

The section on social action programmes refers to the activities organised by the Ebro Foundation, which promotes social action in Ebro Foods, S.A., and the donations of food products made by the companies Herba Ricemills, Riviana and Panzani in their respective countries and other actions performed locally by some of our subsidiaries.



The information on Human Resources does not include the employees of the Canadian business Olivieri, acquired in November 2013, since the operation was completed at the end of the year, in December. Furthermore, in contrast to our previous Report, this year the figures we present are not based on the final headcount, but on the average workforce.

In environmental performance, all the company's production facilities have been included, namely

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| <p>1. Belgium:
Merksem
Schoten</p> <p>2. Canada:
Montreal</p> <p>3. Denmark:
Orbaek</p> <p>4. Egypt:
Heliopolis</p> <p>5. Spain:
San Juan de Aznalfarache
Coria del Rio
Isla Mayor
Jerez de la Frontera
Silla
Algemesi
L'Aldea
La Rinconada</p> <p>6. United States:
Carlisle
Brinkley
Clearbrook
Freeport
Memphis
Fresno
St. Louis
Winchester
Hazen</p> | <p>7. France:
Gennevilliers
Nanterre
Saint Genis Laval
Lorette
Saint Just
Vitrolles
Littoral
La Montre</p> <p>8. Netherlands:
Wormer</p> <p>9. India
Haryana</p> <p>10. Italy:
Vercelli</p> <p>11. Morocco:
Larache</p> <p>12. Portugal:
Coruche</p> <p>13. United Kingdom:
Liverpool
Cambridge</p> <p>14. Thailand:
Bangkok</p> |
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NB: Among what are considered developing countries, Ebro Foods only has industrial presence with its own workforce in Morocco, Egypt and Thailand. These countries are included in the company's social and environmental performance. The presence of Ebro Foods in Angola, Algeria, Libya, Sudan, Saudi Arabia, United Arab Emirates, India, Israel, Jordan, Kuwait, Syria and Yemen is limited to the marketing of some of its rice and pasta brands, with no physical or industrial presence in any of them.

STAKEHOLDERS TAKEN INTO ACCOUNT IN THE PREPARATION OF THIS REPORT

Stakeholders have been analysed from the point of view of their importance for the company's activities, grouped into six categories:

- ❖ Shareholders
- ❖ Employees
- ❖ Customers
- ❖ Suppliers
- ❖ Society
- ❖ Media

These stakeholders were identified by company management through an internal reflection process. Relations had already been established with some of these stakeholders with a view to meeting their expectations and the Group's needs, make further progress

CHANNELS FOR DIALOGUE WITH OUR STAKEHOLDERS

STAKEHOLDERS	CHANNELS FOR DIALOGUE OF THE COMPANY WITH ITS STAKEHOLDERS
Shareholders	Corporate web site Shareholders' electronic mailbox Shareholders' Office CNMV filings Investor Relations Department Meetings with analysts and investors Roadshows General Meetings Quarterly reports Annual Report Press releases Whistle-blowing channel of the Group Code of Conduct (COC)
Employees	Group and subsidiaries' web sites Group Intranet Suggestion box Mailbox Digital Newsletter Mailshots Department seminars Works Council HR delegates Group Communications Department Annual Report Whistle-blowing channel of the COC

STAKEHOLDERS**CHANNELS FOR DIALOGUE OF THE COMPANY WITH ITS STAKEHOLDERS**

Customers	Group and subsidiaries' web sites Customer services department Electronic mailboxes in each Group company Parent mailbox (comunicacion@ebrofoods.es) Advertising and Marketing Satisfaction surveys Regular meetings with consumers Social networks in some of our brands Regular visits to customers Fairs, forums and conferences Annual Report Whistle-blowing channel of the COC
Suppliers	Group and subsidiaries' web sites Purchases Departments of Group companies Regular visits to suppliers Surveys Annual Report Whistle-blowing channel of the COC
Society	Group and subsidiaries' web sites Web site of Ebro Foods Foundation Annual Report Communications and CSR Department Press releases Parent mailbox (comunicacion@ebrofoods.es) Meetings with NGOs and social action institutions Meetings with local government bodies Meetings with residents' associations Whistle-blowing channel of the COC
Media	Group and subsidiaries' web sites Group Communications Department Parent mailbox (comunicacion@ebrofoods.es) Press releases CNMV filings Regular meetings with the media Interviews Polls and questionnaires Annual Report
