

DIALOGUE WITH STAKEHOLDERS

MATERIALITY AND IDENTIFICATION OF IMPORTANT ISSUES

## Materiality and identification of important issues

The contents of this Report have been defined according to the most important social, environmental and/or economic issues for the Ebro Group and its stakeholders.

First of all, these issues were identified through an analysis that contemplated:

- I. The strategic vision of the Senior Management
- II. The expectations of the principal stakeholders
- III. Trends in the sector
- IV. Information required for external assessments

The following issues were thus defined as important for our Report:

- I. Quality in employment: job stability, professional development and retaining of talent
- II. Health and safety at work
- III. Socioeconomic impact
- IV. Innovation
- V. Health benefits of food products
- VI. Food Safety and Quality
- VII. Sustainable agriculture
- VIII. Sustainability of the value chain
- IX. Respect for the environment
- X. Transparency

With a view to seeing whether there are any other issues that are important for our stakeholders, this year, in 2017, we are working with an independent firm on a materiality analysis to update our matrix of important issues. The results of that analysis will be reflected in our next Sustainability Report.